



Array Networks, Inc.

2023 Annual Report

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<http://mops.twse.com.tw/>

Array Inc. <http://www.arraynetworks.com.tw>

Notice to readers

For the convenience of readers, the 2022 Annual Report has been translated into English from the original Chinese version. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese version shall prevail.

1. Spokesperson, Deputy Spokesperson and Litigious & non-litigious agent :

Spokesperson: Lien, Chien-Chin Title: Chairman Deputy Spokesperson: N/A Title: - Litigious & non-litigious agent: Lien, Chien-Chin Title: Chairman	Telephone:(02) 2784-6000 E-mail: josephlien@arraynetworks.com Telephone: - E-mail: - Telephone: (02) 2784-6000 E-mail: josephlien@arraynetworks.com
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2. The company's headquarters, branch offices, and factories :
 1. Name: Array Inc.
 Address: Suite 102, Cannon Place, P.O. Box 712, North Sound Rd., George Town, Grand Cayman KY1-9006, Cayman Islands
 Tel: (02)2784-6000
 2. Headquarters & U.S. Subsidiary: Array Networks Inc. (Array US)
 Address: 1371 McCarthy Blvd. Milpitas, CA 95035, U.S.A.
 Tel: (1) 408 240-8700
 3. Cayman Subsidiary: Array Networks, Inc.(Array Cayman)
 Address: Suite 102, Cannon Place, P.O. Box 712, North Sound Rd., George Town, Grand Cayman KY1-9006, Cayman Islands
 Tel: (02)2784-6000
 4. Japan Subsidiary: Array Networks Japan Kabishiki Kaisha (Array Japan)
 Address: Yamashita-Co 80-3 Dear Tower 1015, Naka-Ku, Yokohama-Shi, Kanagawa, 231-0023 Japan
 Tel: (81) 45-664-6116
 5. India Subsidiary: Array Networks India Private Limited (Array India)
 Address: L-151, 3rd Floor, C.K.Pearl Complex, 14th Cross, 5th Main, 6th Sector, HSR Layout Bangalore - 560 102, Karnataka, India
 Tel: (91) 080-41329296
 6. Zentry Subsidiary: Zentry Security Inc. (Zentry)
 Address: 1371 McCarthy Blvd. Milpitas, CA 95035, U.S.A.
 Tel: (1) 408 240-8700
 7. Array Dubai Branch: Array Networks DMCC Branch (Array Dubai Branch)
 Address: Unit No. 4160, DMCC Business Centre, Level 1, Jumeirah Lakes Towers, Dubai, U.A.E
 8. Tel: (971) 44344316
 Taiwan
 Subsidiary: Array Taiwan (Acquired Date: January 1, 2023)
 Address: 13F., No.69, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City
 Tel: (02)2784-6000
 9. Array Taiwan Rep-office:
 Address: 13F., No.69, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City
 Tel: (02)2784-6000

3. Stock Transfer Agency:

Name: Corporate Trust Operation and Service Department, CTBC Bank Co., Ltd. Address: 5F., No. 83, Sec. 1, Chongqing S. Rd., Taipei City, Taiwan	Website:www.ctbcbank.com Tel: (02) 6636-5566
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4. Certified Public Accountant for most recent year:

Name: Kuo-Fu Tseng and Chi-Ping Lin Business Office: Baker Tilly Clock & Co Address: 14th F1., 111 Sec.2, Nanking E. Rd. Taipei, Taiwan	Website: www.bakertilly.tw Tel: (02) 2516-5255
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5. Overseas Securities Exchange: N/A.

6. Corporate Website: www.arraynetworks.com.tw

7. Board of Directors

Title	Name
Chairman	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative Lien, Chien-Chin
Director	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative Huang, Chien-Chiao
Director	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative Lin, Yun-Hua

Title	Name	Nationality	Past and Current Positions
Independence Director	Hsiao, Yu-Wen	R.O.C.	Crowe (TW) CPA
Independence Director	Yang, Chin-Hui	R.O.C.	Pacific SOGO Department Stores Co., Ltd. Audit Assistant Vice President
Independence Director	Wu,Bo-Yi	R.O.C.	Carota Corporation Chairman& Executive Manager Newegg Taiwan, Inc. Director

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Chapter 1 Letter to Shareholders

2023 Business Achievements

■ Implementation of Business Plan

Array's core products, application delivery controllers, security products, and AVX Series network functions platform constantly offer enterprises and service providers with differentiated platform services, including flexible visual presentation, hardware-like stable performance, simple deployment, open design and other features. Additionally, they can run on various virtual appliances and have virtual network functions, greatly reducing the cost of software and hardware, and lowering the costs associated with space, power, cooling and configuration.

The Company's products involve application delivery controllers (ADC), SSL VPN, WAN optimization, web application firewall (WAF), DDoS protection, DNS protection, packet scheduling and SSL intercept (SSLi), etc., and offer a variety of deployment models including virtual versions that can be deployed in the cloud and virtual environments, or can be set up on the AVX series network hyperconverged infrastructure (N-HCI), and can also operate on physical devices to help enterprise users improve performance, availability, security, and authentication, authorization, and accounting (AAA) at any time in today's dramatically changing network environment.

In 2023, Array actively expanded its international presence by deepening operations in existing regions such as India, the United States, and Japan, and successfully expanding its business to developing countries in Southeast Asia and Eastern Europe. The Company's products are characterized by their user-friendly nature and high cost-effectiveness, significantly reducing the entry barriers for first-time users. This helps them upgrade their information security infrastructure in line with cost and manpower planning considerations.

To seek breakthroughs, foster innovation, and enhance core competitiveness, the Company underwent organizational restructuring. This ensured the effective utilization of human resources, improved operational efficiency, and ensured compliance with regulations. Simultaneously, the focus of research and development was shifted back to Taiwan, with an expansion of the R&D department's manpower. Additionally, the manufacturing of machinery and equipment was outsourced to achieve cost savings and risk diversification. These management strategies enable the management team to better monitor R&D progress, focus on core business, and drive product commercialization.

The Company's revenue for 2023 was NT\$626,690 thousand.

■ Budget execution

The Company has not prepared any public financial forecast for 2023, so it is not necessary to disclose the relevant information.

■ Analysis of financial revenue, expenditure, and profitability

Unit: NT\$ thousand

Net operating income	626,690
Operating costs	(202,024)
Gross profit	424,666
Operating expenses	(413,730)
Net operating income	10,936
Non-operating income and expenses	11,842
Net loss before tax	22,778
Net loss after tax	(21,223)
Net loss income attributable to:	
Owners of the Company	(21,223)
Non-controlling interests	—

■ R&D status

During 2023, the Company's R&D Department conducted two key development projects: one is the operating platform for the next-generation modular hardware system; the other is the integrated server for next-generation network communication and information security.

- The operating platform for the next-generation modular hardware system is expected to be developed within one to two years. The implementation of the new version OS system will deliver optimal performance for the Company's core application delivery and security solution products, while increasing flexibility, security, and stability, and reducing maintenance costs, achieving peak efficiency.
- The development of the integrated server for next-generation network communication and information security will enable the Company to respond more rapidly to market changes and customer demands while significantly reducing manufacturing costs. Through functional integration, clients will enhance production efficiency and manage and monitor the production process more easily, thereby reducing purchasing and maintenance costs. Additionally, the integrated machinery will help save server room space and enhance flexibility of use, enabling customers to better address evolving cybersecurity needs.

■ Honors and Awards

Array has been recognized by many analysts and opinion leaders in 2021. It is believed that Array will continue to grow and promote more innovations in the fields of N-HCI and security application delivery.

- In February 2021, Array's ASF series products obtained the ICSA Labs Web Application Firewall certification, evidencing that they can protect against various vulnerabilities, zero-day attacks and all kinds of OWASP and WASC certified network attacks, such as SQLi, XSS, and XXE. Additionally, these products can protect against HTTP Request Splitting, Clickjacking, and sophisticated client-side attacks (DOM-based XSS).
- In June 2021, Array ranked third in the application delivery controller (ADC) market for IDC Ethernet switches. Array was one of the leaders with a market share of 17.6% and was recognized as one of the top three leaders in India in the first quarter of 2021.
- In December 2021, Array earned the ICSA Labs SSL-TLS VPN 4.0 Certification for its AG Series SSL VPN appliances (vxAG running on AVX7800). The vxAG virtual secure access gateway runs in the Array's network infrastructure and virtual servers, with industrial-grade management procedures and flexible requirements, providing clients with a full range of secure access anytime, anywhere.

Summary of Business Plan for 2024 and Future Development Strategy of the Company

In response to the thriving global cybersecurity market and increasingly complex network environments, the Company is concentrating resources on its R&D team to actively enhance its R&D capabilities and develop new product lines to meet evolving market demands. In addition to continuously optimizing the network hyperconverged infrastructure N-HCI, the Company is committed to providing customers with more comprehensive and stable network security solutions, enhancing the efficiency and flexibility of existing products. The development of the operating platform for the next-generation modular hardware system and the integrated server for next-generation network communication and information security provides advanced insights into today's complex network traffic environment, thereby revolutionizing network security and efficiency.

In 2024, the Company will continue to expand its international footprint, aiming to capture market share in regions such as India, the United States, and Japan. Furthermore, it will leverage its accumulated years of successful experience to deepen its business in developing countries in Southeast Asia and Eastern Europe.

The Company's goal is to actively transition to the next generation of cutting-edge technology, fully leveraging its leading position in technology, operational efficiency, and strong customer relationships to establish a Taiwan-manufactured information security system that serves the global market. For details regarding the development of related plans, new products, expected sales quantities for the current year, their basis, and important production and sales policies, please refer to Chapter 5 Overview of Business Operations of the Annual Report.

Impacts of External Competitive Environment, Regulatory Environment, and Overall Operating Environment on the Company

Array is domiciled in the Cayman Islands and its principal place of business is in the United States. The performance of Array's products is superior to its competitors. For the impact and analysis of the external competitive environment, regulatory environment and the overall operating environment, please refer to Chapter 5 and Chapter 7 Risk Analysis and Assessment of the Annual Report.

Finally, I would like to thank all shareholders again for your long-term support and love.

Chairman: Lien, Chien-Chin

Manager: Huang, Chien-Chiao

Accounting Supervisor: Fang, Chun-Hsiang

Chapter 2 Company Profile

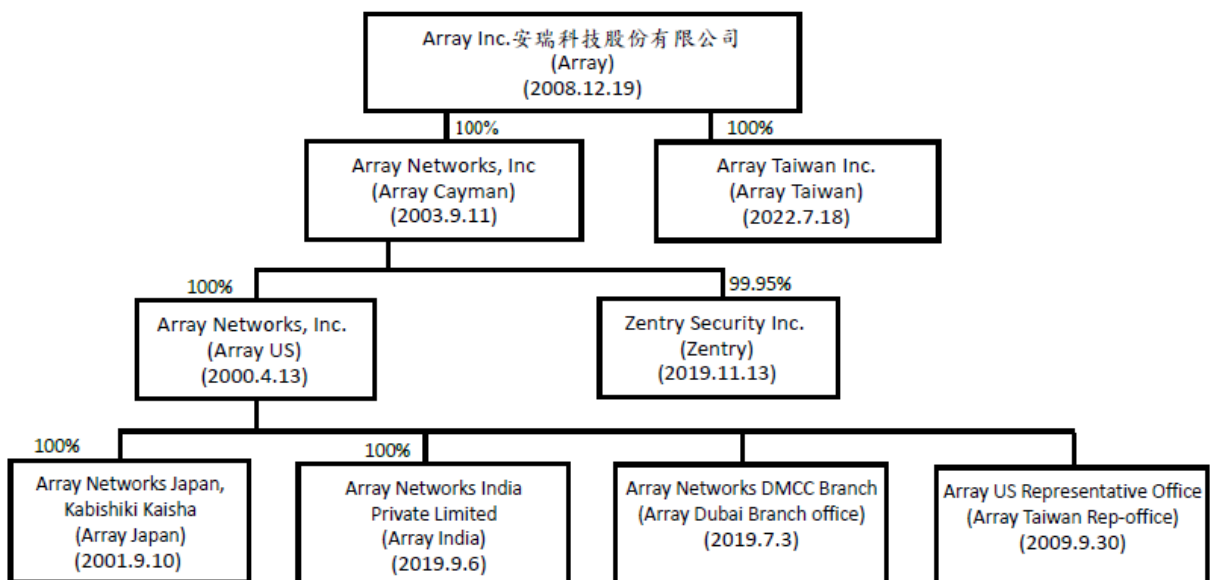
2.1. Date of Incorporation and an Introduction to Array

1. Date of Incorporation

Array Inc. ("Array" or the "Company") was incorporated on December 19, 2008 in the Cayman Islands. It is a holding company that completed organizational restructuring with Array Networks, Inc. (hereinafter referred to as Array Cayman) in accordance with the share swap agreement on May 1, 2009. The Company's operational headquarters is located in Silicon Valley, California, United States. Array is a network functionality platform company specializing in Network Hyperconverged Infrastructure (N-HCI). We provide performance solutions for enterprises seeking network virtualization, security, and application delivery. Our focus is on addressing the growing demand for Network Function Virtualization (NFV), cloud computing, and software-defined networking requirements. The business of the Group include the research, development, manufacturing, and sales of various system equipment such as N-HCI platform products, SSL interception and monitoring devices, Application Delivery Controllers (ADC), SSL VPN, Remote Desktop Access Solutions, Application Acceleration, and WAN Optimization Controllers.

2. Organization of Group

As of December 31, 2023



Companies	Group Position and Business Policy
Array	Investment and a holding business.
Array Cayman	Investment and a holding business.
Array US	<ol style="list-style-type: none"> 1. Positioned as a network functions platform company, as the relevant products' technology sources and define future products development plan. 2. The business policy is to continually establish relationships with Fortune 2000 companies in Europe and the United States.
Array Taiwan	<ol style="list-style-type: none"> 1. Positioned as a network functions platform company in Taiwan, marketing, sales, customer service, and technical support for ADC, SSL VPN, and platform products. 2. As the global research and development center, overseeing the development of core technologies and product validation for the Group, ensuring that the products align with industry trends and market demands.
Zentry	<ol style="list-style-type: none"> 1. Zentry modernizes the secure access with enhanced security, improved productivity, and ease of use. It helps customers migrate to Zero Trust Security model from obsolete perimeter model (Firewall & VPN).
Array Japan	<ol style="list-style-type: none"> 1. Positioned as a network functions platform company in Japan, marketing, sales, customer service and technical support for NFP, ADC and SSL VPN products. 2. The business policy is to understand and resolve customer issues and provide immediate information to the R&D center.
Array India	<ol style="list-style-type: none"> 1. Positioned as a network functions platform company in India, marketing, sales, customer service and technical development and support for NFP, ADC and SSL VPN products.

Risk Matters: The Company's subsidiaries meeting the standard of a "major subsidiary" in the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants in the last fiscal year or the fiscal year of the listing application shall additionally include an exposition on the risks of the subsidiaries.

The Group meets the criteria for identifying "major subsidiary", including Array Cayman and Array US. The following "the Group" are collectively referred to as "the Company". Please refer to Chapter 7 of "7.6 Status of Risk assessment" of this annual report for the various risks, such as the overall economy, any changes in the political and economic environments, foreign exchange controls, taxes and relevant laws and regulations of its place of registration and major places of operation, and whether such places recognize the effect of conclusive judgments of Taiwan civil courts.

2.2. A brief history of the Company

Year	Array's History and Milestone
2000	<ul style="list-style-type: none"> • Array US was established in Silicon Valley, California, in accordance with Delaware state laws, as a joint venture investment by the technical team of Alteon Websystems.
2001	<ul style="list-style-type: none"> • Published the integrated traffic management product, the Array 500 and Array 1000. They are the only products in their class that integrate server load balancing with caching, SSL acceleration, connection multiplexing, and compression capabilities. We sell these products in the North American and Japanese markets and have applied for a patent.
2002	<ul style="list-style-type: none"> • Shipped our first SSL VPN products.
2003	<ul style="list-style-type: none"> • The SP series has been recognized by the professional networking and communications website LightReading as one of the highly performing SSL VPN solutions. • H&Q Asia Pacific, a company, invested to establish Array Cayman and acquired Array US, its wholly-owned subsidiary, through a stock swap.

Year	Array's History and Milestone
	<ul style="list-style-type: none"> Array Cayman established a wholly-owned subsidiary, Array China, in Beijing, China in November.
2004	<ul style="list-style-type: none"> The Group was selected as a company to watch by Stratecast partners / Frost & Sullivan.
2005	<ul style="list-style-type: none"> Array won the "Clear Choice" for Best SSL VPN from China Network World. 1st-time Selected as Deloitte & Touche Technology Fast 50 (fastest revenue growth based on audited financial results in Silicon Valley).
2006	<ul style="list-style-type: none"> 2nd-time Selected as Deloitte & Touche Technology Fast 50 (fastest revenue growth based on audited financial results in Silicon Valley). Array received Best in Class SSL VPN vendor recognition from Frost & Sullivan. Selected as "Top 50 Service Provider vendor" by Service Provider weekly. Array SPX5000 honored as an SC Magazine "Best Buy", received Service Provider Weekly's "Editor's Choice" award, and won China Network World "Clear Choice" for Best SSL VPN award. Array SPX3000 was received IT Week Magazine's "Editor's Choice" award.
2007	<ul style="list-style-type: none"> Array Cayman acquires InfoSec, a company based in the Cayman Islands, and gains controlling rights over Beijing Infosec Technologies Co., Ltd. and Beijing Array Networks Co., Ltd. SPX3000 received "SC Recommended" product award from SC Magazine. Received "Best of Interop Finalist 2007" award for SiteDirect products from InformationWeek Business Technology Network. 3rd-time Selected by Deloitte & Touche for its "Technology Fast 50" Award (fastest revenue growth based on audited financial results in Silicon Valley).
2008	<ul style="list-style-type: none"> Array Inc. (the Company) was established in the Cayman Islands on December 19th. Signed up the premier distribution partner in India, and also signed up many new partners in Asia Pacific and Europe. 4th- time Selected by Deloitte & Touche for its "Technology Fast 50" Award (fastest revenue growth based on audited financial results in Silicon Valley). The international technology product distributor Channel has been selected as one of the "Emerging Tech Vendors" for the year, recognizing its rapid growth.
2009	<ul style="list-style-type: none"> The Company has completed the stock swap operation with Array Cayman and officially obtained Emerging Stock Market registration from the Taipei Exchange ("TPEX") on May 13th. Established Taiwan Representation office and Expanding the Taiwan market. Certified ISO9001.
2010	<ul style="list-style-type: none"> On June 24th, Array was listed at the Taipei Exchange, becoming the first foreign company to list at the Taipei Exchange. Array became the first vendor to announce a remote desktop connection product, Desktop Direct for iPad, allows all the features of Desktop Direct to be utilized on an iPad, transforming it from a consumer favorite into a powerful tool for businesses. It enables secure remote access from an iPad to office computers or company servers.
2011	<ul style="list-style-type: none"> Network Products Guide also named Array's APV 9650 as the 6th Annual Best Application Delivery Product of the Year; Array's SpeedCore™ Application Delivery Networking Platform was named a 2011 Hot Technology by Network Products Guide. Array received the 2011 Frost & Sullivan India IT & Telecom Excellence Award for Application Delivery Vendor of the Year.
2012	<ul style="list-style-type: none"> Array was listed as an "Innovator" in Info-Tech Research Group's Application Delivery Controller Vendor Landscape Report. Array's APV Series application delivery controllers successfully passed the world's largest IPv6 transition technology test. Array received the 2012 Frost & Sullivan India IT & Telecom Excellence Award for "Application Delivery Controller Vendor of the Year" for the second time.

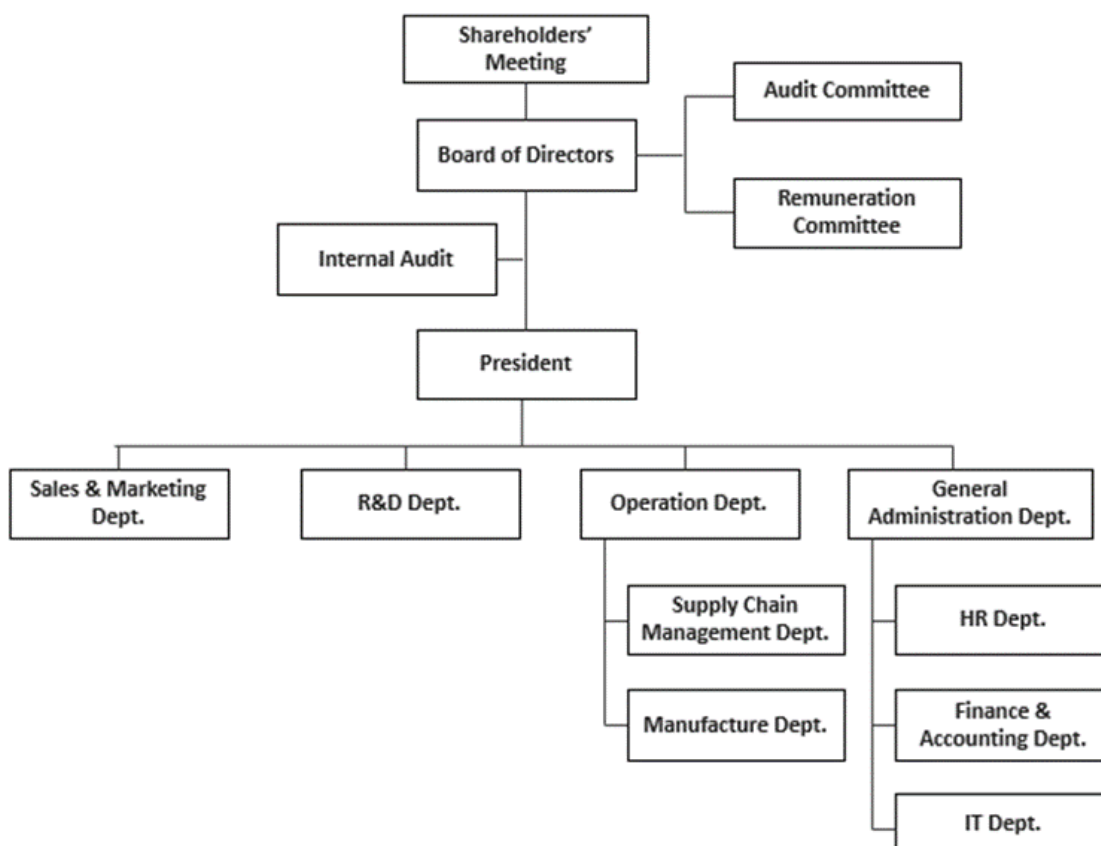
Year	Array's History and Milestone
2013	<ul style="list-style-type: none"> • Array launched the new product, Wide Area Network (WAN) Optimization Accelerator. • Received Frost & Sullivan India Information and Communications Technology (ICT) "Application Delivery Controller Vendor of the Year" award. • As the Silver Winner in Network Products Guide application delivery category for APV Series release 8.4.
2014	<ul style="list-style-type: none"> • Array was recognized as an Innovator in Info-Tech Research Group's 2014 Application Delivery Controller Vendor Landscape. • Gartner recognized Array's Application Delivery Controller as having "Vision" and "Execution" in the Magic Quadrant. • Frost & Sullivan and International Data Corporation ranked Array as having the second largest market share for Application Delivery Controllers in India. • Recognized by Frost & Sullivan as having the 3rd largest market share in China for Application Delivery Controllers and the largest market share in China for SSL VPN.
2015	<ul style="list-style-type: none"> • Under the regulation and control of network safety and active implementation of localization policy by China government, the Company sold and passed ownership and control of Beijing Infosec Technologies Co.,Ltd. and its subsidiary Beijing Array Networks Co., Ltd. to the acquirer under a sale agreement and approved by special shareholder's meeting. The transaction was completed on October, 2015. • Array was the winner of Gold and Silver in the 11th Annual 2015 Security Industry's Global Excellence Awards. • Array's vision and execution was recognized by Gartner in the 2015 Magic Quadrant for Application Delivery Controllers as well as in the 2015 Magic Quadrant for WAN Optimization Controllers.
2016	<ul style="list-style-type: none"> • Named by the Business Intelligence Group 2016 Stratus Award in the Infrastructure-as-a-Service (IaaS) category for the Array's AVX Series. • Finalist for Interop 2016 Best of Show Awards for the AVX3600 network functions platform. • Ranked by IDC among the top 3 ADC vendors in India. • Gartner's Magic Quadrant recognized Array's WAN Optimization for the 4th consecutive year.
2017	<ul style="list-style-type: none"> • Under the regulation and control of network safety and active implementation of localization policy by China government, the Company got approval by special shareholders' meeting and disposed 82% of the equity of Array China. • Named by the Business Intelligence Group as a 2017 Stratus Award winner in their annual contest. • Gartner's 2017 Market Guide recognized Array's new ADC deployment models brought to market with new Network Functions Platform product line.
2018	<ul style="list-style-type: none"> • 2018 was recognized by the growth of Array Networks as The Network Functions Platform Company. • Winner of Intel's prestigious "Network Builders Winner's Circle" award.
2019	<ul style="list-style-type: none"> • Established a Subsidiary in India and set up a Branch office in Dubai to strengthen the Middle east and Africa market. • Established a new U.S. Subsidiary Zentry Security Inc. to modernize and migrate to Zero Trust Security model business. • Array China is no longer a related party in substance after the disposal of 18% ownership in November 2019. • Array was awarded ISO certification for Information Security Management System (ISMS). The ISO certification has allowed Array to become the first application delivery controller (ADC) company to get its India operations ISO certified.
2020	<ul style="list-style-type: none"> • Set up Array Center for Technology Innovation (ACTI) to focus on the product innovation and design center in Bangalore, India. • Array's AG Series SSL VPN product (vxAG running on AVX7800) earned SSL-TLS VPN 4.0 Certification from the ICSA Labs.

Year	Array's History and Milestone
2021	<ul style="list-style-type: none"> • Array was recognized as one of the Top Three ADC Players in India that and secured third position in the application delivery controller (ADC) market as per IDC Ethernet Switch Tracker for Q1 2021. • In November 2021, Array's subsidiary Zentry Security launched Zentry Trusted Access, a cloud-delivered service that extends the company's zero trust solutions to cloud-native businesses and enterprises embracing cloud adoption. Zentry Trusted Access Cloud Edition provides the same streamlined secure access features as its on-premises counterpart, giving SMEs improved productivity, better security, greater visibility, and a reduced attack surface.
2022	<ul style="list-style-type: none"> • Array ranked first in the application delivery controller (ADC) market for IDC Ethernet switches, with a market share of 31.6% in the fourth quarter of 2021, which increased to 34.2% in the fourth quarter of 2022. • The new AVX x900 series Network Hyper Convergence Infrastructure (N-HCI) platform and APV x900 series Application Delivery Controller (ADC) platform released by Array, are next-generation modular hardware systems designed to provide the ultimate in performance and flexibility for Array's core application delivery and security solutions.
2023	<ul style="list-style-type: none"> • The research and development focus has been relocated to Taiwan and the R&D department has been expanded to oversee research and development progress, drive product commercialization, and enhance core competitiveness. • In the fourth quarter of 2023, there was a shift from loss to profit.

Chapter 3 Corporate Governance

3.1. Organization

1. Organization Chart



(1) The tasks of the Company's principal divisions

Department	Functions
President's Office	Strategic planning, business planning authorization and supervision.
Sales & Marketing Dept.	Responsible for corporate image planning; maintaining and enhancing external public relations; corporate marketing activities worldwide; and analyzing industry data and trends. It is also in charge of formulating and implementing corporate marketing and product plans.
Research & Development Dept.	Advanced product and technology research and development, intellectual property development and management.
Operation Management Dept.	Including Supplies chain management, product manufacturing and production capacity allocation.
General Administration Dept.	Including Finance, Human Resource and IT department, Finance dept. is responsible for the summarization and supply of accounting information, management and operation of finance and investment, annual budgeting, credit control, and stocks services. HR dept. is responsible for planning and execution of human resource management, training and general affairs. IT dept., is responsible for management of internal and external information systems.

3.2. Information on the Company's Directors, Presidents, Vice Presidents, assistant vice presidents, and the executives of all the Company's divisions and branch units

1. Information on the Company's Directors

As of April 26, 2024

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
Chairman	Cayman Islands	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	Not applicable	2023/03/16	3 years	2022/06/01	21,172,000	41.41%	20,866,000	35.58%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	R.O.C.	Legal Representative of Chairman: Lien, Chien-Chin	Male/52	2023/03/16	3 years	2022/06/01	0	0%	0	0.00%	0	0.00%	0	0%	Education Experience: Institute of Computer Science and Engineering, Yuan Ze University Department of Computer Science and Engineering, Yuan Ze University Past and Current Positions: Softstar Entertainment Inc. Vice President Joymaster Inc. President	Alte Games Co., Ltd. Chairman Gamebase Digital Media Corporation Chairman Red Sunrise Co., Ltd. Director PayNow INC. Director Array Taiwan Inc. Chairman Seychelles Bank Holdings Limited Taiwanese Responsible Person	N/A	N/A	N/A	Note 1

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
Director	Cayman Islands	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	Not applicable	2023/03/16	3 years	2022/06/01	21,172,000	41.41%	20,866,000	35.58%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	United States	Director Representative of Corporate Shareholder: Yao Zhao	Male/59	2023/03/16	3 years	2022/06/01	3,565,073	6.98%	0	0.00%	0	0%	0	0%	Education Experience: Ph.D in Machinery and Aerospace Engineering, University at Buffalo, the State University of New York MBA, The State University of New Jersey Past and Current Positions: Array Inc. President AsialInfo Holdings, Inc. Co-Founder & CEO	N/A	N/A	N/A	N/A	Note 2

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
Director	Cayman Islands	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	Not applicable	2023/03/16	3 years	2022/06/01	21,172,000	41.41%	20,866,000	35.58%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	R.O.C.	Director Representative of Corporate Shareholder: Huang, Chien-Chiao	Male/54	2024/01/16	3 years	2024/01/16	0	0.00%	22,000	0.04%	0	0%	0	0%	Education Experience: Ph.D. in the Department of Business Administration at National Taipei University. Past and Current Positions: Director of the Software Department, IBM Greater China Region	N/A	N/A	N/A	N/A	Note 2
Director	Cayman Islands	Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	Not applicable	2023/03/16	3 years	2022/06/01	21,172,000	41.41%	20,866,000	35.58%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
	R.O.C.	Director Representative of Corporate Shareholder: Lin, Yun-Hua	Female/ 46	2023/03/16	3 years	2022/06/01	0	0%	0	0%	0	0%	0	0%	Education Experience: Master of Finance, University of Illinois Urbana-Champaign Department of Finance, University of Illinois Urbana-Champaign Past and Current Positions: Deloitte & Touche Financial Advisory Corporation Assistant Vice President Global Angel Investments Limited Managing Director	Softstar Entertainment Inc. Vice President BLC Group Holding Ltd. Director	N/A	N/A	N/A	N/A
Director	R.O.C.	Chen, I-Shun	Male/40	2023/03/16	3 years	2023/03/16	30,000	0.06%	22,000	0.04%	35,000	0.06%	0	0%	Education Experience: Master of Marketing Management, University of Kent Past and Current Positions: Vice President of Global Business Development, American Industrial Systems Inc.	Vice President of Global Business Development, American Industrial Systems Inc	N/A	N/A	N/A	Note 3

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
Independent Director	R.O.C.	Hsiao, Yu-Wen	Male/43	2023/03/16	3 years	2023/03/16	0	0%	0	0%	0	0%	0	0%	Education Experience: Department of Accounting, National Taiwan University CPA exam passed Past and Current Positions: Crowe (TW) CPA KPMG Taiwan Assistant Vice President Chaico Investment Corporation Assistant Vice President	Crowe (TW) CPA	N/A	N/A	N/A	N/A
Independent Director	R.O.C.	Yang, Chin-Hui	Female/50	2023/03/16	3 years	2023/03/16	0	0%	0	0%	0	0%	0	0%	Education Experience: Master of Accounting, National Taiwan University CPA exam passed Past and Current Positions: Pacific SOGO Department Stores Co., Ltd. Audit Assistant Vice President	Pacific SOGO Department Stores Co., Ltd. Audit Assistant Vice President	N/A	N/A	N/A	N/A

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
Independent Director	R.O.C.	Yeh, Kuan-I	Male/59	2023/03/16	3 years	2022/06/01	0	0%	0	0%	0	0%	0	0%	Education Experience: Doctoral Candidate in Business Administration, National Chengchi University Executive Master of Business Administration, National Chengchi University Bachelor of Economics, Chinese Culture University Past and Current Positions: Heat Wave Media Co., Ltd. Chairman Pillar-ezmobo Inc. Chairman Taipei Co-Creation Foundation for Entrepreneurs Director Cross-Border Innovation and Entrepreneur Association Director Chunghwa Int'l Communication Network Co., Ltd. Chairman	Heat Wave Media Co., Ltd. Chairman Pillar-ezmobo Inc. Chairman Taipei Co-Creation Foundation for Entrepreneurs Director Cross-Border Innovation and Entrepreneur Association Director Chunghwa Int'l Communication Network Co., Ltd. Chairman	N/A	N/A	N/A	Note 3

Title	Nationality or Registration	Name	Gender/ Age	Date Elected	Term (Years)	Date First Elected	Shareholding when Elected		Current Shareholding		Spouse & Minor Shareholding		Shareholding under 3rd Party		Experience (Education)	Other Position Title	Other executives, directors, or supervisors held by spouse or second-degree relations			Remark
							No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Title	Name	Relationship	
Independent Director	R.O.C.	Wu, Bo-Yi	Male/54	2023/03/16	3 years	2023/03/16	0	0%	0	0%	0	0%	0	0%	Education Experience: MBA, Rotterdam School of Management, Erasmus University Department of Agricultural Economics, National Taiwan University Past and Current Positions: Carota Corporation Chairman & Executive Manager Newegg Taiwan, Inc. Director	Carota Corporation Chairman & Executive Manager Newegg Taiwan, Inc. Director	N/A	N/A	N/A	N/A

Note 1: Due to operational needs, the Chairman and President of the Company are the same person. However, on August 1, 2023, Mr. Huang Chien-Chiao was appointed as the President, and the Chairman transitioned to the role of President.

Note 2: On January 16, 2024, Mr. Zhao Yao, the legal representative Director of Array Holdings for APGFIII Fund LPs, resigned. He was succeeded by Mr. Huang Chien-Chiao on the same day.

Note 3: Director Mr. Chen, I-Shun resigned on April 19, 2024, and Independent Director Mr. Yeh, Kuan-Yi resigned on August 10, 2023.

(1) Major shareholders of corporate shareholder:

Major shareholders of corporate shareholder

As of April 26, 2024

Name of the corporate shareholder (Note 1)	Major shareholders of corporate shareholder (Note 2)
Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	Chih Wei Technology Ltd. (100%)

Note 1: Disclose the name of the corporate shareholder when the Director or Supervisor is the Representative of the corporate shareholder.

Note 2: Disclose the name of the major shareholder (with top ten shareholding ratio) of the corporate shareholder and its shareholding ratio. When the major shareholder is a corporate, make disclosure in the following Table 2.

Note 3: For legal person shareholder which is not a corporate organization, the name of the shareholder and shareholding ratio disclosed in the above table shall be the name of the investors or donors (the announcements and queries of the Judicial Yuan may be referred to) and its contribution or donation ratio. If the donors have passed away, the word "deceased" shall be added next to their names.

(2) Major shareholders of the major shareholders that are juridical persons:

Major shareholders of the major shareholders that are juridical persons

As of April 26, 2024

Name of the corporates (Note 1)	Major shareholders of corporates (Note 2)
Chih Wei Technology Ltd.	Softstar Entertainment Inc. (100%)

Note 1: Disclose the name of the corporate when the substantial shareholder is a corporate as in Table 1 above.

Note 2: Disclose the name of the major shareholder (with top ten shareholding ratio) of the corporate and its shareholding ratio.

Note 3: For legal person shareholder which is not a corporate organization, the name of the shareholder and shareholding ratio disclosed in the above table shall be the name of the investors or donors (the announcements and queries of the Judicial Yuan may be referred to) and its contribution or donation ratio. If the donors have passed away, the word "deceased" shall be added next to their names.

(3) Directors' Professional qualifications and Independent Directors' independence status

Criteria Name & Title	Professional Qualification and Experience	Independent Directors' Independence Status	Number of other Taiwanese Public Companies Concurrently Serving as an Independent Director
Legal Representative/ Chairman: Lien, Chien-Chin	For Directors' professional qualification and experience, please refer to "Information on the Company's Directors" of this Chapter 3 II of the Annual Report. None of the Directors has been in or is under any circumstances stated in Article 30 of the Company Law. (Note 1)	Not applicable	0
Legal Representative/ Director: Huang, Chien-Chiao			0
Legal Representative/ Director: Lin, Yun-Hua			0

Name & Title	Criteria	Professional Qualification and Experience	Independent Directors' Independence Status	Number of other Taiwanese Public Companies Concurrently Serving as an Independent Director
Independent Director Hsiao, Yu-Wen			All of the following situations apply to each and every of the Independent Directors: 1. Satisfy the requirements of Article 14-2 of "Securities and Exchange Act" and Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" (Note 2) issued by Taiwan's Securities and Futures Bureau. 2. Independent Director (or nominee arrangement) as well as his/her spouse and minor children do not hold any shares of the Company. 3. Received no compensation or benefits for providing commercial, legal, financial, accounting services or consultation to the Company or to any its affiliates within the preceding two years, and the service provided is either an "audit service" or a "non-audit service".	0
Independent Director Yang, Chin-Hui				0
Independent Director Wu, Po-I				0

Note 1: A person shall not act in a management capacity for a company, and if so appointed, must be immediately discharged if they have been:

1. Convicted for a violation of the Statutes for the Prevention of Organizational Crimes and: has not started serving the sentence; has not completed serving the sentence; or five years have not elapsed since completion of serving the sentence, expiration of probation, or pardon;
2. Convicted for fraud, breach of trust or misappropriation, with imprisonment for a term of more than one year, and: has not started serving the sentence; has not completed serving the sentence; or two years have not elapsed since completion of serving the sentence, expiration of probation, or pardon;
3. Convicted for violation of the Anti-Corruption Act, and: has not started serving the sentence; has not completed serving the sentence; or two years have not elapsed since completion of serving the sentence, expiration of probation, or pardon;
4. Adjudicated bankrupt or adjudicated to commence a liquidation process by a court, and having not been reinstated to his or her rights and privileges;
5. Sanctioned for unlawful use of credit instruments, and the term of such sanction has not expired yet;
6. if she/he does not have any or limited legal capacity; or
7. if she/he has been adjudicated to require legal guardianship and such requirement has not been revoked yet.

Note 2:

1. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.
2. Not serving concurrently as an Independent Director on more than three other public companies in total.
3. During the two years before being elected and during the term of office, meet any of the following situations:
 - (1) Not an employee of the company or any of its affiliates;
 - (2) Not a director or supervisor of the company or any of its affiliates;
 - (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders;
 - (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the officer in the preceding (1) subparagraph, or of any of the above persons in the preceding subparagraphs (2) and (3);
 - (5) Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, ranks as of its top five shareholders, or has representative director(s) serving on the company's board based on Article 27 of the Company Law;
 - (6) Not a director, supervisor, or employee of a company of which the majority of board seats or voting shares is controlled by a company that also controls the same of the company;
 - (7) Not a director, supervisor, or employee of a company of which the chairman or CEO (or equivalent) themselves or their spouse also serve as the company's chairman or CEO (or equivalent);
 - (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company; and
 - (9) Other than serving as a compensation committee member of the company, not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof, and the service provided is an "audit service" or a "non-audit service" which total compensation within the recent two years exceeds NT\$500,000".

(4) Board Diversity and Independence

The members of the Company's Board of Directors are nominated via rigorous selection processes. It not only considers background diversity, professional competence and experience, but also attaches great importance to his/her personal reputation on ethics and leadership. There are eight members of the Board of Directors selected for the seventh term of the Company, (two of the Directors resigned, there are six Board members currently) three of which are Independent Directors, including two female directors. The Board of Directors of the Company has diverse backgrounds, including professional backgrounds in different industries, business and management, domestic and American nationalities, experience in industries and international markets, and expertise in business, finance and technology. All directors have expertise in business, finance and technology, possess the knowledge, skills and literacy required to perform their duties, have rich experience in business management and operational judgment, and lead the company and shareholders to obtain the greatest shareholder rights. Presently, the six members of the Board of Directors, including three Independent Director, and there is no marital or is within the second degree of kinship relationship between or among the Directors. As such, the Board of Directors carries independence.

The current diversity goals of the Company's board of directors and their achievements:

The Company currently has three directors and three Independent Directors, including two female directors. The six individuals range in age from 41 to 50, with three individuals falling in this range, and from 51 to 60, with three individuals falling in this range. The terms of the Independent Directors have not yet reached three terms. The Company has always prioritized gender equality among its board members. On June 1, 2022, the shareholders' meeting elected the members of the fifth board of directors, increasing the number of female directors from one to two. On March 16, 2023, the shareholders' extraordinary meeting elected the members of the sixth board of directors, maintaining the number of female directors at two.

Specific Objectives:

- The board of directors must include at least one female member (already achieved).
- The term of office for Independent Directors shall not exceed three terms (already achieved).

2. Information regarding Management Team of all the Company's divisions and branch units

As of April 26, 2024

Title/Name	Nationality	Gender	Date Elected	Shareholdings		Shareholding under Spouse & Minor		Shareholding under 3rd Party		Experience (Education)	Selected Current Positions at Other Companies	Managers held by spouse or second-degree relations			Remark
				No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership			Relationship	Title	Name	
President Huang, Chien-Chiao	R.O.C.	Male	2023/8/1	22,000	0.04%	0	0	0	0	<ul style="list-style-type: none"> Director of the Software Department, IBM Greater China Region Ph.D. in the Department of Business Administration at National Taipei University. 	N/A	N/A	N/A	N/A	Note 1
Vice President Fang, Chun-Hsiang	R.O.C.	Male	2023/5/2	0	0.00%	0	0	0	0	<ul style="list-style-type: none"> RSM Chio Lim LLP, Singapore Assistant Audit Manager Manager, C.J.S. CPAs & Co. Institute of Business Administration, National Chung Hsing University 	N/A	N/A	N/A	N/A	N/A
United States President Sameena Ahmed	United States	Female	2004/8/30	0	0	0	0	0	0	<ul style="list-style-type: none"> Controller of Optical Microwave Networks Masters Degree in Business Administration from University of Madras, India 	General Manager of Array India	N/A	N/A	N/A	N/A
Vice President Paul Andersen	United States	Male	2017/10/21	0	0.00%	0	0	0	0	<ul style="list-style-type: none"> Senior Director of Marketing for Array Networks Bachelor's Degree in Marketing from San Jose State University 	Vice President of Sales, North America, Array US	N/A	N/A	N/A	N/A
Vice President Hao T. Sam	United States	Male	2022/7/1	0	0	0	0	5,083	0.01%	<ul style="list-style-type: none"> Development Operations Engineer Bachelor of Management Information Systems, San Jose State University 	Vice President of Manufacturing Department, Array US	N/A	N/A	N/A	N/A
Vice President Roland, Hsu	United States	Male	2023/10/1	46,274	0.08%	0	0	0	0.00%	<ul style="list-style-type: none"> ROLM, IBM, Siemens, Cisco Master of Computer Science and Engineering, Santa Clara University Master of Architecture, Kansas University 	R&D Vice President of Manufacturing Department, Array US	N/A	N/A	N/A	N/A

Note 1: Originally, Mr. Lien, Chien-Chin served as both the Chairman and President of the Company. However, as the Company expanded its business and integrated internal and external resources, it became necessary for the Chairman to also take on the role of President. This arrangement was made to facilitate business operations and ensure effective communication with the Board of Directors. It was a reasonable and necessary decision to seize opportunities and coordinate resources. As the Company continues to grow, Mr. Huang, Chien-Chiao has been appointed as the President, and Mr. Lien, Chien-Chin has stepped down from the position. The Board of Directors currently consists of six members, including three Independent Directors. More than half of the directors are not employees or managers, which aligns with corporate governance standards. The Company will make appropriate adjustments in the future based on its operational situation and changes in laws and regulations.

Note 2: Vice President Hao T. Sam holds shares through China Trust Commercial Bank in Custody for Array Foreign employees collective account

3. Remuneration of Directors, Supervisors, President, and Vice Presidents in 2023

(1) Remuneration Paid to Directors (included Independent Directors)

Unit: NT\$1,000

Title/Name	Director's Remuneration								Total Remuneration (A+B+C+D) as a % of Net Income		Relevant remuneration received by Directors who are also employees						Total Remuneration (A+B+C+D+E+F+G) as a % of Net Income		Compensation paid to Directors from non-consolidated affiliates or Parent Company								
	Base Compensation (A)		Severance Pay & Pensions (B)		Compensation to Directors (C)		Allowances (D)				Base Compensation, Bonuses, and allowances (E)		Severance Pay and Pensions (F)		Employees' Compensations (G)												
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company		Companies in the consolidated financial statements										
															Cash	Stock (Fair Market Value)	Cash	Stock (Fair Market Value)									
Director Wang, Teng-Yue (Note 2)	0	0	0	0	0	0	0	18	18	18	18	(0.08%)	(0.08%)	0	0	0	0	0	18	18	(0.08%)	(0.08%)	0				
Chairman Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Lien, Chien-Chin (Note 3)	0	0	0	0	0	0	0	78	78	78	78	(0.37%)	(0.37%)	4,050	4,050	0	0	0	0	0	0	0	4,128	4,128	(19.45%)	(19.45%)	0
Director Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Yao Zhao (Note 3)	0	0	0	0	0	0	0	0	0	0%	0%	0	19,783	0	0	0	0	0	0	0	0	0	19,783	19,783	(93.21%)	(93.21%)	0

Title/Name	Director's Remuneration								Total Remuneration (A+B+C+D) as a % of Net Income		Relevant remuneration received by Directors who are also employees						Total Remuneration (A+B+C+D+E+F+G) as a % of Net Income		Compensation paid to Directors from non-consolidated affiliates or Parent Company	
	Base Compensation (A)		Severance Pay & Pensions (B)		Compensation to Directors (C)		Allowances (D)				Base Compensation, Bonuses, and allowances (E)		Severance Pay and Pensions (F)		Employees' Compensations (G)					
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company		Companies in the consolidated financial statements		The Company	Companies in the consolidated financial statements		
														Cash	Stock (Fair Market Value)	Cash	Stock (Fair Market Value)			
Director Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Lin, Yun-Hua (Note 3)	0	0	0	0	0	0	78	78	78 (0.37%)	78 (0.37%)	0	0	0	0	0	0	0	78 (0.37%)	78 (0.37%)	0
Independent Director Zhang, Mei-Lan (Note 3)	0	0	0	0	75	75	42	42	117 (0.55%)	117 (0.55%)	0	0	0	0	0	0	0	117 (0.55%)	117 (0.55%)	0
Independent Director Yeh, Kuan-I (Note 3)	0	0	0	0	220	220	114	114	334 (1.57%)	334 (1.57%)	0	0	0	0	0	0	0	334 (1.57%)	334 (1.57%)	0
Independent Director Zhuang, Mao-Liang (Note 3)	0	0	0	0	75	75	42	42	117 (0.55%)	117 (0.55%)	0	0	0	0	0	0	0	117 (0.55%)	117 (0.55%)	0
Director Chen, I-Shun (Note 4)							60	60	60 (0.28%)	60 (0.28%)								60 (0.28%)	60 (0.28%)	
Independent Director Hsiao, Yu-Wen (Note 4)					285	285	138	138	423 (1.99%)	423 (1.99%)								423 (1.99%)	423 (1.99%)	
Independent Director Yang, Chin-Hui (Note 4)					285	285	138	138	423 (1.99%)	423 (1.99%)								423 (1.99%)	423 (1.99%)	
Independent Director Wu, Po-I (Note 4)					285	285	126	126	411 (1.94%)	411 (1.94%)								411 (1.94%)	411 (1.94%)	

- Note 1: Director and Independent Directors' remuneration policies procedures, standards and structure, as well as the linkage to responsibilities, risks and time spent:
- The remuneration of the Directors and Independent Directors shall be appropriated according to the Memorandum and Articles of Association of the Company, the amount of such remuneration is authorized to be decided by the Board of Directors, taking into consideration suggestions made by the remuneration committee, the extent and value of the services provided for the management of the Company and the standard of the same industry worldwide.
 - The Memorandum and Articles of Association also provide that any Director who, by request, goes or resides abroad for any purpose of the Company or who performs services which in the opinion of the Board go beyond the ordinary duties of a Director may be paid such extra remuneration (whether by way of salary, commission, participation in profits or otherwise) as the Board may determine.
 - The Directors shall specify the exact percentages or amounts to be paid to Directors and distributed to the Shareholders in the proposal for distribution of profits, and submit it for the Shareholders' approval at the general meeting.
- Note 2: Director Wang, Teng-Yue retired at the extraordinary shareholders' meeting on March 16, 2023.
- Note 3: Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Chairman Lien, Chien-Chin, and the Representative: Director Lin, Yun-Hua and Independent Director Yeh, Kuan-I were appointed on June 1, 2022. Director Yao Zhao served as a Director in his personal capacity before June 1, 2022; After June 1, 2022, he served as a director in the capacity of representative for Array Holdings for APGFIII Fund LPs. (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account). Independent Director Zhang, Mei-Lan and Zhuang, Mao-Liang were appointed on June 1, 2022; and retired on March 16, 2023. Independent Director Yeh, Kuan-I retired on August 10, 2023.
- Note 4: The Company conducted a comprehensive election of directors on March 16, 2023.

Table of Remuneration Bracket

Bracket	Name of Directors			
	Total of (A+B+C+D)		Total of (A+B+C+D+E+F+G)	
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements
Under NT\$1,000,000	Wang, Teng-Yue, Lin, Yun-Hua, Zhang, Mei-Lan, Ye, Kuan-I, Zhuang, Mao-Liang, Lien, Chien-Chin, Chen, I-Shun, Hsiao, Yu-Wen, Yang, Chin-Hui, Wu, Po-I, Yao Zhao	Wang, Teng-Yue, Lin, Yun-Hua, Zhang, Mei-Lan, Ye, Kuan-I, Zhuang, Mao-Liang, Lien, Chien-Chin, Chen, I-Shun, Hsiao, Yu-Wen, Yang, Chin-Hui, Wu, Po-I, Yao Zhao	Wang, Teng-Yue, Lin, Yun-Hua, Zhang, Mei-Lan, Ye, Kuan-I, Zhuang, Mao-Liang, Chen, I-Shun, Hsiao, Yu-Wen, Yang, Chin-Hui, Wu, Po-I, Yao Zhao	Wang, Teng-Yue, Lin, Yun-Hua, Zhang, Mei-Lan, Ye, Kuan-I, Zhuang, Mao-Liang, Lien, Chien-Chin, Chen, I-Shun, Hsiao, Yu-Wen, Yang, Chin-Hui, Wu, Po-I
NT\$1,000,000 (Includes) ~ NT\$2,000,000 (Not Included)				
NT\$2,000,000 (Includes) ~ NT\$3,500,000 (Not Included)				
NT\$3,500,000 (Includes) ~ NT\$5,000,000 (Not Included)			Lien, Chien-Chin	Lien, Chien-Chin
NT\$5,000,000 (Includes) ~ NT\$10,000,000 (Not included)				
NT\$10,000,000 (Includes) ~ NT\$15,000,000 (Not included)				
NT\$15,000,000 (Includes) ~ NT\$30,000,000 (Not included)				Yao Zhao
NT\$30,000,000 (Includes) ~ NT\$50,000,000 (Not included)				
NT\$50,000,000 (Includes) ~ NT\$100,000,000 (Not included)				
Over NT\$100,000,000				
Total (Unit: NT\$1,000)	2,059	2,059	6,109	25,892

(2) Remuneration to Supervisors: The Company has no supervisors, thus not applicable.

(3) Remuneration to President and Vice Presidents: There is no allocation of employees' remuneration to President and Vice Presidents.

Unit: NT\$1,000

Title/Name	Salary (A)		Severance Pay & Pensions (B)		Bonuses and Allowances (C)		Employees' Remuneration (D)				Total Remuneration (A+B+C+D) as a % of Net Income)		Compensation paid to Directors from non-consolidated affiliates or Parent Company
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company		Companies in the consolidated financial statements		The Company	Companies in the consolidated financial statements	
							Cash	Stock (Fair Market Value)	Cash	Stock (Fair Market Value)			
President Lien, Chien-Chin (Note 1)	7,247	57,559	0	0	0	0	0	0	0	0	7,247 (34.15%)	57,559 (271%)	N/A
President Huang, Chien, Chiao (Note 1)													
United States President Yao Zhao													
Vice President / Accounting Supervisor Fang, Chun-Hsiang													
Vice President Paul Andersen													
Vice President /CFO Sameena Ahmed													
Vice President Hao T. Sam													
Vice President / CTO Roland, Hsu													

Note 1: President Lien, Chien-Chin was appointed on June 10, 2022; and resigned on August 1, 2023. President Huang, Chien-Chiao was appointed on August 1, 2023. Vice President / CTO Roland, Hsu was appointed on October 1, 2023.

Table of Remuneration Bracket

Bracket	Name of President and Vice Presidents	
	The Company	Companies in the consolidated financial statements
Under NT\$1,000,000		
NT\$1,000,000 (Includes) ~ NT\$2,000,000 (Not Included)	Fang, Chun-Hsiang	Fang, Chun-Hsiang
NT\$2,000,000 (Includes) ~ NT\$3,500,000 (Not Included)	Huang, Chien-Chiao	Huang, Chien-Chiao
NT\$3,500,000 (Includes) ~ NT\$5,000,000 (Not Included)	Lien, Chien-Chin	Lien, Chien-Chin
NT\$5,000,000 (Includes) ~ NT\$10,000,000 (Not included)		Paul Andersen, Hao T. Sam, Roland, Hsu
NT\$10,000,000 (Includes) ~ NT\$15,000,000 (Not included)		Sameena Ahmed
NT\$15,000,000 (Includes) ~ NT\$30,000,000 (Not included)		Yao Zhao
NT\$30,000,000 (Includes) ~ NT\$50,000,000 (Not included)		
NT\$50,000,000 (Includes) ~ NT\$100,000,000 (Not included)		
Over NT\$100,000,000		
Total (Unit: NT\$1,000)	7,247	57,559

(4) Remuneration of the top five remuneration managers:

Unit: NT\$1,000

Title/Name	Salary (A)		Severance Pay & Pensions (B)		Bonuses and Allowances (C)		Employees' Remuneration (D)				Total Remuneration (A+B+C+D) as a % of Net Income)		Compensation paid to Directors from non-consolidated affiliates or Parent Company
	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company	Companies in the consolidated financial statements	The Company		Companies in the consolidated financial statements		The Company	Companies in the consolidated financial statements	
							Cash	Stock (Fair Market Value)	Cash	Stock (Fair Market Value)			
United States President Yao Zhao	0	19,783	0	0	0	0	0	0	0	0	0	19,783 (93.21%)	0
Vice President /CFO Sameena Ahmed	0	11,272	0	0	0	0	0	0	0	0	0	11,272 (53.11%)	0
Vice President Paul Andersen	0	7,477	0	0	0	0	0	0	0	0	0	7,477 (35.23%)	0
Vice President Hao T. Sam	0	6,698	0	0	0	0	0	0	0	0	0	6,698 (31.56%)	0
Vice President / CTO Roland, Hsu		5,082										5,082 (23.95%)	

4. Separately compare and describe total remuneration, as a percentage of net income stated in the Company's financial reports, as paid by the Company and by each other Company included in the consolidated financial statements during the past 2 fiscal years to Directors, President and Vice Presidents, and analyze and describe remuneration policies, standards, and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure:

(1) Total remuneration paid to Directors, President and Vice President in the consolidated financial statements, and the percentage of net income during the past 2 fiscal years:

Unit: NT\$1,000

Items	2022		2023	
	Amount	%	Amount	%
Director				
Paid to President and Vice Presidents	54,133	(30%)	59,540	(280%)
Net Income (Losses) of consolidated report	(179,562)	100%	(21,223)	100%

A. The Company's remuneration policies, standards, and packages, the procedure for determining remuneration, and its linkage to operating performance and future risk exposure: The remuneration of the Directors shall be appropriated according to the Memorandum and Articles of Association of the Company, the amount of such remuneration is authorized to be decided by the Board of Directors, taking into consideration suggestions made by the remuneration committee, the extent and value of the services provided for the management of the Company and the standard of the same industry worldwide.

B. The compensation for presidents and vice presidents shall be released according to the Company's performance evaluation system, and reviewed by Remuneration Committee and approved by Board of Directors. The compensation is measured based on the employee's personal achievements, contribution made to the business operation, and the market averages.

3.3. Implementation of Corporate Governance

1. Board of Directors: A total of 13 (A) meetings of the Board of Directors were held in 2023. Directors' attendance status is as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) (B/A)	Remark
The sixth Boards of Directors meeting:					
Chairman	Lien, Chien-Chin (Note 1)	2	0	100%	The incumbent was re-elected on March 16, 2023.
Director	Lin, Yun-Hua (Note 1)	2	0	100%	The incumbent was re-elected on March 16, 2023.
Director	Yao Zhao (Note 1)	2	0	100%	The incumbent was re-elected on March 16, 2023.
Director	Wang, Teng-Yue	2	0	100%	The incumbent was re-elected on March 16, 2023.
Independent Director	Zhang, Mei-Lan	2	0	100%	The incumbent was re-elected on March 16, 2023.
Independent Director	Yeh, Kuan-I	2	0	100%	The incumbent was re-elected on March 16, 2023.
Independent Director	Zhuang, Mao-Liang	2	0	100%	The incumbent was re-elected on March 16, 2023.
The seventh Boards of Directors meeting: (Note 2)					
Chairman	Lien, Chien-Chin (Note 1)	11	0	100%	2023/3/16 Re-elected
Director	Huang, Chien-Chiao (Note 1)	0	0	100%	2024/1/16 Newly appointed
Director	Lin, Yun-Hua (Note 1)	11	0	100%	2023/3/16 Re-elected
Director	Yao Zhao (Note 1)	11	0	100%	2024/1/16 Re-elected
Director	Chen, I-Shun	11	0	100%	2024/4/19 Resignation
Independent Director	Hsiao, Yu-Wen	11	0	100%	2023/3/16 Newly appointed
Independent Director	Yang, Chin-Hui	11	0	100%	2023/3/16 Newly appointed
Independent Director	Wu, Bo-Yi	11	0	100%	2023/3/16 Newly appointed
Independent Director	Yeh, Kuan-I	6	0	100%	2023/8/10 Resignation

Note 1: Served as a director in the capacity of representative for Array Holdings for APGFIII Fund LPs.(Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative

Note 2: The Company conducted a comprehensive election of directors on March 16, 2023.

Other mentionable items:

1. When one of the following situations occurred to the operations of the Board, state the date and term of the Board meeting, the content of proposals, opinions of all Independent Directors and the Company's actions in response to the opinions of the Independent Directors:

- (1) Matters included in Article 14-3 of the Securities and Exchange Act.
- (2) Other resolutions of the Board, which the Independent Directors voiced objection or reservation that are documented or issued through a written statement in addition to the above.

Please refer to the important resolutions of the Board of Directors on page 63 for the opinions of the Independent Directors and the Company's response.

2. If there is Directors' avoidance of motions in conflict of interest, the Directors' names, contents of motions, causes for avoidance and voting should be specified:

Resolutions	Name of Directors	Reasons of motions in conflict of interest	Participation in voting	Remark
Discussion on the appointment, remuneration and lifting of non-competition restrictions of managers	Hsiao, Yu-Wen, Yeh, Kuan-I, Yang, Chin-Hui, Wu, Bo-Yi,	Involvement in hiring Independent Director, hence recusal due to conflicts of interest.	Not participating in the vote, the resolution will be determined by other attending directors.	2nd session of the 7th Board of Directors meeting
Discussion on the salary compensation for Representative Director of Array Japan	Lien, Chien-Chin	Involvement in director remuneration, hence recusal due to conflicts of interest.	Not participating in the vote, the resolution will be determined by other attending directors.	3rd session of the 7th Board of Directors meeting

3. Performance evaluation of the Board of Directors: The Company has established the Rules and procedures for Board of Directors performance assessments, the Company shall regularly evaluate the performance of the board and individual board members through self-evaluation or peer review by board members. The 2022's implementation of the performance evaluation of the board of directors and the evaluation results are as follows, and have been reported to the Board of Directors on March 24, 2023, and processed the filing to the competent authority accordingly.

Evaluation Cycle	Evaluation periods	Scope of evaluation	Method of evaluation	Assessment Content	Assessment Result
Annually	Jan. 1, 2023 to Dec. 31, 2023	Performance evaluations of board members	Through self-evaluation	The Company's Performance evaluations of board members have covered the following aspects and a total of 20 indicators were evaluated. 1. Alignment of the goals and mission of the company. 2. Awareness of the duties of a director. 3. Participation in the operation of the company. 4. Management of internal relationships and communication. 5. Professionalism and continuing education of the directors. 6. Internal controls.	Through self-evaluation, for a total of 20 indicators in five major areas, the overall achievement rate is over 90%. The assessment results have been reported to the board of directors for reference and improvement.
		The evaluation of the Board as a whole	The internal evaluation of the Board	The Company's performance evaluation of the Board of Directors including: A total of 37 indicators in five major areas were evaluated. 1. Participation in the operation of the company. 2. Improvement in the quality of decision making of the board. 3. Composition and structure of the board. 4. Election/appointment and continuing education of the directors. 5. Internal controls.	Through self-evaluation, for a total of 37 indicators in five major areas, the overall achievement rate is over 90%. The assessment results have been reported to the board of directors for reference and improvement.

		The evaluation of the Functional Committee	The internal evaluation of the Functional Committee	The Company's performance evaluation of the Functional Evaluation including: A total of 24 indicators in five major areas were evaluated. 1. Participation in the operation of the company. 2. Awareness of the duties of a functional committee. 3. The quality of decision making of the Functional Committee. 4. Election/appointment of the Functional Committee members. 5. Internal controls	Through self-evaluation, for a total of 24 indicators in five major areas, the overall achievement rate is over 90%. The assessment results have been reported to the board of directors for reference and improvement.
<p>4. Measures taken to strengthen the functionality of the Board: The Board of Directors has established an Audit Committee and a Remuneration Committee to assist the Board in carrying out its various duties.</p>					

2. Audit Committee

The 7th Company's Audit Committee consists of all three Independent Directors, (there were four Independent Directors originally, one of who resigned on August 10, 2023.) two of whom are financial expert consultants. The Audit Committee assists the Board in fulfilling its oversight of the quality and integrity of the accounting, auditing, reporting, and financial control practices of the Company, and other duties as set forth in the Company Act, the Securities and Exchange Act, and other applicable laws and regulations. The Audit Committee is responsible to review the following major matters: Financial reports; Auditing and accounting policies and procedures; Internal control systems and including related policies and procedures; Material asset of derivatives transactions; Material lending funds, endorsements or guarantees; Offering or issuance of any equity-type securities; Derivatives and cash investments; Potential conflicts of interests involving executive officers and directors; Performance, independence, qualification of independent auditor; Hiring or dismissal of an attesting CPA, or the compensation given thereto; and Appointment or discharge of financial, accounting, or internal auditing officers, etc.

The Company's Audit Committee is empowered by its Charter to conduct and study or investigation it deems appropriate to fulfill its responsibilities. The Committee thereof may engage an attorney, certified public accountant, other professional, or access department's managers and Company's internal auditors to attend the meeting and conduct a necessary audit or provide advice related to the exercise of the Committee's powers.

Audit Committee A total of five (A) Audit Committee meetings were held in 2023. Independent Director attendance was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) (B/A)	Remark
The 6th Audit Committee:					
Chairperson	Zhang, Mei-Lan	1	0	100%	The incumbent was re-elected on March 16, 2023.
Member	Yeh, Kuan-I	1	0	100%	The incumbent was re-elected on March 16, 2023.
Member	Zhuang, Mao-Liang	1	0	100%	The incumbent was re-elected on March 16, 2023.
The 7th Audit Committee: (Note)					
Chairperson	Hsiao, Yu-Wen	10	0	100%	2023/3/16 Newly appointed
Member	Yang, Chin-Hui	10	0	100%	2023/3/16 Newly appointed
Member	Wu, Bo-Yi	10	0	100%	2023/3/16 Newly appointed
Member	Yeh, Kuan-I	3	0	100%	2023/8/10 Resignation
<p>Note: The Company held a comprehensive election of all directors on March 16, 2023, when the 7th Audit Committee was formed.</p> <p>Other mentionable items:</p> <ol style="list-style-type: none"> If there are the circumstances referred to in Article 14-5 of Securities and Exchange Act and resolutions which were not approved by the Audit Committee but were approved by two thirds or more of all directors, the dates of meetings, sessions, contents of motions, the contents of Independent Directors' objections, reservations or major suggestions, the results of the Audit Committee's resolution and the Company's response to Audit Committee's opinion should be specified: Please refer to the important resolutions of the Board of Directors on page 63 of this Annual Report, as well as the matters that need to be approved by the Audit Committee in accordance with Article 14-5 of Securities and Exchange Act, the results of the Audit Committee's resolutions, and the Company's response to Audit Committee's opinion. If there is Independent Directors' avoidance of motions in conflict of interest, the Independent Directors' names, contents of motions, causes for avoidance and voting should be specified: None. Communications between the Independent Directors, the Company's Chief Internal Auditor and CPAs (e.g. the items, methods and results of audits of corporate finance or operations, etc.): <ol style="list-style-type: none"> The Independent Directors and the Chief Internal Auditor regularly communicate with each other among the meetings and the communication functioned well. The Chief Internal Auditor presents the execution and improvement of audit plan among the meetings, and also communicates and exchanges ideas to assess internal control effectiveness. The Independent Directors and the Company's CPAs regularly communicate with each other among the meetings and the communication functioned well. CPAs report the Company's financial results and fully discuss with Directors on the issues related to the relationship and other matters affecting the independence of accountants, the scope and methods of review, major accounting policies, estimates, events or transactions, key review matters, and other recommendations, etc. <p>The communications between the Independent Directors, the Chief Internal Auditor, and the independent auditors are listed in the table below:</p>					
Audit Committee Meeting Date	Communications between the Independent Directors and the Chief Internal Auditor	Communications between the Independent Directors and the Independent Auditors			
March 24, 2023	<ul style="list-style-type: none"> Internal Auditor's business report 2022 Statement of Internal Control System 	<ul style="list-style-type: none"> Appointment and Remuneration of CPA External auditors' independence declaration Audit problems and matters, and 			

		management's response in connection with 2022 annual financial statements
May. 12, 2023	<ul style="list-style-type: none"> Internal Auditor's business report 	<ul style="list-style-type: none"> Appointment and Remuneration of CPA External auditors' independence declaration Audit problems and matters, and management's response in connection with 2023 first quarter financial statements
August 11, 2023	<ul style="list-style-type: none"> Internal Auditor's business report 	<ul style="list-style-type: none"> Change and Remuneration of CPA External auditors' independence declaration Audit problems and matters, and management's response in connection with 2023 second quarter financial statements
October 20, 2023		<ul style="list-style-type: none"> Change and Remuneration of CPA External auditors' independence declaration
November 13, 2023	<ul style="list-style-type: none"> Internal Auditor's business report 	<ul style="list-style-type: none"> Audit problems and matters, and management's response in connection with 2023 third quarter financial statements
December 15, 2023	<ul style="list-style-type: none"> 2024 Annual Audit Plan 	
<ul style="list-style-type: none"> Result: All of the above matters were reviewed and/or approved by the Audit Committee whereupon Independent Directors raised no objection. 		

3. Corporate Governance Execution Status and Deviations from "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed companies":

Assessment Items	Implementation Status (Note)			Deviations from "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies" and its reasons
	Yes	No	Explanation	
1. Does Company follow Taiwan Corporate Governance Implementation to establish and disclose its corporate governance practices?		V	The Company does not have a formal code of practice for Corporate governance.	Although the Company does not have a formal code of practice for Corporate governance, Array has always followed relevant regulations in implementing comprehensive corporate governance practices as the assessment explanation. The formal code of practice for Corporate governance can be established when needed or compliance with the laws.
2. Shareholding Structure & Shareholders' Rights (1) Does Company have Internal Operation Procedures for handling shareholders' suggestions, concerns, disputes and litigation matters. If yes, has these procedures been implemented accordingly? (2) Does Company possess a list of major shareholders and a list of ultimate owners of these major shareholders? (3) Has the Company built and executed a risk management mechanism and "firewall" between the Company and its affiliates? (4) Has the Company established internal rules prohibiting insider trading on undisclosed information?	V V V V		(1) The Company has designated appropriate departments to handle shareholder suggestions, complaints, disputes, and litigation matters. (2) The Finance Division is responsible for collecting the updated information of major shareholders and the list of ultimate owners of these major shareholders. (3) When designing the structure of its subsidiaries, the Company has implemented a firewall mechanism. The Company and its subsidiaries have established appropriate Internal Control System. (4) The Company has established "Operating Procedures for Handling Internal Material Information and Preventing Insider Trading", strictly prohibiting staffs and managers from insider trading with material nonpublic information.	No significant difference.

Assessment Items	Implementation Status (Note)			Deviations from “Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
<p>3. Composition and Responsibilities of the Board of Directors.</p> <p>(1) Has the Board of Directors established a diversity policy, set goals, and implemented them accordingly?</p> <p>(2) Other than the Compensation Committee and the Audit Committee which are required by law, does the Company plan to set up other Board committees?</p> <p>(3) Has the Company established methodology for evaluating the performance of its Board of Directors, on an annual basis, reported the results of performance to the Board of Directors, and use the results as reference for directors’ remuneration an renewal?</p> <p>(4) Does the Company regularly evaluate its external auditors’ independence?</p>		<p>V</p> <p>V</p> <p>V</p> <p>V</p>	<p>(1) The Company doesn’t establish a diversity policy.</p> <p>(2) The Company doesn’t establish other functional committees in addition to the Remuneration Committee and the Audit Committee.</p> <p>(3) The Company has established the Rules and procedures for Board of Directors performance assessments, the Company shall regularly evaluate the performance of the board and individual board members through self-evaluation or peer review by board members. Please refer I of this Chapter of Board of Directors for the 2023’s implementation of the performance evaluation of the board of directors and the evaluation results. The results of performance have been reported to the Board of Directors on March 14, 2024, and as reference for directors’ remuneration an renewal.</p> <p>(4) The Company evaluates the independence of CPAs once a year. The result of the 2024 evaluation was reviewed by the Audit Committee and approved by the Board on October 20, 2023.We have also obtained a declaration letter from the CPAs.</p>	<p>Although the Company doesn’t establish a diversity policy, the members of the Company’s Board of Directors are nominated via rigorous selection processes. It not only considers background diversity, professional competence and experience, but also attaches great importance to his/her personal reputation on ethics and leadership.</p> <p>The Company will evaluate and establish other functional committees based on the operation requirement.</p> <p>No significant difference.</p> <p>No significant difference.</p>
<p>4. Does the TWSE/GTSM listed Company appointed competent and appropriate governance personnel and corporate governance officer to be in charge of corporate governance affairs (including but not limited to furnishing information required for business</p>	V		<p>The Company’s appointment of the Corporate Governance Officer was approved by the Board of Directors on June 16, 2023.</p>	<p>No significant difference.</p>

Assessment Items	Implementation Status (Note)			Deviations from “Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
execution by directors and supervisors, assisting directors and supervisors in compliance of law, handling matters related to board meetings and shareholders’ meeting according to law, and recording minutes of board meetings and shareholders’ meetings)?				
5. Has the Company established means of communicating with its Stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) or created a Stakeholders Section on its Company website?	V		The Company has designated appropriate departments to communicate with shareholders on a case by case basis, as needed. Furthermore, the contact information providing access to the Company’s spokesperson and relevant departments is available on the Company’s website.	No significant difference.
6. Has the Company appointed a professional registrar for its Shareholders’ Meeting?	V		The Company has engaged CTBC Bank’s agency department to handle matters relating to Shareholder meetings.	No significant difference.
7. Information Disclosure (1) Has the Company established a corporate website to disclose information regarding its financial, business and corporate governance status? (2) Does the Company use other information disclosure channels (e.g., maintaining an English-language website, appointing responsible people to handle information collection and designating staff to handle information collection and disclosure, appointing spokespersons, webcast investors conference etc.)? (3) Does the Company announce and report the annual financial statements within two months after the end of the fiscal year, and announce and report the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline?	V V		(1) The Company has disclosed relevant information on its website (http:// www.arraynetworks.com.tw , in both Chinese and English). (2) The Company has designated Finance Division and Spokespersons to handle information collection and disclosure. (3) Except annual financial statement can’t be announced / reported within two months after the end of the fiscal year, the Company follows relevant laws and regulations to announce and report the quarterly financial statements as well as the monthly operation status before the prescribed deadline on MOPS.	No significant difference. No significant difference. The Company does not announce and report annual financial statements within two months after the end of fiscal year.

Assessment Items	Implementation Status (Note)			Deviations from “Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
8. Has the Company disclosed other information to facilitate a better understanding of its corporate governance practices (e.g. including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors’ training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors)?	V		<p>(1) The Company discloses its financial statements and corporate governance information on its websites (http://www.arraynetworks.com.tw). The Company aims to provide free access to transparent information for employees, investors, suppliers and shareholders.</p> <p>(2) The Company’s Directors are experts in their professional specialties. The Company provides new regulations updates that require the attention of Directors. The executive team of the Company also reports to the Board periodically. Director training records can be found on the MOPS website.</p> <p>(3) The Company has already instituted internal control systems as required by law and has properly implemented the systems. The Company also conducts risk assessments on banks, customers, and suppliers in order to reduce credit risks.</p> <p>(4) The Company’s Board of Directors avoid issues when there are conflicts of interests.</p> <p>(5) The Company maintains D&O insurance for its Directors and key officers.</p>	No significant difference.
<p>9. The improvement status for the result of Corporate Governance Evaluation announced by Taiwan Stock Exchange (Companies not included in the evaluation need not be filled in) The Corporate Governance Center of Taiwan Stock Exchange announced the results of corporate governance evaluation in 2023 in March 2024. The Company will strengthen the following corporate governance evaluation projects in 2024: To encourage all directors to increase their hours of continuing education / training and attend shareholders’ meetings.</p>				

Note: Regardless of whether "Yes" or "No" is selected, it should be clearly stated in the summary field.

The Company's evaluation items of the independence standard of CPAs as below:

Assessment Items		Assessment Result	Compliance with the independence
1.	Is the CPA not acting as a Director, independent director of the Company or its related enterprises?	Yes	Yes
2.	Is the CPA not acting as a shareholder of the Company or its related enterprises?	Yes	Yes
3.	Has the CPA not been receiving a salary from the company or its related enterprises?	Yes	Yes
4.	Has the CPA not provided audit services to the Company for more than seven consecutive years?	Yes	Yes
5.	Does the CPA confirm that the Associated Accounting Firm has complied with the relevant independence requirements?	Yes	Yes
6.	Has a former partner within one year of disassociating from the joint accounting firm not held any position as a director, manager, or a key position to exert significant influence over the audit case ?	Yes	Yes
7.	Does the provision of non-audit services and the associated fees by the accounting firm affiliated with the CPA during the financial reporting period violate the relevant independence requirements?	Yes	Yes
8.	Whether the Company takes the CPA's "Detached Declaration of independence"?	Yes	Yes

Continuing Education / Training of Directors and supervisors in 2023:

Title	Name	Study period	Sponsoring Organization	Course	Training hours	Note
Chairman	Lien, Chien-Chin	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	
Director	Yao Zhao	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	Appointed on June 1, 2022 Resigned on January 16, 2024
Director	Lin, Yun-Hua	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	
Director	Chen, I-Shun	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	
Independence Director	Hsiao, Yu-Wen	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	
Independence Director	Yang, Chin-Hui	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	
Independence Director	Wu,Bo-Yi	2023/11/22	Taiwan Academy of Banking and Finance	Corporate Governance and Sustainable Business Management Workshop	3	

Continuing Education / Training of corporate governance involved by managers in 2023:

Title	Name	Study period	Sponsoring Organization	Course	Training hours	Note
Corporate Governance Officer	Chuang, Jen-Chuan	2023/11/22	Taiwan Academy of Banking and Finance	ESG Corporate Social Responsibility	3	
		2023/12/12	Securities & Futures Institute	Concepts, Practices, and Tools for Group Tax Governance	3	
		2024/1/11	Accounting Research and Development Foundation	Regulatory Perspective: Comprehensive Review of Internal Control Deficiencies	6	
Accounting Manager	Fang, Chun-Hsiang	2023/10/02~ 2023/10/13	Accounting Research and Development Foundation	Initial Training Course for Accounting manager	30	
Manager of Internal Auditor	Lin, Tai-Cheng	2023/12/6	The Institute of Internal Auditors – Chinese Taiwan	Internal Audit Guidelines for Sales and Collection Cycles and Compliance with Laws and Regulations	6	
		2023/12/13	The Institute of Internal Auditors – Chinese Taiwan	Subsidiary Audit Practices	6	
		2023/12/14	The Institute of Internal Auditors – Chinese Taiwan	Power BI - Data Integration and Analysis	6	

4. Remuneration Committee Members' Professional Qualifications and Independent Analysis

(1) The Company's Remuneration Committee members are listed in the table below.

As of April 26, 2024

Name/ Title	Criteria	Professional Qualification and Experience	Independence Status	Number of Other Taiwanese Public Companies Concurrently Serving as a Compensation Committee Member	Remark
Convener Independence Director Hsiao, Yu- Wen	<ul style="list-style-type: none"> The Company's Remuneration Committee is comprised of all four independent directors. Mr. Yeh Kuan-I, one of the independent directors, resigned on August 10, 2023. The committee is now comprised of three independent directors. For members professional qualification and experience, please refer to Information on the Company's Directors of Chapter 3, Section 2(1), "Director Information" on pages 12-15 of the Annual Report. 	<p>All the Remuneration Committee members meet any of the following situations:</p> <ol style="list-style-type: none"> Satisfy the requirements of Article 14-6 of "Securities and Exchange Act" and the requirements of "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange" (Note) issued by Taiwan's Securities and Futures Bureau. Independent Director (or nominee arrangement) as well as his/her spouse and minor children do not hold any shares of the Company. Received no compensation or benefits for providing commercial, legal, financial, accounting services or consultation to the Company or to any its affiliates within the preceding two years, and the service provided is either an "audit service" or a "non-audit service". 	0	Newly appointed on March 24, 2023	
Independence Director Yang, Chin- Hui			0	Newly appointed on March 24, 2023	
Independence Director Yeh, Kuan-I			0	Resigned on August 10, 2023	
Independence Director Wu, Bo-Yi			0	Newly appointed on March 24, 2023	

Note: During the two years before being elected and during the term of office, meet any of the following situations:

- (1) Not an employee of the company or any of its affiliates;
- (2) Not a director or supervisor of the company or any of its affiliates;
- (3) Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders;
- (4) Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the officer in the preceding (1) subparagraph, or of any of the above persons in the preceding subparagraphs (2) and (3);
- (5) Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company, ranks as of its top five shareholders, or has representative director(s) serving on the company's board based on Article 27 of the Company Law;

- (6) Not a director, supervisor, or employee of a company of which the majority of board seats or voting shares is controlled by a company that also controls the same of the company;
- (7) Not a director, supervisor, or employee of a company of which the chairman or CEO (or equivalent) themselves or their spouse also serve as the company's chairman or CEO (or equivalent);
- (8) Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company; and
- (9) Other than serving as a compensation committee member of the company, not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof, and the service provided is an "audit service" or a "non-audit service which total compensation within the recent two years exceeds NT\$500,000".

(2) The responsibilities and duties of operations of the Remuneration Committee:

- Set up and review the policies, systems, standards, the performance review and the compensation and benefits of the Company's officers and directors.
- Periodically assess and set up the compensation and benefits of the Company's officers and directors.
- Retain and terminate any consultant to be used to assist the Committee in the evaluation of the CEO, executive officer and director compensation, including the authority to approve any such consultant's fees and other retention terms.
- Annually review and approve the corporate goals and objectives relevant to CEO compensation and evaluate the CEO performance in light of these goals and objective.
- Annually review and approve the corporate goals and objectives relevant to executive officers compensation.
- Annually review and make recommendations to the Board with respect to adoption and approval of, or amendments to, all cash-based and equity-based incentive compensation plans and arrangements, and the shares and amounts reserved thereunder after taking into consideration the Company's strategy of long-term and equity-based compensation.

(3) Information on the operation of the Remuneration Committee:

- A. The 7th Company's Remuneration Committee consists of all four independent Directors. Mr. Yeh Kuan-I, one of the independent directors, resigned on August 10, 2023. The committee is now comprised of three independent directors.
- B. The term of the current (7th) committee members: March 24, 2023 to March 15, 2026. A total of four meetings (A) of 7th Remuneration Committee were held in 2023. Committee members' attendance was as follows:

Title	Name	Attendance in Person (B)	By Proxy	Attendance Rate in Person (%) (B/A)	Remark
6th:					
Convener	Zhang, Mei-Lan	1	0	100%	
Member	Yeh, Kuan-I	1	0	100%	
Member	Zhuang, Mao-Liang	1	0	100%	
7th:					
Convener	Hsiao, Yu-Wen	5	0	100%	
Member	Yang, Chin-Hui	5	0	100%	
Member	Wu, Bo-Yi	5	0	100%	
Member	Yeh, Kuan-I	3	0	100%	Resigned on August 10, 2023
Other mentionable items:					
<ol style="list-style-type: none"> If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, it shall specify the date, period, content of the proposal, resolution results of the Board of Directors, and the Company's response to the opinions of the Remuneration Committee (if the remuneration passed by the Board of Directors are better than the recommendation of the Remuneration, the difference and reasons shall be stated): None. In case Remuneration Committee members have dissenting opinions or qualified opinions against the resolution and recorded with notes in paper, the Company shall list date, number of the Remuneration Committee meeting, agenda, all members' opinion and the follow-up of the members' opinion: None. The Remuneration Committee meetings were held in 2023, the dates of meetings, sessions, contents of motions, and results of resolutions, and the Company's response to the Remuneration Committee's opinions: 					
Session-No. of Meeting Date (Date/Month/Year)	Resolutions	Results of Resolutions	The Company's response to the Remuneration Committee's opinions		
VI-4 2023/2/16	The salary adjustment for Paul Anderson, Vice President of North American Business	Remuneration Committee approved the resolution	No resolution objected by Remuneration Committee members or subject to qualified opinion and recorded or declared in writing.		
VII-1 2023/4/10	<ul style="list-style-type: none"> The salary compensation for Representative Director of Array Japan The appointment of the Company's CFO 				
VII-2 2023/5/12	<ul style="list-style-type: none"> The salary adjustment for Sameena Ahmed, the Chief Financial Officer of Array Networks The salary adjustment for Shibu Paul, Vice President of International Sales Department, USA & President of Array India 				
VII-3 2023/7/26	Appointment of President				
VII-4 2023/9/28	The promotion and appointment of Chief Technology Officer				

5. The state of the Company's progress on sustainable development and Deviations from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies”, and the reason for any such variance:

Promotion Items	Implementation Status (Note 1)			Discrepancies with the Sustainable Development BestPractice Principles for TWSE/TPEX Listed Companies and the reasons
	Yes	No	Explanation	
1. Does the Company develop guidelines for sustainability and establish a sustainability unit which is delegated to Management by the Board of Directors and subject to supervision by the board. (Fill in execution status for TWSE/TPEX Listed Companies, not applicable for compliance or explanation purposes.)	V		The Company has not yet established a dedicated unit; the President, General Administration Department, and Operations Management Department primarily collaborate in handling related duties. They are chiefly responsible for promoting sustainable development policies, systems, or related management guidelines, and for proposing and implementing specific action plans. Additionally, they report to the Board of Directors quarterly.	No significant difference.
2. Does the Company follow materiality principle to conduct risk assessment for environmental, social and corporate governance topics related to company operation, and establish risk management related policy or strategy? (Note 2) (Fill in execution status for TWSE/TPEX Listed Companies, not applicable for compliance or explanation purposes.)	V		Please refer to Chapter 7 VI of the Annual Report for Status of Risk Management for the most recent year as of the date of publication.	No significant difference.
3. Environmental Topic (1) Has the Company establish proper environmental management systems based on the characteristics of their industries?	V		The Company has established an appropriate environmental management system and positioned itself as a green cybersecurity software manufacturer. We attach great importance to compliance with environmental directives such as EU WEEE and RoHS. In order to fulfill our corporate environmental responsibility, we are committed to promoting and obtaining ISO 9001 international environmental certification.	No significant difference.

Promotion Items	Implementation Status (Note 1)			Discrepancies with the Sustainable Development BestPractice Principles for TWSE/TPEX Listed Companies and the reasons
	Yes	No	Explanation	
(2) Has the Company improved the utilization rate of each resource and used the re-generated material with low impact on the environment?	V		The Company's production is mainly based on software development. The hardware is only assembled. There is no special pollution, and there are no problems with facilities and equipment or emission permits. However, the Company is still committed to use of green materials and various wastes. The treatment is all about environmental protection as the most important consideration.	No significant difference.
(3) Does the Company evaluate current and future climate change potential risks and opportunities and take the related measures?	V		The Company is committed to implementing energy-saving and carbon reduction measures, such as improving lighting equipment, conserving energy, waste sorting, and recycling resources. Currently, the Company has not evaluated the potential risks of climate change to our present and future operations. However, in accordance with government regulations, we will begin compiling a sustainability report from the year 2025 and disclose such assessments.	No significant difference.
(4) Does the Company collect data for greenhouse gas emissions, water usage and waste quantity in the past two years, and set greenhouse gas emissions reduction, water usage reduction and other waste management policies?		V	The Company is located in an office building, where measures have been implemented to conserve and recycle water and waste through awareness campaigns. Additionally, temperature control for air conditioning is regulated via a central system to enhance energy saving and carbon reduction effects.	The Company has planned a schedule for greenhouse gas inventory and verification and reports to the Board of Directors quarterly. Third-party verification is expected to be completed by December of the year 2028.

Promotion Items	Implementation Status (Note 1)			Discrepancies with the Sustainable Development BestPractice Principles for TWSE/TPEX Listed Companies and the reasons
	Yes	No	Explanation	
4. Social Topic (1) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles?	V		The Company adheres to all relevant labor laws and regulations, has established work rules and management regulations, and recognizes and follows internationally recognized fundamental labor rights principles. These include the freedom of association, the elimination of discrimination in employment based on gender and race, among others, to protect the rights and interests of our employees.	No significant difference.
(2) Has the Company established appropriately managed employee welfare measures (include salary and compensation, leave and others), and link operational performance or achievements with employee salary and compensation?	V		The Company regularly measures market salary levels and establishes reasonable compensation policies based on macroeconomic indicators. We consider company performance and individual employee performance, and compensation is awarded based on performance outcomes rather than factors such as gender, age, or position, in order to promote workplace diversity and equality. Moreover, we adhere to the Labor Standards Act and relevant regulations regarding employee leave, and we support the Ministry of Labor's initiatives to balance work and life by offering flexible working hours and encouraging employees to reduce overtime, thus balancing work and personal life.	No significant difference.

Promotion Items	Implementation Status (Note 1)			Discrepancies with the Sustainable Development BestPractice Principles for TWSE/TPEX Listed Companies and the reasons
	Yes	No	Explanation	
(3) Does the Company provide employees with a safe and healthy working environment, with regular safety and health training?	V		In accordance with the laws and regulations of each place of operation, the Company continues to promote the safe and healthy working environment of employees through daily inspections and audits, and educates new employees on the safety and health of their work environment. Currently, the Company does not have third-party verification for employee safety and health in the workplace, but plans are in place to introduce such verification. In accordance with government regulations, we will begin compiling a sustainability report starting from the year 2025 and disclose this information. As of the date of publication of this annual report, there have been no occupational accidents involving our employees.	No significant difference.
(4) Has the Company established effective career development training plans?	V		The Company aims to enhance the technical and managerial skills required by employees and supervisors in performing their duties. In addition to internal training for new hires and managerial training, we also offer subsidies for external professional development to improve the competitiveness of both our employees and the Company as a whole.	No significant difference.
(5) Does the Company's product and service comply with related regulations and international rules for customers' health and safety, privacy, sales, labeling and set policies to protect consumers' or customers' right and consumer appeal procedures?	V		The Company is in the communication network industry, and has a customer complaint handling process to protect consumer rights. The Company is positioned as a green security software manufacturer, marketing and labeling of products and services, and complying with relevant laws and international standards of each place of operation.	No significant difference.

Promotion Items	Implementation Status (Note 1)			Discrepancies with the Sustainable Development BestPractice Principles for TWSE/TPEX Listed Companies and the reasons
	Yes	No	Explanation	
(6) Does the Company set supplier management policy and request suppliers to comply with related standards on the topics of environmental, occupational safety and health or labor right, and their implementation status?	V		The Company has established an assessment mechanism for suppliers. The main materials of the Company's products are provided by suppliers that have passed environmental certification and comply with domestic and international environmental regulations.	No significant difference.
5. Does the Company adopt internationally recognized standards or guidelines when producing Sustainability Report, to disclose the status of their information other than financial information? Did the Company obtain a third party assurance or verification to ensure the reliability of the information in the above report?		V	The Company is committed to the promotion of corporate sustainability, but has not yet compiled a Sustainability Report .	The Company will compile a corporate social responsibility report, depending on the actual needs.
6. If the Company has established the sustainable development practice principles based on the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the Principles and their implementation: The Company hasn't established the corporate sustainable development practice principles yet.				
7. Other important information to facilitate better understanding of the Company's corporate social responsibility practices: The Company disclosed in its Annual Report the systems and measures adopted by the Company to implement the sustainable development of the enterprise.				

Note 1: If checked "Yes," please provide specific details on the important policies, strategies, measures implemented, and the execution status; If checked "No," For "Discrepancies with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons" field, please explain the discrepancies and reasons, also describe the plans for implementing related policies, strategies, and measures in the future. However, for the Promotion Items 1 and 2, a TWSE/TPEX listed company shall describe its governance and supervision framework for sustainable development, including but not limited to the formulation of management policies, strategies and objectives, and review measures. It shall also describe the Company's risk management policies or strategies on environmental, social and corporate governance issues related to operations, and its assessment.

Note 2: The principle of materiality refers to those issues related to environmental, social, and corporate governance that have a major impact on company investors and other shareholders.

6. The Company’s implementation of the ethical corporate management and Deviations from “The Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies”:

Assessment Items	Implementation Status (Note)			Deviations from “The Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
<p>1. Establishment of Corporate Conduct and Ethics Policy and Implementation Measures</p> <p>(1) Does the Company have a clear ethical corporate management policy approved by its Board of Directors, and bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures, and the commitment regarding implementation of such policy from the Board of Directors and the top management team?</p> <p>(2) Where the Company has established an assessment mechanism for the risk of unethical conduct, regularly analyzes and evaluates within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in paragraph 2, Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed companies?</p>		V	<p>(1) The Company has not established a formal ethics policy, under the framework of the Ethics Code, the Company has established a regulatory compliance program that includes policies, guidelines and procedures in different compliance areas, including: Employment Regulations, Internal Controls, Insider Trading and Financial Reporting. It is our belief that these policies are crucial in strengthening overall compliance with the Ethics Code and compliance program.</p> <p>(2) On December 25, 2023, the Board of Directors of the Company approved the "Anti-Corruption Prevention Measures," aimed at fostering a culture of honesty and accountability. We are committed to conducting business with integrity and fairness, complying with anti-corruption laws and regulations in all the countries where we operate, and strictly prohibiting any form of corruption.</p>	The Company will establish a formal ethics policy and measure in accordance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies when the regulation or operation required. No significant difference.

Assessment Items	Implementation Status (Note)			Deviations from “The Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
(3) Whether the Company has established relevant policies that are duly enforced to prevent unethical conduct, provided implementation procedures, guidelines, consequences of violation and complaint procedures, and periodically reviews and revises such policies?	V		(3) The Company’s employees are expected to fully understand and comply with all laws and regulations that govern our businesses, as well as relevant policies, guidelines and procedures, and make ethical decisions in every circumstance. The Internal Auditor of the Company also plays a critical role in ensuring the Company’s compliance with the Ethics Code and relevant rules and regulations. Internal Auditor conducts audits of various control points within the Company in accordance with its annual audit plan approved by the Board of Directors to ensure that our financial, managerial, and operating information is accurate, reliable, and timely.	
<p>2. Ethic Management Practice</p> <p>(1) Whether the Company has assessed the ethics records of whom it has business relationship with and include business conduct and ethics related clauses in the business contracts?</p> <p>(2) Whether the Company has set up a unit which is dedicated to promoting the Company’s ethical standards and regularly (at least once a year) reports directly to the Board of Directors on its ethical corporate management policy and relevant matters, and program to prevent unethical conduct and monitor its implementation?</p>	V	V	<p>(1) The Company conducts due diligence on counterparties’ integrity records and includes ethical principles in relevant contracts before trading with upstream and downstream companies to minimize the risks.</p> <p>(2) The Board of Director of the Company strives to perform the responsibilities of supervising the ethical conducts through the Audit Committee, Remuneration Committee and Internal Audit department. The Company also designated general administration department to fulfill corporate social responsibility.</p>	The Company will establish a formal ethics policy and measure in accordance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies when the regulation or operation required. No significant difference.

Assessment Items	Implementation Status (Note)			Deviations from “The Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
<p>(3) Whether the Company has established policies to prevent conflict of interests, provide appropriate communication and complaint channels and implement such policies properly?</p> <p>(4) To implement relevant policies on ethical conducts, has the Company established effective accounting and internal control systems, audit plans based on the assessment of unethical conduct, and have its ethical conduct program audited by internal auditors or CPA periodically?</p> <p>(5) Does the Company provide internal and external ethical conduct training programs on a regular basis?</p>	V		(3) On December 25, 2023, the Board of Directors of the Company approved the "Anti-Corruption Prevention Measures," aimed at fostering a culture of honesty and accountability. We are committed to conducting business with integrity and fairness, complying with anti-corruption laws and regulations in all the countries where we operate, and strictly prohibiting any form of corruption.	
	V		(4) The Company has built up an effective accounting system and internal control systems that is constantly under review and evaluation to ensure the system’s design and execution remains effective. Internal auditors and CPAs audit the system referred in the prior paragraph.	
	V		(5) The Company conducted throughout the year to refresh employees’ commitment to ethical conduct, and to get updated information on laws and regulations related to their daily operations.	
<p>3. Implementation of Complaint Procedures</p> <p>(1) Does the Company establish specific complain and reward procedures, set up conveniently accessible complaint channels, and designate responsible individuals to handle the complaint received?</p>	V		(1) The Company established the Reporting Procedure of unethical behavior. It has been disclosed on Company’s website, employees can use this system to report unethical and improper behaviors and the Company will designate senior management to handle the case.	No significant difference

Assessment Items	Implementation Status (Note)			Deviations from “The Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies” and its reasons
	Yes	No	Explanation	
(2) Whether the Company has established standard operation procedures for investigating the complaints received, follow-up measures after investigation are completed, and ensuring such complaints are handled in a confidential manner?	V		(2) The Company established the SOP and relevant confidentiality mechanisms.	
(3) Does the Company adopt proper measures to prevent a complainant from retaliation for his/her filing a complaint?	V		(3) The Company established precautions in order to protect whistleblowers.	
4. Strengthen Information Disclosure Does the Company disclose its guidelines on business ethics as well as information about implementation of such guidelines on its website and Market Observation Post System (“MOPS”)		V	The Company doesn’t establish the corporate conduct and ethics policy, but the company is committed to the promotion of integrity management, so it has not disclosed the content of the integrity management code and information about implementation status on the Company's website and MOPS.	The Company will establish a formal ethics policy and measure in accordance with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies when the regulation or operation required. No significant difference.
5. If the Company has established corporate conduct and ethics policy based on “The Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies”, please describe any discrepancy between the policies and their implementation: The Company has not established the Company’s “corporate conduct and ethics policy”.				
6. Other important information to facilitate better understanding of the Company’s corporate conduct and ethics compliance practices (e.g., review the Company’s corporate conduct and ethics policy): None.				

Note: Regardless of whether "Yes" or "No" is selected, it should be clearly stated in the summary field.

7. If the company has adopted corporate governance best-practice principles or related bylaws, disclose how these are to be searched: Not applicable.
8. Other significant information that will provide a better understanding of the state of the company's implementation of corporate governance may also be disclosed: None.
9. The section on the state of implementation of the company's internal control system shall furnish the following:
 - (1) A Statement on Internal Control: Refer to page 62 for details.
 - (2) Where a CPA is hired to audit the internal control system on a special basis, the CPA's audit report shall be disclosed: None.
10. For the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, if the company and its internal personnel have been punished according to law or the company has punished its internal personnel for violating the provisions of the internal control system, and the punishment results may have a significant impact on shareholders' equity or securities prices, the contents of the punishment, major deficiencies and improvements shall be disclosed: None.
11. Material resolutions of a shareholders meeting or a board of directors meeting during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: Refer to pages 63 ~ 67 for details.
12. Where, during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, an Independence Director has expressed a dissenting opinion with respect to a material resolution passed by the Board of Directors, and said dissenting opinion has been recorded or prepared as a written declaration, disclose the principal content thereof: None.
13. A summary of resignations and dismissals, during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, of the company's chairman, general manager, principal accounting officer, principal financial officer, chief internal auditor, chief corporate governance officer, and principal research and development officer:

Title	Name	Date of Appointed	Date of Termination	Reasons for Resignation or Dismissal
Manager of Internal Auditor	Chen, Yan-Ru	2022/12/27	2023/5/2	Position transfer
Accounting Manager	Chuang, Jen-Chuan	2023/3/24	2023/5/12	Position transfer
President	Lien, Chien-Chin	2022/6/10	2023/8/1	Appointment of new President and termination of concurrent position.
Financial Supervisor	Ahmed Sameena Siraj	2004/8/30	2024/2/6	Position transfer

3.4. Information on CPA professional fees:

1. The audit fees and non-audit fees paid to the certified public accountants and to the accounting firm to which they belong and to any affiliated enterprise as well as details of non-audit services shall be disclosed:

Unit: NT\$ thousand

Accounting Firm	Name of Auditors (CPA)	Period Covered by CPA's Audit	Audit Fee	Non-Audit Fee	Total	Remark
Deloitte & Touche Taipei, Taiwan	Li-Wen Kuo, Chun-Hung Chen	2023.1.1 ~2023.6.30	3,614	0		The Company has changed the accounting firm this year
Baker Tilly Clock & Co	Tseng Kuo-Fu, Lin Chi-Ping	2023.7.1 ~2024.6.30	3,685	0		In alignment with the Company's long-term strategic development

2. When the company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed: None.
3. When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) therefor shall be disclosed: None.

3.5. Information on replacement of certified public accountant:

1. Regarding the Former CPA

Date of Replacement	Approved by the Board of Directors on October 20, 2023.		
Reason for Replacement and Explanation:	The Company's former CPAs were Li-Wen Kuo and Chun-Hung Chen from Deloitte & Touche. However, in alignment with the Company's long-term strategic development, from the third quarter of 2023, the Company has changed its accounting firm to Baker Tilly Clock & Co, with Tseng Kuo-Fu and Lin Chi-Ping now responsible for the certification. This replacement was approved by the Audit Committee on October 20, 2023, and subsequently ratified by the Board of Directors on the same date.		
Explanation for termination or non-acceptance of appointment	Counterparty		Appointer
	Situation		CPA
	Initiated termination of appointment		Not applicable
	No longer accepts (continuation of) appointment		Not applicable
Audit opinions other than unqualified issued within the last two years and the reasons therefor	N/A		
Disagreements with the Issuer	Yes	-	Accounting Principles or Practices
		-	Disclosure of Financial Statements
		-	Scope or Procedures of the Audit
		-	Others
		-	
	N/A	V	
	Explanation		
Other Disclosures (Items to be disclosed in accordance with Paragraph 6, Subparagraph 1, Items 4 to 7 of Article 10 of the Standard)	N/A		

2. Regarding the Successor CPA

Business Office	Baker Tilly Clock & Co
Name of Auditors (CPA)	CPA Kuo-Fu Tseng and CPA Chi-Ping Lin
Date of Appointment	October 20, 2023
Consultations and outcomes regarding the accounting treatment or accounting principles for specific transactions prior to the appointment, and potential opinions on financial statements that may be issued.	N/A
Written Opinion of the Successor CPA on Disagreements with the Predecessor CPA	N/A

3. Response from the Predecessor CPA regarding Items 1 and 2 of Paragraph 6, Subparagraph 3 of Article 10 of the Standard: Not Applicable

3.6. Where the Company's chairperson, president, or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm: None.

3.7. Any transfer of equity interests and/or pledge of or change in equity interests by a director, managerial officer, or shareholder with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders

Title	Name	2023 Year		As of April 26, 2024	
		Holding Increase (Decrease) (Note 1)	Pledged Holding Increase (Decrease) (Note 2)	Holding Increase (Decrease) (Note 1)	Pledged Holding Increase (Decrease) (Note 2)
Chairman	Array Holdings for APGFIII Fund LPs (China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Represented by: Lien, Chien-Chin (Date of Appointed: 2022/6/1)	0	0	0	0
Director	Array Holdings for APGFIII Fund LPs (China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Lin, Yun-Hua (Date of Appointed: 2022/6/1)	0	0	0	0
Director	Array Holdings for APGFIII Fund LPs (China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Huang, Chien-Chiao (Date of Appointed: 2024/1/16)	-	-	0	0
Major Shareholder	Array Holdings for APGFIII Fund LPs (China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) (Date of Appointed: 2022/1/19)	0	0	(306,000)	0
Director	Chen, I-Shun (Date of Appointed: 2023/3/16) (Date of Termination: 2024/4/19)	0	0	(8,000)	0
Independent Director	Hsiao, Yu-Wen (Date of Appointed: 2023/3/16)	0	0	0	0
Independent Director	Yang, Chin-Hui (Date of Appointed: 2023/3/16)	0	0	0	0

Title	Name	2023 Year		As of April 26, 2024	
		Holding Increase (Decrease) (Note 1)	Pledged Holding Increase (Decrease) (Note 2)	Holding Increase (Decrease) (Note 1)	Pledged Holding Increase (Decrease) (Note 2)
Independent Director	Wu, Bo-Yi (Date of Appointed: 2023/3/16)	0	0	0	0
Independent Director	Yeh, Kuan-I (Date of Termination: 2023/8/10)	0	0	-	-
President	Lien, Chien-Chin (Date of Termination: 2023/8/1)	(12,000)	0	-	-
President	Huang, Chien-Chiao (Date of Appointed: 2023/8/1)	0	0	22,000	0
United States President	Zhao Yao (Date of Termination: 2024/1/16)	(785,000)	0	0	0
United States President	Sameena Ahmed (Date of Appointed: 2024/1/16)	-	-	0	0
Vice President & Financial Supervisor	Sameena Ahmed (Financial Supervisor's Date of Termination: 2024/2/6)	0	0	0	0
Vice President	Paul Andersen (Date of Appointed: 2017/10/21)	0	0	0	0
Vice President	Hao T. Sam (Date of Appointed: 2022/7/19)	0	0	0	0
CTO	Roland, Hsu (Date of Appointed: 2023/10/1)	0	0	0	0
Corporate Governance Supervisor	Chuang, Jen-Chuan (Date of Termination: 2023/6/16)	0	0	0	0
Accounting Manager	Chuang, Jen-Chuan (Date of Appointed: 2023/3/24) (Date of Termination: 2023/5/12)	0	0	0	0
Vice President & Financial Supervisor	Fang, Chun-Hsiang (Vice President's Date of Appointed: 2023/5/2) (Accounting Manager's Date of Appointed: 2023/5/12) (Financial Supervisor's Date of Appointed: 2024/2/6)	0	0	0	0
Major Shareholder	Vecow Co., Ltd. (Date of Appointed: 2023/3/30)	6,000,000	0	0	0
Director	Wang, Teng-Yue (Date of Termination: 2023/3/16)	0	0	-	-

Title	Name	2023 Year		As of April 26, 2024	
		Holding Increase (Decrease) (Note 1)	Pledged Holding Increase (Decrease) (Note 2)	Holding Increase (Decrease) (Note 1)	Pledged Holding Increase (Decrease) (Note 2)
Independent Director	Zhuang, Mao-Liang (Date of Termination: 2023/3/16)	0	0	-	-
Independent Director	Zhang, Mei-Lan (Date of Termination: 2023/3/16)	0	0	-	-
Accounting Manager	Chen, Yan-Ru (Date of Termination: 2023/1/1)	0	0	-	-

Note 1: Stock trade with related party: None.

Note 2: None of Directors, Managers and Major Shareholders pledge shock.

3.8. Relationship information, if among the Company's 10 largest shareholders any one is a related party or a relative within the second degree of kinship of another:

Name	As of April 26, 2024								REMARK
	Shareholding		Shareholding under Spouse & Minor		Shareholding under 3rd Party		Top 10 Shareholders who related parties to each other		
	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	Name	Relationship	
Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	20,866,000	35.58%	0	0	0	0	N/A	N/A	N/A
Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account) Representative: Tu, Chun-Kuang	0	0%	0	0	0	0	N/A	N/A	N/A
Vecow Co., Ltd.	6,000,000	10.23%	0	0	0	0	N/A	N/A	N/A
Vecow Co., Ltd. Representative: Tsai, Neng-Chi	0	0%	0	0	0	0	N/A	N/A	N/A
Fan, Zhen-Long	1,949,970	3.32%	0	0	0	0	N/A	N/A	N/A

Name	Shareholding		Shareholding under Spouse & Minor		Shareholding under 3rd Party		Top 10 Shareholders who related parties to each other		REMARK
	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership	Name	Relationship	
Wang, Kuo-Liang	1,600,000	2.73%	0	0	0	0	N/A	N/A	N/A
Huang, Chao-Mao	1,000,000	1.71%	0	0	0	0	N/A	N/A	N/A
Lai, Jiong-Chang	840,000	1.43%	0	0	0	0	N/A	N/A	N/A
Wang, Pi-Chen	606,000	1.03%	0	0	0	0	N/A	N/A	N/A
Luo, Shu-Fen	493,000	0.84%	0	0	0	0	N/A	N/A	N/A
Huang, Xiu-Fen	410,000	0.70%	0	0	0	0	N/A	N/A	N/A
Chuang, Chih-Chin	372,000	0.63%	0	0	0	0	N/A	N/A	N/A

3.9. The total number of shares and total equity stake held in any single enterprise by the Company, its Directors, Managers, and any companies controlled either directly or indirectly by the Company:

December 31, 2024; Unit: Share; %

Name of affiliates	Investments by the Company		Investments directly or indirectly by Directors and Managers of the Company		Total Investment	
	No. of share	% of ownership	No. of share	% of ownership	No. of share	% of ownership
Array US	Not applicable	100%	0	0%	Not applicable (Note)	100%
Array Japan	(Note)	100%	0	0%		100%
Array India		100%	0	0%		100%

Note: Not applicable: The investment isn't a Corporations or doesn't issue shares, and expressed in proportion of ownership.

Array Inc.
Internal Control System Statements

Date: March 14, 2024

Based on the findings of a self-assessment, Array Inc. ("Array") states the following with regards to its internal control system during the period from Jan. 1, 2023 to Dec. 31, 2023:

1. Array is fully aware that establishing, operating, and maintaining an internal control system are the responsibility of its Board of Directors and management. Array has established such a system aimed at providing reasonable assurance regarding the achievement of objectives in the following categories: (1) effectiveness and efficiency of operations (including profitability, performance, and safeguarding of assets), (2) reliability, timely and transparent of the reporting, and (3) compliance with applicable laws, regulations and bylaws.
2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing the three objectives mentioned above. Moreover, the effectiveness of an internal control system may be subject to changes of environment or circumstances. Nevertheless, the internal control system of Array contains self-monitoring mechanisms, and Array takes corrective actions whenever a deficiency is identified.
3. Array evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (herein below, the "Regulations"). The criteria adopted by the Regulations identifies five components of internal control based on the process of management control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring operations. Each component further contains several items. Please refer to the "Regulations" for the aforementioned items.
4. Array has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria.
5. Based on the findings of the evaluation mentioned in the preceding paragraph, Array believes that, its internal control system as of December 31, 2023 (including its supervision and management of subsidiaries), as well as its internal controls to monitor the achievement of its objectives concerning operational effectiveness and efficiency, reliability, timely and transparent of the reporting, and compliance with applicable laws, regulations and bylaws, were effective in design and operation, and reasonably assured the achievement of the above-stated objectives.
6. This Statement will be an integral part of Array's Annual Report and Prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.
7. This Statement has been passed by the Board of Directors in their meeting held on March 14, 2024 Taiwan Time, with none of the seven attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Array Inc.

Chairman: Lien, Chien-Chin

President: Huang, Chien-Chiao

Material resolutions of Board of Directors:

Session-No. of Meeting Date (Date/Month/Year)	Major Resolutions	Matters specified in Article 14.3 or 14.5 of Taiwan's Securities and Exchange Act	Independent director's opinion and the Company's response	Results of resolutions of Board of Directors or Audit Committee
VI-8 2023/1/13	1. To approve the comprehensive election of Directors(including Independent Directors)		N/A	Board approved this resolution
	2. To approve the lifting of non-competition restrictions on newly appointed Directors and their representatives			
	3. To approve the issuance of common shares through private placement for cash capital increase	V		Audit Committee approved the resolution; Board approved this resolution
	4. To approve the setting the date and related matters of the first extraordinary Shareholders' Meeting of the Company in 2023 (new Proposal)			Board approved this resolution
	5. To approve the acceptance of matters related to Directors nominated by Shareholders			
VI-9 2023/2/16	1. To approve the proposals and review the lists of candidates for Directors and Independent Directors		N/A	Board approved this resolution
	2. To approve the waiver to the newly appointed Directors' and Independent Directors' engaging in any business within the scope of the Company's business			
	3. To approve the salary adjustment for Paul Anderson, Vice President of North American Business			
VII-1 2023/3/16	Electing Chairman		N/A	Board approved this resolution
VII-2 2023/3/24	1. To approve the appointment of the Company's Accounting Manager and the waiver of engaging in any business within the scope of the Company's business	V	N/A	Audit Committee approved the resolution; Board approved this resolution
	2. To approve 2022 Annual Business Report and Consolidated Financial Statements	V		
	3. To approve 2022 the Company's Covering of Losses	V		
	4. To approve the termination of the Company's loan and credit limit to subsidiary Zentry Security Inc.	V		
	5. To approve the appointment of the Company's CPAs	V		
	6. To approve the Company's evaluation of the CPAs' independence standard	V		
	7. To approve the Company's 1st private placement for common shares, including price determination, selection of private placement investors, and issuance	V		
	8. To approve the Company's 2nd private placement for common shares, including price determination, selection of private placement investors, and issuance	V		
	9. To approve the Company's self evaluation of 2022 internal control system	V		
	10. To approve 2023 budget and operating Plan			
	11. To approve the appointment of the members of 7th Remuneration Committee			Board approved this resolution
VII-3 2023/4/10	1. To approve the salary compensation for Representative Director of Array Japan		N/A	Board approved this resolution

Session-No. of Meeting Date (Date/Month/Year)	Major Resolutions	Matters specified in Article 14.3 or 14.5 of Taiwan's Securities and Exchange Act	Independent director's opinion and the Company's response	Results of resolutions of Board of Directors or Audit Committee
	2. To approve the appointment of the Company's CFO			
	3. To approve the amendments of Memorandum and the Articles of Association			Audit Committee approved the resolution; Board approved this resolution
	4. To approve date and related matters for the 2023 annual shareholders' meeting of the company			Board approved this resolution
	5. To approve the acceptance of shareholders' proposal rights and procedures			
VII-4 2023/5/12	1. The salary adjustment for Sameena Ahmed, the Chief Financial Officer of Array Networks		N/A	Board approved this resolution
	2. To approve the salary adjustment for Shibu Paul, Vice President of International Sales Department, USA & President of Array India			Board approved this resolution
	3. To approve the appointment of Accounting Manager	V		Audit Committee approved the resolution; Board approved this resolution
	4. To approve the appointment of Internal Audit	V		Audit Committee approved the resolution; Board approved this resolution
	5. To approve the formulation of the "Non-Assurance Service Pre-Approval Policy" of the Company and appointing representatives from Deloitte & Touche and its affiliated entities who have obtained prior consent for non-assurance services.	V		Audit Committee approved the resolution; Board approved this resolution
	6. To approve the appointment and the remuneration of the Company's CPAs	V		Audit Committee approved the resolution; Board approved this resolution
	7. To approve 2023 Semi-annual Consolidated Financial Statements	V		Audit Committee approved the resolution; Board approved this resolution
	8. To approve the increase in investment in Array Taiwan Inc. by the Company.	V		Audit Committee approved the resolution; Board approved this resolution
	9. To approve the liquidation of the Company's subsidiary Zentry Security Inc.	V		Audit Committee approved the resolution; Board approved this resolution
VII-5 2023/6/16	1. To approve the appointment of the Company's Corporate Governance Manager and the waiver of engaging in any business within the scope of the Company's business		N/A	Board approved this resolution
VII-6 2023/7/26	1. To approve the appointment of managers		N/A	Board approved this resolution
	2. To approve of the change of the Company's Secretary			Board approved this resolution

Session-No. of Meeting Date (Date/Month/Year)	Major Resolutions	Matters specified in Article 14.3 or 14.5 of Taiwan's Securities and Exchange Act	Independent director's opinion and the Company's response	Results of resolutions of Board of Directors or Audit Committee
VII-7 2023/8/11	1. To approve 2023 Semi-annual Consolidated Financial Statements	V	N/A	Audit Committee approved the resolution; Board approved this resolution
	2. To approve the change of audit partner and the Company's Certified Public Accountants (CPAs)	V		Audit Committee approved the resolution; Board approved this resolution
VII-8 2023/9/28	1. To approve of the appointment of CTO		N/A	Board approved this resolution
	2. To approve the loan to Array Networks, Inc. (Array US) by the Company.	V		Audit Committee approved the resolution; Board approved this resolution
VII-9 2023/10/20	1. To approve the change of audit partner and the Company's Certified Public Accountants (CPAs)	V		Audit Committee approved the resolution; Board approved this resolution
VII-10 2023/11/13	1. To approve 2023 Semi-annual Consolidated Financial Statements	V		Audit Committee approved the resolution; Board approved this resolution
VII-11 2023/12/15	1. To approve the formulation of the Credit Management Measures for the Company and its subsidiaries.	V		Audit Committee approved the resolution; Board approved this resolution
	2. To approve of the amendment of the authorization chart of the Company and its subsidiaries.	V		Audit Committee approved the resolution; Board approved this resolution
	3. To approve the amendment of internal control system for subsidiary's sales and receivables cycle	V		Audit Committee approved the resolution; Board approved this resolution
	4. To approve the amendments of Rules and Procedures of Board of Directors Meeting.	V		Audit Committee approved the resolution; Board approved this resolution
	5. To approve the amendments of Audit Committee's organizational charter.	V		Audit Committee approved the resolution; Board approved this resolution
	6. To approve the amendments of Remuneration Committee's organizational charter.	V		Audit Committee approved the resolution; Board approved this resolution
	7. To approve 2024 audit plan	V		Audit Committee approved the resolution;

Session-No. of Meeting Date (Date/Month/Year)	Major Resolutions	Matters specified in Article 14.3 or 14.5 of Taiwan's Securities and Exchange Act	Independent director's opinion and the Company's response	Results of resolutions of Board of Directors or Audit Committee
				Board approved this resolution
	8. To approve the formulation of the Anti-Corruption Measures for the Company and its subsidiaries.	V		Audit Committee approved the resolution; Board approved this resolution
	9. To approve the formulation of the Reward and Punishment Measures for the Company and its subsidiaries.	V		Audit Committee approved the resolution; Board approved this resolution
VII-12 2024/2/6	1. To approve the adjustment of the salary structure of Array's employees.			Approved by Remuneration Committee and attending Directors of Board of Directors
	2. To approve 2023 Distribution of Year-End Bonuses for Senior Managers			Approved by Remuneration Committee and attending Directors of Board of Directors
	3. To approve the adjustment of the Chairman and President of the US subsidiary	V		Audit Committee approved the resolution; Board approved this resolution
	4. To approve the appointment of Financial Supervisor	V		Audit Committee approved the resolution; Board approved this resolution
	5. To approve the change in directors of Array India, an important subsidiary	V		Audit Committee approved the resolution; Board approved this resolution
	6. To approve the increase in investment in Array Taiwan Inc. by the Company.	V		Audit Committee approved the resolution; Board approved this resolution
VII-13 2024/3/14	1. To approve 2023 Annual Business Report and Consolidated Financial Statements	V		Audit Committee approved the resolution; Board approved this resolution
	2. To approve the Company's self evaluation of 2023 internal control system	V		Audit Committee approved the resolution; Board approved this resolution
	3. To approve 2024 budget and operating plan			Board approved this resolution
	4. To approve the private placement case at the Company's 2023 annual shareholders' meeting	V		Audit Committee approved the

Session-No. of Meeting Date (Date/Month/Year)	Major Resolutions	Matters specified in Article 14.3 or 14.5 of Taiwan's Securities and Exchange Act	Independent director's opinion and the Company's response	Results of resolutions of Board of Directors or Audit Committee
	proposed to be discontinued due to the failure to raise the targeted amount.			resolution; Board approved this resolution
	5. To approve the Company's execution of the India regional project audit case	V		Audit Committee approved the resolution; Board approved this resolution
VII-14 2024/4/8	1. To approve the issuing new shares of restricted employee shares	V		Audit Committee approved the resolution; Board approved this resolution
	2. To approve 2023 the Company's Covering of Losses	V		Audit Committee approved the resolution; Board approved this resolution
	3. The acceptance of shareholders' proposal rights and procedures			Board approved this resolution
	4. To approve date and related matters for the 2024 annual shareholders' meeting of the Company			Board approved this resolution
VII-15 2024/4/19	1. To approve the issuance of common shares through private placement for cash capital increase	V		Audit Committee approved the resolution; Board approved this resolution
	2. To approve by-election of one Director			Board approved this resolution
	3. To approve the proposals and review the lists of candidates for Directors			Board approved this resolution
	4. To approve the lift restrictions on newly appointed directors' non-compete clauses			Board approved this resolution
	5. To approve the acceptance of shareholder directors' nominating rights and procedures			Board approved this resolution
	6. To approve increase in the matters for the 2024 annual shareholders' meeting of the Company			Board approved this resolution
	7. To approve the salary adjustment for Shibu Paul, Vice President of Indian Sales Department			Board approved this resolution

Material Resolutions of Shareholders' Meeting dated June 28, 2023 and Implementation Status:

Ratifications

Proposal 1: Ratify the resolution on financial statements for 2022.

Implementation Status: Resolved.

Proposal 2: Ratify the resolution on the deficit compensation for 2022.

Implementation Status: Resolved.

Matters for Discussion

Proposal 1: Proposed amendments to the Articles of Association.

Implementation Status: Resolved.

Chapter 4 Information on capital raising activities

4.1. The Company's capital, any issuance of shares, corporate bonds, preferred shares, global depository receipts, and employee stock warrants, new restricted employee shares, any merger and acquisition activities (including mergers, acquisitions, and demergers).

1. Sources of Capital

Unit: NT\$

Month/Year	Issue Price (Per share)	Authorized Capital		Paid-in Capital		Remark		
		No. of share	Amount	No. of share	Amount	Sources of Capital	Capital Increase by Assets other than Cash	Others
2008/12/19	10	105,000,000	1,050,000,000	1	10	525,224,610	-	Set up
2009/05/01	10	105,000,000	1,050,000,000	(1)	(10)	Note1		
2009/05/01	10	105,000,000	1,050,000,000	52,592,530	525,925,300	Share Swap	Share Swap	Note 2
2010/05/04	13.75	105,000,000	1,050,000,000	54,092,530	540,925,300	Cash Capitalization	N/A	-
2010/06/15	-	105,000,000	1,050,000,000	57,642,530	576,425,300	Warrants exercised	N/A	
2010/06/15	-	105,000,000	1,050,000,000	57,668,155	576,681,550	Options exercised	N/A	
2010/06/24	48	105,000,000	1,050,000,000	67,168,155	671,681,550	Cash Capitalization	N/A	Note 3
2010/08/31	-	105,000,000	1,050,000,000	67,673,921	676,739,210	Options exercised	N/A	
2010/09/30	-	105,000,000	1,050,000,000	67,679,963	676,799,630	Options exercised	N/A	
2010/10/31	-	105,000,000	1,050,000,000	67,707,255	677,072,550	Options exercised	N/A	
2010/11/30	-	105,000,000	1,050,000,000	67,712,255	677,122,550	Options exercised	N/A	
2010/12/31	-	105,000,000	1,050,000,000	67,745,172	677,451,720	Options exercised	N/A	
2011/01/31	-	105,000,000	1,050,000,000	68,197,440	681,974,400	Options exercised	N/A	
2011/02/28	-	105,000,000	1,050,000,000	68,207,440	682,074,400	Options exercised	N/A	
2011/03/31	-	105,000,000	1,050,000,000	68,638,378	686,383,780	Options exercised	N/A	
2011/04/12	-	105,000,000	1,050,000,000	69,296,378	692,963,780	Options exercised	N/A	
2011/06/30	-	105,000,000	1,050,000,000	69,336,378	693,363,780	Options exercised	N/A	
2011/07/31	-	105,000,000	1,050,000,000	69,381,128	693,811,280	Options exercised	N/A	
2011/08/31	-	105,000,000	1,050,000,000	69,393,524	693,935,240	Options exercised	N/A	
2011/10/31	-	105,000,000	1,050,000,000	69,509,566	695,095,660	Options exercised	N/A	
2012/04/30	-	105,000,000	1,050,000,000	70,117,232	701,172,320	Options exercised	N/A	
2012/07/31	-	105,000,000	1,050,000,000	70,171,024	701,710,240	Options exercised	N/A	
2012/08/31	-	105,000,000	1,050,000,000	70,211,024	702,110,240	Options exercised	N/A	
2012/10/31	-	105,000,000	1,050,000,000	70,246,024	702,460,240	Options exercised	N/A	
2012/11/30	-	105,000,000	1,050,000,000	70,824,774	708,247,740	Options exercised	N/A	
2013/01/31	-	105,000,000	1,050,000,000	70,876,441	708,764,410	Options exercised	N/A	
2013/02/28	-	105,000,000	1,050,000,000	71,776,441	717,764,410	Options exercised	N/A	
2013/03/31	-	105,000,000	1,050,000,000	71,781,441	717,814,410	Options exercised	N/A	
2013/04/30	-	105,000,000	1,050,000,000	71,819,941	718,199,410	Options exercised	N/A	
2013/07/31	-	105,000,000	1,050,000,000	71,860,941	718,609,410	Options exercised	N/A	
2013/08/31	-	105,000,000	1,050,000,000	71,870,941	718,709,410	Options exercised	N/A	
2013/09/30	-	105,000,000	1,050,000,000	72,050,941	720,509,410	Options exercised	N/A	
2013/10/31	-	105,000,000	1,050,000,000	72,234,691	722,346,910	Options exercised	N/A	
2013/11/30	-	105,000,000	1,050,000,000	72,330,691	723,306,910	Options exercised	N/A	
2013/12/31	-	105,000,000	1,050,000,000	76,745,399	767,453,990	Options exercised	N/A	
2014/01/31	-	105,000,000	1,050,000,000	76,762,232	767,622,320	Options exercised	N/A	
2014/02/28	-	105,000,000	1,050,000,000	76,768,232	767,682,320	Options exercised	N/A	
2014/03/31	-	105,000,000	1,050,000,000	77,076,579	770,765,790	Options exercised	N/A	
2014/04/30	-	105,000,000	1,050,000,000	77,169,663	771,696,630	Options exercised	N/A	
2014/07/31	-	105,000,000	1,050,000,000	77,207,997	772,079,970	Options exercised	N/A	
2014/09/30	-	105,000,000	1,050,000,000	77,246,872	772,468,720	Options exercised	N/A	
2014/10/31	-	105,000,000	1,050,000,000	77,256,872	772,568,720	Options exercised	N/A	
2014/11/30	-	105,000,000	1,050,000,000	77,274,372	772,743,720	Options exercised	N/A	
2014/12/31	-	105,000,000	1,050,000,000	77,289,372	772,893,720	Options exercised	N/A	
2015/01/31	-	105,000,000	1,050,000,000	77,568,372	775,683,720	Options exercised	N/A	
2015/03/31	-	105,000,000	1,050,000,000	77,593,372	775,933,720	Options exercised	N/A	
2015/04/30	-	105,000,000	1,050,000,000	77,623,372	776,233,720	Options exercised	N/A	
2015/7/31	-	105,000,000	1,050,000,000	77,663,372	776,633,720	Options exercised	N/A	
2015/8/31	-	105,000,000	1,050,000,000	77,743,372	777,433,720	Options exercised	N/A	
2015/9/30	-	105,000,000	1,050,000,000	77,748,372	777,483,720	Options exercised	N/A	
2015/10/31	-	105,000,000	1,050,000,000	77,789,372	777,893,720	Options exercised	N/A	

Month/Year	Issue Price (Per share)	Authorized Capital		Paid-in Capital		Remark		
		No. of share	Amount	No. of share	Amount	Sources of Capital	Capital Increase by Assets other than Cash	Others
2015/12/31	-	105,000,000	1,050,000,000	77,804,372	778,043,720	Options exercised	N/A	
2016/1/31	-	105,000,000	1,050,000,000	77,834,372	778,343,720	Options exercised	N/A	
2016/3/31	-	105,000,000	1,050,000,000	77,909,372	779,093,720	Cancellation of	N/A	
2016/4/10	-	105,000,000	1,050,000,000	77,909,372	779,093,720	Treasury shares	N/A	
2016/6/29	-	105,000,000	1,050,000,000	74,659,372	746,593,720	purchased		
2016/7/31	-	105,000,000	1,050,000,000	74,685,372	746,853,720	Options exercised	N/A	
2016/8/31	-	105,000,000	1,050,000,000	74,712,872	747,128,720	Options exercised	N/A	
2016/9/30	-	105,000,000	1,050,000,000	74,734,539	747,345,390	Options exercised	N/A	
2017/2/28	-	105,000,000	1,050,000,000	74,754,539	747,545,390	Options exercised	N/A	
2017/6/30	-	105,000,000	1,050,000,000	74,894,539	748,945,390	Options exercised	N/A	
2017/7/31	-	105,000,000	1,050,000,000	74,897,039	748,970,390	Options exercised	N/A	
2017/9/12	-	105,000,000	1,050,000,000	52,470,678	524,706,780	Capital Reduction by cash	N/A	Note 4
2017/9/30	-	105,000,000	1,050,000,000	53,374,678	533,746,780	Options exercised	N/A	
2017/12/29	-	105,000,000	1,050,000,000	52,494,461	524,944,610	Cancellation of Treasury shares	N/A	
2017/12/31	-	105,000,000	1,050,000,000	52,522,461	525,224,610	Options exercised	N/A	
2019/5/15	-	105,000,000	1,050,000,000	51,098,332	510,983,320	Cancellation of Treasury shares	N/A	
2021/1/31	-	105,000,000	1,050,000,000	51,111,294	511,112,940	Options exercised	N/A	
2022/10/19		105,000,000	1,050,000,000	51,122,857	511,228,570	Options exercised	N/A	
2023/3/30		105,000,000	1,050,000,000	58,122,857	581,228,570	Privately placed Common Shares	N/A	
2023/4/10		105,000,000	1,050,000,000	58,137,857	581,378,570	Options exercised	N/A	
2023/4/21		105,000,000	1,050,000,000	58,237,857	582,378,570	Options exercised	N/A	
2023/4/25		105,000,000	1,050,000,000	58,352,857	583,528,570	Options exercised	N/A	
2023/7/14		105,000,000	1,050,000,000	58,372,857	583,728,570	Options exercised	N/A	
2023/7/19		105,000,000	1,050,000,000	58,410,357	584,103,570	Options exercised	N/A	
2023/8/21		105,000,000	1,050,000,000	58,422,857	584,228,570	Options exercised	N/A	
2023/11/27		105,000,000	1,050,000,000	58,472,857	584,728,570	Options exercised	N/A	
2023/12/4		105,000,000	1,050,000,000	58,487,857	584,878,570	Options exercised	N/A	
2023/12/5		105,000,000	1,050,000,000	58,491,607	584,916,070	Options exercised	N/A	
2023/12/12		105,000,000	1,050,000,000	58,496,607	584,966,070	Options exercised	N/A	
2023/12/22		105,000,000	1,050,000,000	58,505,357	585,053,570	Options exercised	N/A	
2023/12/25		105,000,000	1,050,000,000	58,530,357	585,303,570	Options exercised	N/A	
2024/1/8		105,000,000	1,050,000,000	58,534,107	585,341,070	Options exercised	N/A	
2024/1/11		105,000,000	1,050,000,000	58,546,607	585,466,070	Options exercised	N/A	
2024/1/22		105,000,000	1,050,000,000	58,554,107	585,541,070	Options exercised	N/A	
2024/1/23		105,000,000	1,050,000,000	58,569,107	585,691,070	Options exercised	N/A	
2024/2/19		105,000,000	1,050,000,000	58,572,857	585,728,570	Options exercised	N/A	
2024/2/20		105,000,000	1,050,000,000	58,576,607	585,766,070	Options exercised	N/A	
2024/2/21		105,000,000	1,050,000,000	58,580,357	585,803,570	Options exercised	N/A	
2024/3/18		105,000,000	1,050,000,000	58,625,357	586,253,570	Options exercised	N/A	
2024/3/27		105,000,000	1,050,000,000	58,647,440	586,474,400	Options exercised	N/A	
2024/4/8		105,000,000	1,050,000,000	58,649,940	586,499,400	Options exercised	N/A	

Note1: The Company issued 1 share at the time establishment and registration, the share was bought back and canceled after the share swap.

Note2: The Company issued 52,592,530 shares of common stock with NT\$10 par value per share for the purpose of reorganizing Array Cayman and its subsidiaries. The reorganization was completed on May 1, 2009 pursuant to a share swap agreement and listed in Emerging Market.

Note3: Date of approval & approval document no.: June 7th, 2010, SFB #0990027651.

Note4: Date of approval & approval document no.: July 3rd, 2017, SFB #1060023668.

As of April 26, 2024

Securities Type	Authorized Capital (share)			Remark
	Outstanding	Un-Issued	Total	
Common shares	58,649,940	46,350,060	105,000,000	The Company's outstanding shares are listed on the OTC market, of which 7,000,000 are privately placed shares

Note: On March 30, 2023, 7,000,000 shares of privately placed common shares were issued, expiring three years from the issuance date and will be listed on the OTC market at an appropriate time after the expiration of the issuance period.

2. Type of Shareholders

April 26, 2024

Shareholders Composition	Government agency	Financial Institutions	Other Juridical Persons	Foreign Institution & Persons	Individuals	Treasury Share	Total
No. of Share							
Number of Shareholders	0	0	146	21	6,357	1	6,525
Shareholding	0	0	6,176,705	22,276,468	28,288,767	1,908,000	58,649,940
Ownership (%)	0.00%	0.00%	10.53%	37.98%	48.24%	3.25%	100.00%

Note: Included 0.18% from Mainland Area enterprise ("Mainland Area enterprise" means a juristic person, group, or other institution of the Mainland Area, or a company in which the same have invested in a third jurisdiction in accordance with Article 3 of the Regulations Governing Permission for People from the Mainland Area to Invest in the Taiwan Area.)

3. Distribution of Shareholding

Common share (The par value for each share is NT\$10) April 26, 2024

Class of Shareholding	No. of Shareholders	Shareholding (Share)	Ownership (%)
1~999	3,946	265,047	0.45%
1000 ~ 5000	1,870	3,830,296	6.53%
5,001 ~ 10,000	299	2,313,909	3.95%
10,001~ 15,000	104	1,364,098	2.33%
15,001 ~ 20,000	70	1,278,223	2.18%
20,001 ~ 30,000	74	1,884,841	3.21%
30,001 ~ 40,000	41	1,445,638	2.46%
40,001 ~ 50,000	29	1,345,167	2.29%
50,001 ~ 100,000	50	3,513,232	5.99%
100,001 ~ 200,000	21	2,720,592	4.64%
200,001 ~ 400,000	11	3,015,927	5.14%
400,001 ~ 600,000	2	903,000	1.54%
600,001 ~ 800,000	1	606,000	1.03%
800,001 ~ 1,000,000	2	1,840,000	3.14%
Over1,000,001	5	32,323,970	55.12%
Total	6,525	58,649,940	100.00%

Preferred share As of April 26, 2024

Class of Shareholding	No. of Shareholders	Shareholding (Share)	Ownership (%)
Grading based on actual situation	0	0	0
Total	0	0	0

4. Major shareholders: Shareholders with a stake of 5% or greater, and if those are fewer than 10 shareholders, also list all shareholders who rank in the top 10 in shareholding percentage, and specify the number of shares and stake held by each shareholder.

As of April 26, 2024

Major Shareholders\Shares	Shareholding	% of ownership
Array Holdings for APGFIII Fund LPs (Shareholder Name at Shareholder list: China Trust Commercial Bank in Custody for Array Holdings for APGFIII Fund LPs investment account)	20,866,000	35.58%
Vecow Co., Ltd.	6,000,000	10.23%
Fan, ZhenLong	1,949,970	3.32%
Wang, Kuo-Liang	1,600,000	2.73%
Huang, Chao-Mao	1,000,000	1.71%
Lai, Jiong-Chang	840,000	1.43%
Wang, Pi-Chen	606,000	1.03%
Luo, Shu-Fen	493,000	0.84%
Huang, Xiu-Fen	410,000	0.70%
Chuang, Chih-Chin	372,000	0.63%

5. Market Price, Net Worth, Earnings and Dividends per Common Share

Unit: NT\$

Item	Year	2022	2023	As of April 26, 2024 (Note 6)
Market Price per share				
Highest Market Price		14.3	41.9	33.30
Lowest Market Price		7.79	11.65	24.95
Average Market Price		10.25	25.82	28.17
Net Worth per share				
Before Distribution		5.04	5.66	5.01
After Distribution		5.04	5.66	5.01
Earning per share				
Weighted average shares (thousand shares)		49,205	54,724	56,665
Earnings per share (Note 1)		(3.65)	(0.39)	(0.85)
Dividends per share				
Cash dividends		0	(Note 5)	Not applicable
Stock Dividends				
Earning distribution		0	(Note 5)	Not applicable
Capital distribution		0	(Note 5)	Not applicable
Accumulated undistributed dividend		0	0	Not applicable
Return on investment				
Price/Earnings Ratio (Note 2)		(2.81)	(66.21)	Not applicable
Price/Dividend Ratio (Note 3)		0	(Note 5)	Not applicable
Cash Dividend Yield (Note 4)		0	(Note 5)	Not applicable

Note 1: Basic Earnings per share

Note 2: Price/Earnings Ratio = Average market price / Earnings per share

Note 3: Price/Dividend Ratio = Average market price / Cash dividends per share

Note 4: Cash Dividend Yield = Cash dividends per share / Annual average market price

Note 5: The Board of the Company has proposed no dividend and to be approved in 2024 Shareholders' meeting.

Note 6: Net Worth per share and earnings per share are information reviewed by a certified public accountant as of the first quarter of 2024; The market price information is as of the date of publication of the annual report.

6. Company's dividend policy and implementation thereof

(1) The Company's dividend policy

According to the Memorandum and Articles of Association of the Company, the Company may distribute profit for each fiscal year in the form of cash dividends, bonus shares or other forms upon a proposal for distribution of profit by the Board of Directors and approval by the shareholders' meeting. The directors shall prepare such proposal to allocate the earnings for each fiscal year according to the following sequence:

- (a) Payment of taxes;
- (b) Making up losses from previous years;
- (c) Setting aside 10% as legal reserve, until the accumulated legal reserve has equaled the total issued capital of the Company;
- (d) Setting aside special reserve from the remaining earnings together with any undistributed retained earnings accrued from prior years in accordance with the applicable listing rules or as requested by the competent authorities;
- (e) The rest may be distributed as cash dividends and/or bonus shares to the shareholders according to the distribution plan proposed by the Board of Directors;

Because the Company is still in the growth stage, any retained earnings together with any unappropriated retained earnings accrued from prior years of the Company may be distributed as cash dividends and/or bonus shares in accordance with the law and applicable listing rules, after taking into consideration of the current or future investment environment, capital requirement, domestic and overseas competition environment and capital budget of the Company, as well as shareholders' interest, balance of dividends and long-term financial plan of the Company. The Directors shall specify the exact percentages or amounts to be paid to Directors and distributed to the shareholders in the proposal for the distribution of profit, and submit it for the shareholders' approval at the general meeting. Unless the Board of Directors determines otherwise after considering withholding tax and associated expenses related to the dividends distribution, dividends to be distributed to the shareholders shall not be less than 5% of the remaining balance after deducting the amounts stated in items (a) through (e) above. The cash dividends shall comprise no less than 10% of the total dividends declared in such year.

If the Company has no earnings to distribute, or consider factors such as the company's finance, business, and business operations, unless otherwise provided by Cayman laws and regulations, then by a shareholders' supermajority resolution and in the absence of any losses, it shall distribute its legal reserve to the shareholders in accordance with the applicable listing rules or the orders of the competent authorities provided that, where the distributions are made out of the legal reserve, only the portion of the legal reserve in excess of 25% of the paid-in capital of the Company may be distributed.

- (2) Propose to distribute dividends by the Shareholder's Meeting: The Company proposed not to appropriate the 2023 retained earnings due to accumulated loss.
7. Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting: Not applicable.
8. Compensation of employees and directors

- (1) The percentages or ranges with respect to employee and director compensation, as set forth in the Company's the Memorandum and Articles of Association:

The remuneration of the Directors may only be paid in cash. The amount of such remuneration is authorized to be decided by the Board of Directors, taking into account suggestions made by the remuneration committee, the extent and value of the services provided for the management of the Company and the standard of the same industry worldwide. Each Director shall be entitled to be repaid or prepaid all travelling, hotel and incidental expenses reasonably incurred or expected to be incurred by him in attending meetings of the Board or committees of the Board or general meetings or separate meetings of any class of Shares or of debentures of the Company or otherwise in connection with the discharge of his duties as a Director. If any Director who, by request of the Company, goes or resides abroad for any purpose of the Company or who performs services which in the opinion of the Board go beyond the ordinary duties of a Director may be paid such extra remuneration (whether by way of salary, commission, participation in profits or otherwise) as the Board may determine. And the additional remuneration shall be in addition to or in place of the general remuneration stipulated in other provisions of the Memorandum and Articles of Association.

Moreover, the Company may distribute profit for each fiscal year in the form of cash dividends, bonus shares or other forms upon a proposal for distribution of profit by the Board of Directors and approval by the shareholders' meeting, please refer VI Company's dividend policy and implementation thereof for more detail.

- (2) The basis for estimating the amount of employee and director compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period:

The Company proposed not to appropriate the 2023 retained earnings and without considering the distribution of employees and directors, so there is no discrepancy.

- (3) Information on any approval by the board of directors of distribution of compensation:

- (a) The amount of any employee compensation distributed in cash or stocks and compensation for directors and supervisors. If there is any discrepancy between that amount and the estimated figure for the fiscal year these expenses are recognized, the discrepancy, its cause, and the status of treatment shall be disclosed: None.
- (b) The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income stated in the parent company only financial reports or individual financial reports for the current period and total employee compensation: Not applicable.
- (4) The actual distribution of employee and director compensation for the previous fiscal year (with an indication of the number of shares, monetary amount, and stock price, of the shares distributed), and, if there is any discrepancy between the actual distribution and the recognized employee and director compensation, additionally the discrepancy, cause, and how it is treated: The Company did not distribute employee and director compensation in 2023, so there was no difference between the actual distribution and recognition.

9. Repurchase of Company shares :

As of April 26, 2024

Session of the Repurchase	5th Session	6th Session
Purpose of the Repurchase	Buyback for employees to motivate employees and enhance employees' retention	Buyback for employees to motivate employees and enhance employees' retention
Repurchase Period	From May 23, 2019 to July 18, 2019	From August 13, 2019 to October 8, 2019
Price range of the Repurchase	NT\$6.88~ \$19.22	NT\$6.98~ \$16.13
Type & Number of shares bought back	Common Share 1,308,000 shares	Common Share 600,000 shares
Total value of shares repurchased	NT\$14,542,59	NT\$6,945,506
The ratio of the number of shares that were repurchased to the planned number of shares to be repurchased (%)	52.32%	50.00%
Number of shares retired or resold	0 shares	0 shares
Quantity of total treasury stock holdings	1,308,000 shares	1,908,000 shares
Quantity of total treasury stock holdings of total shares issued (%)	2.24 %	3.27 %

10. Information on Company's issuance of corporate bonds: None

11. Information on preferred shares: None

12. Information on global depository receipts: None

13. Status of Employee Stock Option Plan:

- (1) Unexpired Employee Stock Option issued by the Company in existence

As of April 26, 2024

Employee Stock options granted	Employee Stock options granted in 2014	Employee Stock options granted in 2018	Employee Stock options granted in 2021
Approval date by the Securities & Futures Bureau and total number of units	May 23, 2014/ 4,000	September 4, 2018/ 2,000	July 14, 2021/2,000
Issue (Grant) date	January 15, 2015 May 20, 2015	September 14, 2018 November 8, 2018 March 6, 2019 August 9, 2019	November 12, 2021
Number of Units Issued (Note 1)	4,000	2,000	1,655
Number of Issuable Units	0	0	0
% of Shares Exercisable to outstanding shares	6.82%	3.41%	2.82%
Options Duration	10 years		
Source of Option shares	New Common share		
Vesting Schedule (%)	Fifty percent (50%) of the Optioned Shares shall be vested on the 2nd anniversary of the Vesting Commencement Date, and 1/48 of the Optioned Shares shall be vested each month thereafter on the same day of the month as the Vesting Commencement Date.		
Shares exercised	12,500 shares	342,025 shares	199,583 shares
Value of shares exercised	US\$ 9,500	US\$ 115,946.10	US\$ 59,874.90
Shares Unexercised (Note 2)	20,500 shares	572,500 shares	1,187,917 shares
Exercise price per share(Note 3)	US\$1.28 US\$0.80	US\$0.36 US\$0.28 US\$0.44 US\$0.31	US\$0.30
%of Shares unexercised to outstanding shares	0.03%	0.98%	2.03%
Impact to Shareholders' Equity	Dilution to original shareholders' holding is limited.		

Note 1: The total number of options granted is approved issuance unit by the Financial Supervisory Commission, each unit of stock option is able to subscribe to 1,000 share of the Company's common shares.

Note 2: Shares unexercised excludes Stock option that has expired and waived the subscription.

Note 3: The Company processed a capital reduction and cash returned to Shareholders in 2017 and increased cash by privately placed common shares in 2023. The subscription price per share for this unexecuted subscriber has been adjusted to the adjusted subscription price per share.

(2) Employee stock Option granted to Management team and to top 10 Employees, along with the cumulative number of options exercised by these employees as of the date of publication of the annual report:

As of April 26, 2024

	Title	Name	Number of option acquired	No. of option acquired/ No. of option Issued	Exercised (Note 1)				Not Exercised			
					Number of Option	Exercise Price	Option Amount	No. of option / No. of option Issued	Number of Option	Exercise Price (Note 3)	Option Amount	No. of option / No. of option Issued
Manager	Chairman	Lien, Chien-Chin	6,600,500	11.25%	5,545,500	NT\$8.60 ~ 10.88	NT\$1,965,120	9.46%	932,500	NT\$8.35 ~ 24.23	NT\$9,024,200	1.59%
	President (Note 2)	Yao Zhao										
	Vice President	Sameena Ahmed										
	Vice President	Hao T. Sam										
	Vice President	Blank T. Nguyen										
	Vice President	Paul Andersen										
Employees	U.S. Subsidiary Manager	Hsu, Pu-Chau	1,101,500	1.88%	543,500	NT\$8.35 ~ 24.41	NT\$1,145,297	0.93%	315,000	NT\$8.35 ~ 24.23	NT\$3,290,042	0.54%
	India Subsidiary Vice President	Shibu, Paul										
	U.S. Subsidiary Engineer	Zhiltsova, Tatyana V.										
	Accounting Manager	Duan, Zhao										
	U.S. Subsidiary Engineer	Chauhan, Sanjeev Kumar										
	U.S. Subsidiary Engineer	Huynh, Cuong										
	U.S. Subsidiary Manager	Reyes, Dolores R.										
	U.S. Subsidiary Manager	Tan, Kenny H.										
	U.S. Subsidiary Engineer	Nguyen, Victoria										
	U.S. Subsidiary Engineer	Than, Toan Trong										

Note 1: Excluding Stock option that has expired and waived the subscription.

Note 2: The President of the overseas subsidiary, Yao Zhao, resigned on January 26, 2024.

Note 3: The Company processed a capital reduction and cash returned to Shareholders in 2017 and increased cash capital by privately placed common shares in 2023. The subscription price per share for this unexecuted subscriber has been adjusted to the adjusted subscription price per share.

14. Status of New Restricted Employee Share Issuance: The issuance of New Restricted Employee Share was approved by the extraordinary shareholders' meeting held on March 16, 2023. The total issuance amount is 2,500,000 common shares. The issuance will take place within two years from the date of receipt of the effective letter of declaration by the competent authority after the resolution of the extraordinary shareholders' meeting, either in a single tranche or in multiple tranches. As of the date of publication of the annual report, the Company has not yet submitted an application to the competent authority for processing.

15. Mergers and Acquisitions: None

16. Status of New Shares Issuance in Connection with Mergers and Acquisitions:

Apart from the stock exchange with Array Cayman's shareholders on May 1, 2009, and for the most recent year up to the date of publication of the annual report, the Company has not issued any new shares to acquire shares of other companies.

4.2. The status of Implementation of capital allocation plans

2023 Cash Capital Increase by Privately Placed Common Shares :

1. Project Content:

- (1) On March 16, 2023, the Company's extraordinary shareholders' meeting resolved to issue common shares by way of private placement in four installments within one year from the date of the extraordinary shareholders' meeting, and the issuance quota shall not exceed 20,000,000 shares, with each installment not exceeding 5,000,000 shares. On March 24, 2023, the Board of Directors of the Company resolved to determine the price for the first and second private placements in 2023.
- (2) Source of funds: The first private placement of common shares issued 5,000,000 shares, and the second private placement of common shares issued 2,000,000 shares, with a issuance price of NT\$ 12.84 per share. The total amount raised was NT\$ 89,880 thousand.
- (3) The date when the price of subscription has been paid up in full : As of April 30, 2023

(4) Planned items and estimated progress of fund utilization:

Unit: NT\$ thousand

	Plan	Actual date of completion	Total funds required	Actual progress of fund utilization
				2023 Q 2
First private placement	Increase working capital	2023 Q 2	64,200	64,200
Second private placement	Increase working capital	2023 Q 2	25,680	25,680
Total			89,880	89,880

(5) Actual Benefits:

The actual changes in the capital structure analysis of the Company before and after the capital increase are shown in the table below:

Unit: NT\$ thousand

Item	Before capital increase	After capital increase
Capital Structure Analysis: Total debts/ Total assets (%)	65.72%	62.14%
Working capital	258,895	314,543

2. Implementation Status: The Company fully received the stock payment on March 30, 2023. By the end of the second quarter of 2023, all funds from the first and second private placements, totaling NT\$89,880, had been utilized. On March 14, 2024, the Company's Board of Directors resolved not to continue with the remaining quota upon its expiration.

Chapter 5 Overview of Business Operations

5.1. Description of the Business:

1. Scope of business

(1) The main business activities of the Company

Powered by its award-winning SpeedCore™ software, Array Networks is a global leader in application delivery brands, with over 5,000 worldwide customer deployments. In 2023, Array Networks continues to establish itself as a leading brand in the field of Application Delivery Controller (ADC). Our APV series of application delivery controllers provide comprehensive application delivery functionality. Compared to competing brands, Array's APV is not only easy to deploy, manage, and maintain, but also offers excellent cost-effectiveness, meeting the technological requirements of enterprises of any scale. Our other main business operations include the Network Functions Platform product (NFP), enterprise-level remote secure access solutions (SSL VPN), SSL Interception and offloading devices (SSLi), and Web Application Firewalls (WAF).

(2) Revenue mix

Unit: NT\$1,000; %

Product Category	2022		2023	
	Amount	Amount	Amount	%
ADC	113,003	24.30	99,974	15.95
N-HCI / NFP	135,227	29.08	95,922	15.31
SSL VPN	34,803	7.48	135,868	21.68
WOC	9,585	2.06	23,581	3.76
ZTNA	2,749	0.59	1,434	0.23
ASF	-	-	53,817	8.59
Service revenue	169,685	36.49	216,094	34.48
Total	465,052	100.00	626,690	100.00

(3) Products (services) currently offered by the Company

The Company is committed to developing network hyperconverged infrastructure platforms that integrate the Company's own and third-parties' virtual appliances to provide hardware-level performance guarantees (SLAs) and ease of deployment needed for virtualization by enterprises and service providers. The Company's virtualization platforms also significantly reduce software and hardware costs, and save space, electricity, cooling and configuration costs on an open platform that allows any virtual device or virtual network function (VNF) to operate. The Company's application delivery and security products, such as ADCs and SSL VPNs are available in both cloud and virtual versions, as well as dedicated hardware versions, to assist business users in improving the performance, availability, security and connectivity to applications in today's rapidly progressing network environment.

(4) New products (services) planned for development

2024 was marked by a major milestone in the area of research and development. To adapt to the ever-growing complexity of the network environment and offer our

customers a more comprehensive and stable network security solution, we will concentrate on two primary areas.

Firstly, we will comprehensively update the operating systems of all product lines to enhance system stability and deployment flexibility. This update will ensure that our products can withstand the test of time, continuously providing efficient, stable, and user-friendly solutions for our customers.

Secondly, we plan to launch two new products in the global market. The first one is Array IDpass, a new identity authentication solution that is FIDO certified, with the goal of embracing the passwordless era. Array IDpass offers a fast and secure method for identity authentication and can be seamlessly integrated with our core product, SSL VPN, to assist enterprises in achieving a zero-trust architecture.

The second new product is the Array Network Traffic Broker (Array NTB), a network packet intermediary designed to provide advanced insights for today's complex network traffic environment. It aims to revolutionize network security and efficiency. In the ever-changing business environment, companies must address the increasing demand for traffic and new network security threats. Array NTB offers a cost-effective network upgrade solution, enabling companies to maximize their investments while keeping up with technological advancements. This ensures their ability to meet future challenges with exceptional security and efficiency.

In addition to updating existing products and introducing new product lines, we will actively invest in expanding our business in Southeast Asia and Europe, particularly in the developing markets of Southeast Asia and Eastern Europe. The prevalence of network attacks in these regions has garnered attention from society and various government agencies, leading to the implementation of stricter security measures. The user-friendly and cost-effective features of Array's products will greatly reduce entry barriers and facilitate seamless upgrades of information security infrastructure for first-time users. As a result, we anticipate significant performance growth in the Southeast Asian and Eastern European markets in the second half of this year.

2. Industry outlook

(1) The current status and development of the industry

In recent years, several major market trends have developed that are worth observing:

- A. Hybrid Cloud: Many analysis agencies and trend observers believe that hybrid clouds will become an important option for IT departments. Due to the tight IT budgets in recent years and the increasing demand for applications and data, these two opposite trends have led the IT departments to shift some of their network needs to the cloud. Such strategy can reduce capital expenditures while providing the resilience necessary for business growth.
- B. Delivery of multi-user, multi-functional applications: Which are a product of the hybrid cloud trend. The infrastructure-as-a-service (IaaS) provider begins to use virtual application delivery controllers (ADCs) to provide load balancing services. This service can provide greater convenience and flexibility for business users. However, in exchange for these advantages, these services can impact performance and introduce higher costs for the customer.

- C. Security: Various security issues have erupted in recent years and still are lingering. Not only have large enterprises been hacked, these cyber attacks often pose an effect on the national level (such as the Russian network attack on Ukrainian power grids), and internet terrorist attacks. Network security administrators need to continuously evaluate the security capabilities, such as SSL VPN and web application firewalls (WAF) in order to add a layer of network security protection to the multi-layer security strategy.
- D. Value vs. Brand: High-cost equipment provided by market-leading vendors with many functions that are seldom used are facing a slowdown in growth. IT departments are beginning to evaluate products that are simpler but practical.
- E. Distribution of information equipment by the IT department: As large amounts of investment in virtual servers and centralized control goes mainstream for enterprise IT departments, more information management is gradually extended from the servers and storage devices to the network equipment, for example: ADCs for optimizing and simplifying data and application traffic, etc.
- F. The demand for flexible Network Function Virtualization (NFV) and Hyperconverged Infrastructure (HCI) is increasing. Dedicated hardware network devices are gradually unable to comply with the demands of modern network management experts, and are replaced by virtualized software devices built within large service systems. Rather than worrying about hardware aging and degradation in efficiency, and the need to continuously expand the space, water, electricity and network management personnel of the data center, NFV equipment can be easily upgraded, relocated, or backed up, in line with today's cloud-based operating environment. However, the performance of NFV equipment is not as good as that of the proprietary hardware equipment, which gives reasons for the market to cast doubt and remains to be solved.
- G. According to a global IT survey conducted by a network monitoring vendor, Paessler, small and medium-sized enterprises (SMEs) with fewer than 500 employees have a very high degree of acceptance of cloud technology. Although these companies still operate a variety of more complex enterprise level applications on site, a large number of SMEs are planning to migrate to cloud-based applications in the next 1 - 1.5 years. However, cloud security remains a major obstacle. Even so, the trend of SMEs moving into the cloud-based applications has taken shape and Bring-Your-Own-Device (BYOD) will alter the business operation model.

Overall, various market research studies indicate that the growth momentum of load balancing and the new generation of ADCs will continue. The main sources of growth for deploying ADCs in the data center include the explosive growth of cloud, leased and virtual appliances, growth in data traffic volume in the data center, construction of new data centers, and acceleration in expanding of existing data centers. Specific delivery optimization, management and security functions of high performance application (Layers 7) are also increasingly important. Next, the integration of basic load balancing and service optimization will further evolve into virtual ADCs. As functions of a virtual data center continue to improve, the demand for ultra-high performance ADC software will not only be low-cost, but also the ability to maximize

the flexibility of deploying large numbers of virtual ADCs. The Company believes that this trend of gradual migration away from the traditional load balancing/ADC will disrupt the existing market order, which will help increase the Company's market shares.

A. Industry status of Application Delivery Controllers (ADC)

Application delivery controllers are designed to mitigate delays in accessing data by remote users. In short, they speed up the opening of web pages by remote users. These types of products are also called network application accelerators or web application front-ends. With the advent of the digital age, the network application level is broadened more and more, and remote users can conveniently access various application resources on the network through the browser, resulting in a huge network traffic and delays in the connection between the client and the server. More importantly, network servers often suffer from significantly performance reduction due to excessive load of input/output. Therefore, ADCs are needed to optimize network access. In particular, with the rapid adoption of cloud and mobile communications, a large amount of network traffic makes the network servers overwhelmingly overloaded.

On a technical level, ADCs are primarily derived from server load balancing (SLB) technology and are gradually covering multiple technologies to improve the performance of wide area network (WAN), such as compression, caching, TCP protocol optimization, and application protocol optimization, data reduction, QoS bandwidth management, traffic shaping, etc. The control of ADCs is also required when the server is virtualized. In terms of installation and deployment, the ADCs only need to be installed on a corporate network or at the front end of the cloud data center without having to match other auxiliary devices. In terms of customer types, in order to attract users to browse and stay on the internet, enterprises have a great demand for ADCs that can improve the performance of network traffic. Therefore, main customers of ADCs currently are content providers, portals, and enterprises with high degree of networking and higher overall demand.

According to Gartner's research report analysis, the application delivery controller (ADC) market continues to evolve, and various types of cloud-based and software-based applications have emerged. The latest changes are as follows:

- Various cloud-native applications are emerging and the microservice architecture is changing the requirements for ADCs and the products and services provided by vendors, such as Infrastructure-as-a-Service (IaaS) who provide ADC functionality.
- The ADC market is no longer limited to serving the application requirements of the traditional data center configuration.
- Small and open source vendors have come to the forefront and come out with various innovations, such as pure software ADCs.

- Enterprise customers gradually add ADC products from many vendors to optimize performance, functionality, and reduce deployment costs.

Therefore, Gartner suggests:

- The enterprise's internal applications, network, and security teams jointly engage in the discussion on the proper ADC architecture and then decide the long-term deployment plan.
- Extend the service life of traditional ADCs.
- Avoid using a single ADC brand for all usage scenarios and environments, in case that a single vendor can not cope with all requirements.

In addition to the existing features of the ADC, enterprise users are increasingly willing to use the security functions of the ADC. According to Gartner, about one-third of ADC procurements include web application firewall (WAF) feature. The trend stems from news coverage of security vulnerabilities, such as Heartbleed and Shellshock types of loopholes, continuous DDoS blocking service attacks, and even secret investigations by government agencies, which encourage companies to enhance network security measures. These concerns have prompted companies to use the builtin security features of ADCs and to be more willing to allocate budgets for security capabilities of ADCs. It is apparent that the ADC appears in different forms in response to changes in the industry, and it also shows the necessity of ADCs.

With comprehensive implementation of a variety of WAN optimization technologies, such as compression, caching, TCP protocol optimization, application protocol optimization, data reduction, QoS bandwidth management, traffic shaping, the enterprise operation efficiency through the WAN is improved. As the capacity of data transmitted by enterprises over the internet is increasing, the data types become more and more complex. Even if the cost is increased and the bandwidth is broadened, the transmission performance still can't meet that required by enterprises. Therefore, more and more enterprises set up ADCs and network traffic management control devices in the network devices in order to increase network transmission speeds.

In terms of the market size, Markets & Markets estimates that the global application delivery controller market size is expected to grow from US\$ 5.5 billion in 2023 to US\$ 7.4 billion by 2028, at a Compound Annual Growth Rate (CAGR) of 6% during the forecast period.

B. The status of network function virtualization (NFV) industry

Numerous surveys show that the NFV market is expected to replace hardware firewalls, load balancing and other devices, and grow at an even higher rate than software-defined networks and storage. The current NFV outlook has the following attributes:

- Although only a few enterprises have deployed NFV in their operating environment, most enterprises are in the stage of studying NFV strategies and vendors.

- The main factors driving NFV are: 1. Expecting to accelerate the effective allocation of services; 2. Significantly increasing the agility and effectiveness of the IT architecture; 3. A gradual decline in expected funding (including CAPEX and OPEX).
- The key points for fully porting NFV are: 1. Separation of servers, virtualization, network and security teams existing in the enterprise structure; 2. Lacking professionals to operate the new architecture and equipment; 3. The maturity of NFV solutions is still pending verification; 4. How to manifest the returns of investment after fully porting; 5. How to ensure enterprise-level efficiency and security.
- As enterprises' internal IT architecture gradually adopts cloud-based environments and focuses mainly on software, the NFV porting will gain support progressively.

C. The status of the network security industry

With the development of information technology and the network, corporate information and personal data continue to be transmitted over the network. The demands over the correctness and confidentiality of relevant information inevitably presents dispersed loopholes in protection which cause users to continuously face various external attacks, such as virus, spyware, spam, digital identity theft, and phishing. With the cloud environment and mobile communication becoming more and more popular, security concerns are also one of the key considerations for corporate decision-making.

The requirements for corporate organizations to deploy the necessary information security measures in every country have gradually increased. Examples include the Health Insurance Portability and Accountability Act (HIPAA) in the US specifically to protect the confidentiality of patient medical treatments, Sarbanes-Oxley Act that places specific demands the banking industry on the effectiveness of internal controls, and the second Basel Accords (Basel II) that regulate operational risk. In order to comply with the information security laws and regulations to avoid penalties, enterprises need to establish an information security environment that also conforms to the demand of the global information security market.

■ The status of the SSL VPN industry

A virtual private network (VPN), is a private network isolated from a public network that can ensure data security during transmission. Authorization permission is available for confidential data with specific portals and endpoints only. Nowadays, an enterprise has many branches and everyone has multiple type of mobile devices, and securing the private information of an enterprise becomes a tough challenge.

SSL VPNs use a highly secure transport mechanism such as SSL or HTTPS built into a standard web browser to transfer data without installing software and settings on the terminal device, providing additional security protection functions for terminal devices and distinguishing between the employee-oriented intranet and the business partner-oriented extranet.

Since SSL VPNs do not require the installation of software, and no prior settings are needed, it offers better network penetration prevention and has the advantages of rapid deployment.

- Security enhancement: SSL VPN uses leading encryption, data integrity and authentication technology to provide the same transmission security as that of IPsec VPN. However, SSL VPN also can provide other security checks on the client end, for example, dynamic checking of the latest virus software and definitions before allowing access, which is not provided by many IPsec VPN solutions.
- Convenient transmission and connection: SSL VPN does not need to be pre-installed on the access device, nor settings on any client products, and supports various operating systems and terminals (such as tablet PCs, smart phones, etc.) with very good compatibility. SSL VPN provides a simple login interface familiar to end users, instead of complex client software and does not require a selected IP location. This feature is even more indispensable for consumers on mobile services and appears to be an advantage as enterprises allow the booming trend of BYOD.
- Easy to manage: SSL VPN does not need to perform settings on tablets, mobile phones, or remote PCs for every customer or vendor. In general, firewall configurations often block IPsec VPN connections. Nevertheless, SSL VPN allows connections through firewalls. SSL VPN allows employees to browse important messages without streaming data to regular customers who do not have access to storing and retrieving the SSL VPN browser.

The main buyers of SSL VPN products are system integration service providers and financial institutes such as banks, financial service providers, and insurance providers. The purchase demand for SSL VPN products in the medical and educational industries is increasing as well. However, enterprises in the Asia Pacific region are starting to regard SSL VPN products as a security feature, rather than considering them as a single project as in the past. Since the VPN manufacturing industry has been around for a long time, the technology has been well developed and the field is filled with numerous vendors, resulting in a slowdown in growth.

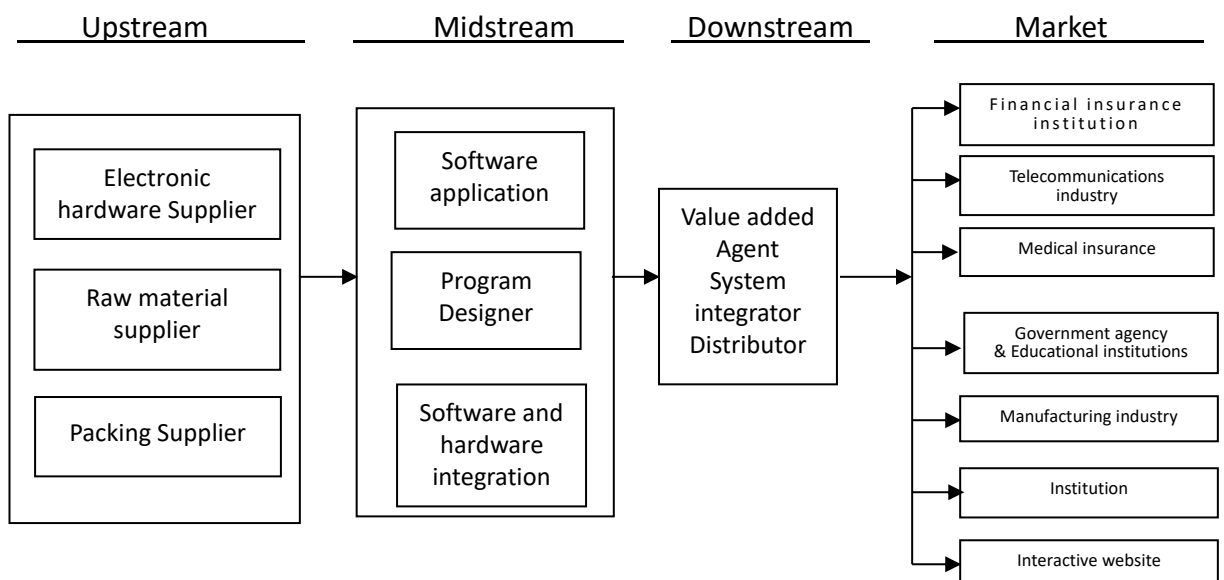
In the SSL VPN market, mobile security links and BYOD requirements through Array's MotionPro products have added momentum to the Company's growth. In terms of WOC market, not only the demand for virtual WOC is increasing, but also the demand for physical WOC is also growing in the newly emerging market where the network architecture can not keep pace with the data traffic volume.

Although VPN is a mature product, it still plays an important role in guarding security. Gartner's survey on the VPN market points out that many appliances, for example routers, firewalls, unified threat management (UTM), all have embedded with VPN functions. For this safety device, Gartner recommends:

- Enterprises should continue to use the infrastructure VPN encryption methods as one of their security layers.
- VPN assures data during the transmission. However, users shall still take into account the data security in the terminal and sleep mode. The scope where VPN can not cover still need to use firewalls, intrusion prevention systems, and anti-malware devices for protection.
- Users should avoid VPN protection networks built by mixing different brands to prevent adding further complexity in control management.

To many users, the biggest challenge in using VPNs is for mobile devices. Most enterprises expect VPNs to be connected in a stable network environment without interruption. However, such conditions appear to be a variable in mobile devices. Therefore, one of the solutions is having apps find the VPN service when there is a demand and to operate between several network segments and protocols.

(2) The links between the upstream, midstream, and downstream segments of the industry supply chain



(3) The development trends for the Company's products

For products and solutions provided by Array, the development of cloud computing is a major growth momentum. More and more enterprises begin to use software-as-a-service (SaaS) instead of deploying and managing all kinds of enterprise-level applications like before. At the same time, enterprises also begin to implement infrastructure-as-a-service (IaaS) instead of continuously purchasing and maintaining their own equipment. In addition, when enterprises add and deploy their own equipment and applications, considerations are taken from the prospective of cloud computing as well. The Company has a strong layer-7 and SSL capabilities and is at a forefront of the cutting edge. The Company's products fully satisfy all types of applications delivered by SaaS service providers whenever application expansion is underway. The Company also provides a series of virtual equipment with integration of exclusive, multi-tenant, and flexible management, so that IaaS service providers

can provide load-balancing-as-a-service (LBaaS). In addition, the upcoming integration service with VMware vCenter Orchestration will help enterprise IT staff leverage the Company's ADC technology to build private cloud services at any time.

In today's economic situation, the business community continues to adjust its structure, which makes cloud computing gradually become an indispensable part of it. The cloud, including IaaS, platform-as-a-service (PaaS), SaaS and cloud services, will drive enterprise and IT operations, creating a hybrid infrastructure and new cloud IT goals. The cloud integration and workflow, mainly targeting "local" devices, is still one of the most important capabilities that remains. The cloud service providers (and system integrators) will thrive and provide independent software developers and enterprises with SaaS, PaaS, and IaaS services. The cloud IT industry will also transform and be integrated with SaaS becoming the focus.

- All enterprise computer applications are related to the cloud. Up to 65% of new enterprise applications/solutions will be available in a cloud version or some types of hybrid version.
- The enterprise-level hybrid application version will be mainly a cloud version, whereas the "local" application will be transformed from the transaction-driven function to the data storage function.
- Cloud-based development, such as PaaS, will progress at a slower pace. As small and large enterprises adopt new methods to manage their internal applications, SaaS will emerge as the predominant model for cloud computing deployment.
- The power from the union of omnipresent mobile communications and social networking will change the industry feature of enterprise-level SaaS and cloud enterprise solutions.
- All concerns about IaaS (such as lack of standards, transactions, and data / security integrity) will be solved one by one. Users will gradually understand the value of IaaS. For large enterprises, the advantages of deployment flexibility exceed the cost savings. For small or medium enterprises, service enhancement and regulation compliance are the key points.
- 65% of the private cloud deployment cases will be a single integrated facility that integrates various solutions.
- Enterprise-level application assemblies will gradually become a hybrid cloud with workflows as its backbone, as well as "local" data and functions that need to be monitored, measured and managed to meet the needs of the enterprises.
- Various system integrators will drive the trend to help enterprise users move new and existing work to the cloud and to make the operations of cloud solutions more efficiently.

For network communication, a huge change soon to take place will be Software Defined Networking/Network Function Virtualization (SDN/NFV); SDN is considered to be about to rewrite the network industry with software, overturning the existing operating model, which can make management more centralized. SDN can also provide users with more flexibility, help network administrators save resources, and make network design and management easier. SDN is not a technology or product, but a concept of network design, an architecture. In detail, SDN separates the control plane and the data plane within the network traffic, and assigns the management rights to the telecommunication network providers and the administrators of the

data center, which greatly increases the flexibility of management and saves the expenses for the frequent purchase of dedicated network equipment as well as the space.

Network Function Virtualization (NFV) is often compared with SDN. Although the two need not be deployed together, the industry considers these two as concepts that can complement each other and produce greater synergy. NFV operates various network functions (such as deep packet inspection, load balancing, data exchange, billing, etc.) on standard hardware without being limited to hardware devices. Once combined, enterprises may use common hardware and scalable software to flexibly implement various network functions and applications, using the standardized way in management and enhancing performance. The trend is taking shape; the Company and many research institutes predict that such trend will evolve into the mainstream of the industry within 3 to 5 years.

The industry trends observed by the Company are: Mobile devices and various apps continue to drive network traffic growth, especially web-based apps, while security is a key consideration. In addition to SDN, software defined everything (SDE) is also increasing. However, there are still many pending issues to be solved and SDE is still a long way from popularization. Users increasingly demand unique features and performance, and the integration of products and SDN.

(4) The competition

F5 remains the market leader in ADC and application delivery solutions and is the Company's largest global competitor. In all regions and markets, Array faces competition from Citrix, A10, and Radware. In Array's focused market (e.g. IaaS, SaaS, and enterprises that need to use 2048-bit SSL for online transactions), Array provides Layer-7 performance and industry-leading 2048-bit SSL acceleration that is easy to use and cost-effective products that offer customers with more competitive advantages. The VPN market changed significantly in 2014: Juniper sold its Junos Pulse and MAG product lines to streamline its product lines and focused on strategic markets, including cloud computing. The buyer was a private equity firm, Siris Capital, and subsequently established an independent company, Pulse Secure, to sell SSL VPN. Pulse Secure has now been acquired by Ivanti. The main competitors are F5 and Ivanti/Pulse Secure.

3. The Company's technologies and its research and development work

(1) The Company's R&D spending in 2022 and the period from January 1, 2023 to the printing date of this annual report was NT\$122,564 thousand.

(2) Developed technologies or product

The Company has been focusing on research and development, convinced that strong technology is the only way for the Company to continue to grow. The development in recent years has also proved that this direction is correct, and the leading technology has laid a good foundation for the Company. In the past five years, the Company has developed a large number of successful products. The list below represents the more important products and developments in recent 5 years:

- A. Introduced APV8.6 in June 2017 to support Nitrox V version - Enhanced SSL and ECC performance Linux based APV version 10.1 was released.
- B. AVX2.4 version comes out - improve WebUI, OVS and DHCP.
- C. Launched the AVX 2.6 version adds OVS DPDK 40G VF support and new license in December 2017.
- D. Released Array's next-generation x800 Series application delivery and security appliances, in April of 2018
- E. Introduced new Array Networks Management Platform (AMP) that provides centralized configuration, monitoring and analytics in June 2018.
- F. Launched Array's 2nd-generation x800 Series network functions platforms in August 2018.
- G. Added Array's virtual application delivery controller on the Google Cloud Platform Marketplace in December 2018.
- H. The introduction of MARS (Monitor & Reporting System) that provides highly granular in-depth monitoring and reporting in March 2019.
- I. The launch of Array enterprise-class vAPV virtual application delivery controllers (ADC) and vxAG virtual SSL VPNs for use on the Amazon Web Services (AWS) GovCloud (US) in June 2019.
- J. The introduction of Amplifier, Array Networks' first Make in India product, in August of 2020.
- K. In October of 2020, Array Networks's subsidiary Zentry Security launches its first product, Zentry Trusted Access, and enters the Zero Trust Network Access market.
- L. In October of 2021, Array Networks' subsidiary Zentry Security launches Zentry Trusted Access Cloud Edition, bringing a cloud-hosted Zero Trust Network Access (ZTNA) solution to the market and providing a platform for future product development.
- M. In 2022, the AVX x900 series network infrastructure and the APV x900 series application delivery controllers were launched, providing more comprehensive core application delivery and secure solutions.

4. The Company's long- and short-term business development plans

Items	Short-term business development plans	Long-term business development plans
Marketing Management	<ol style="list-style-type: none"> 1. Focus on operating the niche market; focus on the target customer base; and implement specific marketing strategies for the purchasing habits of the target customer group. 2. Select cost-effective media; regularly participate in specific product evaluation and attend trade shows moderately to maintain a certain media exposure and introduce new technologies or products. 3. Apply the successful development experience in China to the development in Indian market. 4. Expand the number of global distributors; integrate different sales channels, build a strong and complete distribution network; and strengthen the platform synergy of product cross-selling to increase the ratio of customer renewal. 	<ol style="list-style-type: none"> 1. Through constant product upgrades to improve the product positioning to the position of the market leading brand, not only can establish a brand image of global leading technology, but also can enter the higher-end market. 2. Commercialization of new applications related to cloud computing and 4G mobile Internet access, which have been developed; increase the diversity of product sales combination; and use different marketing channels to improve the market penetration of products. 3. Continue to increase security-related features; and increase user network security coverage.
Research development	<ol style="list-style-type: none"> 1. Leverage the Group's accumulated relevant technologies and knowledge in application network architecture to continuously develop network application delivery and new application functions for remote access; and enhance market positioning through product upgrades. 2. Continuously develop unique multi-core software technology to achieve high-speed packet processing; and continue to improve memory management and usage optimization under multi-core conditions to improve product performance. 	<ol style="list-style-type: none"> 1. Continue to develop key technologies and patents; and develop new generation products in response to industry trends to maintain the leading position in the industry. 2. Develop a unique secure remote access and application delivery solution for mobile network services; and provide an enterprise security action application management platform. 3. Continue to invest in data center integration, virtualization and cloud computing, research and development of emerging Internet applications such as SDN/NFV; realize the integration with cloud management platform; and reduce the overall cost of IT construction as the technology development focus of this stage.
Financial and operating management	<p>Enhance the diversification of financing channels; and strengthen the financial structure and Group structure.</p>	<ol style="list-style-type: none"> 1. Strengthen the internal audit and control system and corporate governance structure to protect shareholders' rights and interests. 2. Under a reasonable rate of return on investment, seek appropriate acquisition targets to enhance the size of the Group and expand the product combination, so that the synergy effect of the Group's cross-selling can be more apparent.

Items	Short-term business development plans	Long-term business development plans
		3. Seek the strategic alliance between peers or those of different fields to make products become the mainstream system of the market; and stabilize the status of the Group's international brands.
Human resources	Recruit talents to join the Company; and promote the Company's global software industry status.	Encourage employees' potential; strengthen internal organizational management, and improve operational performance.

5.2. Market, Production and Marketing Situation

1. Market analysis:

- (1) The geographic areas where the main products of the Company are provided (supplied)

Unit: NT\$1,000; %

Region \ Year	2022		2023	
	Amount	%	Amount	%
North America	42,683	9.18	69,360	11.07
Japan	69,839	15.02	65,999	10.53
China	26,247	5.64	34,571	5.52
India	275,409	59.22	384,547	61.36
Others	50,874	10.94	72,213	11.52
Total	465,052	100.00	626,690	100.00

- (2) Market share of main product ADC

According to Markets & Markets, the global ADC market is expected to grow from a market size of US\$5.5 billion in 2023 to US\$7.4 billion in 2028. The Compound Annual Growth Rate (CAGR) of 6% during the forecast period, mainly driven by emerging markets in China, India and Association of Southeast Asian Nations (ASEAN). In terms of competition, F5's advantages in global application delivery controllers continue, leading in the Asia Pacific region. A10, Radware and the Company hold the second to fourth market leading positions. The top five manufacturers in the Asia-Pacific region account for nearly 80% of the market, and the market is in an oligopolistic state. There are definite barriers to competition for the industry's latecomers.

Frost & Sullivan also predicts that the Indian market will keep growing. After the Company's years of efforts in the Indian market, the Company has been the second largest ADC brand in India since 2012, next to Radware.

In view of the industry type, the growth momentum of the ADC market in the Asia-Pacific region is mainly from service providers, and the industry also recognizes the importance of ADC products in building cloud architecture in response to the development of cloud computing.

(3) Supply and Demand conditions for the market in the future and market's growth potential

According to the report by Allied Market Research, the global application delivery controllers (ADC) market was estimated at US\$2.94 billion in 2017 and is estimated to reach US\$4.19 billion by 2023, registering a CAGR of 5.3% from 2017 to 2023. Moreover, the Asia-Pacific region should grow at the highest CAGR of 6.8% from 2017 to 2023. It is clear that ADC plays a decisive role in cloud computing and drives enterprise users' demand for ADC.

The importance of mobile devices, plus the gradual mobilization of enterprises, has led to the business users in the Asia Pacific region switching to web-based interface operations to improve business processes. As the multi-stage deployments to meet the needs of customers and employees emerge, enterprises also understand the value of ADC from a performance and security perspective. ADC security features, such as web application firewall (WAF) and SSL offloading have become a must-have feature on the ADC platform.

The new network platform products launched by the Company are still in the promotion stage. The NFV trend in the market is still under observation. There is no further quantitative prediction for this industry. However, according to Research & Markets, the network functions virtualization (NFV) market will likely grow to US\$36.3 billion by 2024. The Company's market positioning is clear. With the leading product technology, it is expected to gain growth momentum when enterprise customers introduce latest data center technologies, including network function virtualization, hybrid cloud computing, and software-based network environments.

(4) The Company's competitive niche

A. Excellent strategy by the management

Due to the vast growing opportunities of the ADC market, the Company's main goal in the research and development, markets and sales in every region focuses on Network Functions Platforms with ADC and SSL VPN products set in the supporting roles, to assist customers in dealing with demands on application delivery network communications in all levels. In the ADC market, the Company will focus on the established market positioning and successful cases, achieved by the uniqueness and values of in-house ADC products, as the main direction of developments (e.g. IaaS, SaaS, and SSL). In addition, the Company will scale

up its assistance to the channel partners in order to establish a complete sale architecture to achieve the performance goal in the future.

As the trend of cloud and virtualization is unfolding, it has a lasting impact on enterprises. The Company has been actively developing its cloud platform since 2015. In Amazon Web Services (AWS) and Microsoft Azure, users can choose Array's vAPV virtual application delivery controllers, which provide high availability and high performance for various applications and services operating in the public cloud.

More importantly, the Company's network function platform (NFP) products can meet customers' needs for NFV, while reducing the complexity of importing NFV and solving the following problems for customers:

- Enterprise organization changes: Enterprise network administrators are usually affiliated with different departments from security and server/virtual machine personnel. However, tasks of NFV require all departments to jointly draw up solutions and complexity of the porting process thus increases. Since the product has been designed with NFV-specific platform and complex virtualization configuration has been automated, which greatly reduces the needs of other professionals, the launch of NFP by the Company only needs to be executed by network management or security personnel.
- Technical requirements: Regardless of server specifications, hypervisor, CPU pinning, NUMA boundary settings, SR-IOV, drivers, physical machines and virtual gateway configurations, etc. have been automatically adjusted to significantly reduce the relevant technology thresholds. Moreover, the user-friendly WebUI interface also simplifies virtual appliances (VA) and virtual network functions (VNF).
- Efficacy: The Company's network function platform products provide the performance equivalent of that of hardware network device level, providing each VA/VNF-specific resources, such as CPU, hardware accelerated SSL, memory, virtual gateway and physical interface. The synergy generated is the combination of cloud agility and virtual machine performance at the dedicated hardware level.

B. Excellent technology by the research and development team

The Company has an excellent technical team and, in recent years, continues devoting in the research and development of new technologies. In addition to introducing the Speed Core architecture, operating under multi-core CPUs, and improving the performance of ADC products, the product is more economical

than products in the market having the same effectiveness. The product functions have evolved into a full scale of applications, providing a secure connection channel to any network connection method, such as wireless network, point-to-point access, external access and internal network access, to achieve the so-called zero-trust access functions. The AG series is ahead of all its peers in the industry, allowing 128,000 people to go online at the same time. In terms of server-side security protection, we provide virtual segmentation, allowing enterprise IT managers to set up to 256 control models, which do not conflict with each other, specifically for personnel of different levels or different departments to save the enterprises' costs. In the trend of cloud computing, this function is very helpful for cloud managers. Our product features are comparable to those of big manufacturers, offering enterprises a extremely low procurement threshold and flexible upgrade options. It provides the best price/performance ratio in the market.

Looking ahead, the Company's core SSL technology is even more important in terms of 2048-bit SSL encryption requirements and high security requirements in network and cloud environments. In addition to providing the industry's best Transaction Per Second (TPS), a price that fits the budget of an enterprise increases the competitive advantage of the product. In addition, the Company is currently working with key cloud computing service providers in the U.S. and China to quickly improve the performance of overall solutions to accommodate the growth of interactive traffic. At the same time, the Company increases its investment in the development of multi-core software technology to enable efficient packet processing, which has established the company's leading position in the ADC market.

The Company was recognized by numerous industry analysis institutions and opinion leaders in 2021 and 2022 for the company's continued success and innovation in the area of network hyperconverged infrastructure and secure application delivery:

- In February 2021, Array earned the ICSA Labs Web Application Firewall Certification for the company's ASF Series products, which provide a wide range of protection against vulnerabilities, zero-day attacks and internet attack types recognized by OWASP and WASC, including SQLi, XSS, and XXE, as well as against HTTP Request Splitting, Clickjacking, and complicated client-side attacks (DOM-based XSS).

- In June 2021, Array Networks announced that it secured third position in the application delivery controller (ADC) market as per IDC Ethernet Switch Tracker for Q1 2021. Array was one of the leaders with a market share of 17.6% and was recognized as one of the top three leaders in India in the first quarter of 2021.
- In November 2021, Array's subsidiary Zentry Security launched Zentry Trusted Access, a cloud-delivered service that extends the company's zero trust solutions to cloud-native businesses and enterprises embracing cloud adoption. Zentry Trusted Access Cloud Edition provides the same streamlined secure access features as its on-premises counterpart, giving SMEs improved productivity, better security, greater visibility, and a reduced attack surface.
- In December 2021, Array earned the ICSA Labs SSL-TLS VPN 4.0 Certification for its AG Series SSL VPN appliances(vxAG running on AVX7800). The vxAG virtual secure access gateway runs in the Array's network infrastructure and virtual servers, with industrial-grade management procedures and flexible requirements, providing clients with a full range of secure access anytime, anywhere.
- In April 2023, Array ranked first in the application delivery controller (ADC) market for IDC Ethernet switches in the fourth quarter of 2022. Array was one of the leaders with a market share of 34.2% and was recognized the first leader in India in the fourth quarter of 2022.

C. Excellent ability in cost control

In order to maintain product gross profit while preserving product competitiveness, the Company continues to reduce product costs and expand research and development momentum. On the one hand the Company purchases hardware from Taiwan suppliers to reduce costs, on the other hand the Company sets up R&D center in India to strengthen profitability. After continuous investing resources to strengthen product research and development and upgrade technology, the Company's product performance has been ahead of the competitive peers. The gross profit margin remains at a fair standard while, the same time, the product price is lower than those of other peers.

(5) Positive and negative factors for future development, and the Company's response to such factors.

A. Favorable factors

- An industry with high growth

Due to the increase in the number of Internet users and the popularity of broadband networks, the business activities through the Internet will be more vigorous, which will lead to an increase in demand for network security control equipment. The Company's products have been cultivated intensively for many years, and its product performance has been ahead of those of peers. After getting rid of the label of localization, the scale of operation can be enhanced through the existing sales channels.

Frost & Sullivan analyzes the growth momentum of the ADC market:

- As enterprises moving to web-based operation, it leads to the enhancement in network equipment architecture: As business workflow processes become more web-based, enterprises are increasingly motivated to strengthen their network architecture to cope with the surge in network activity. ADC is viewed as one of the main factors for the enhancements of website performance. Enterprises are also willing to increase their investments for it.
- The extended capabilities of the ADC platform create new demands: As more enterprises begin to switch their focus to layer-7, and ADCs evolve from traditional server load balancing to a platform, the need of enterprises for ADCs is also growing. ADCs have gradually evolved into an integrated platform that offers a wide range of technologies in different categories, and has also enabled the ADC market to grow. For example, Asia-Pacific companies hope to see ADC integration security-related functions.
- Good user experience drives enterprises to improve their website functions: One of the main reasons that the enterprise gradually becomes web-based is that enterprises want to be more effective in connecting with customers and various types of collaborative vendors. User experience also must be enhanced, and the ADC's multi-faceted application optimization capabilities can help meet the needs of business interaction via web pages.
- The trend of cloud computing drives ADC to become a tool for enhancing service delivery: Enterprises in the Asia-Pacific region have begun to study cloud computing in detail, and the emerging cloud services will increase the demand for ADCs, providing fast, efficient and secure functions when delivering applications.

For the new network function platform (NFP), industry research firm Global Data pointed out that the Company's NFP products have the following advantages:

- NFP provides a pay-as-you-go model. Customers can add features as the company grows. Several virtual machines can be supported on NFP's hardware platform, and the size of the virtual machines can be mutually adjusted, as long as it is within the scope of the license, or does not exceed the hardware specifications.
- The platform approach provides administrators with the flexibility to adjust the CPU, RAM, hard disk and network to ensure the performance, so as not to generate a single virtual machine getting most of the resources, and thus overlook the needs of other virtual machines.
- This platform integrates Microsoft System Center, OpenStack Neutron, and VMware vRealize Orchestrator to ensure uninterrupted management.
- This platform product supports Array's existing Virtual Edition ADC (vAPV ADC), which can immediately operate virtual ADCs using platform products. When customers need to add more devices to this platform, they can also reduce the need for hardware.
- This platform product supports service chaining. IT personnel can design the steps of the application process, and the traffic can be passed to the next station according to the design process.

ii. Advantage of first mover in the Asia-Pacific region

Information security products have high cost conversion characteristics. For customers, changing existing suppliers means that enterprises need to bear certain risks, such as data access interruption and enterprise application services that do not continuously operate, resulting in the advantage of first movers in this market. Benefiting from the large market share of the Asia-Pacific market, the Company's reputation and good word-of-mouth of the product have established certain barriers for entering the Asia-Pacific market, creating obstacles for potential competitors that will benefit the implementation of the Company's future development plans.

iii. The Company's development in compliance with the long-term trend of energy saving and carbon reduction

Under the trend of environmental awareness and rising energy prices, energy saving and carbon reduction have gradually become important topics of information technology. How to reduce the energy consumption and improve the efficiency of information equipment with less information software and hardware has become increasingly prominent. In addition,

construction of the data center in the future, reviews on utilization that increases carbon dioxide emissions and other environmental impacts will be increasingly strict in order to reduce power demand and solve cooling needs. The Company's current products have a number of green certifications such as RoHS and WEEE. Under the increasingly stringent requirements by international regulations for energy conservation and carbon reduction, the Company's positioning as a green information security software manufacturer will help maintain the long-term brand value.

B. Unfavorable factors and countermeasures

Unfavorable factors: Facing the threat of competition from large-scale network security equipment manufacturers.

The development of the network equipment industry is dominated by the phenomenon of large vendors getting larger. In addition to the good reputation of large-scale network security companies such as F5 and Radware in the field of network security, which helps them sell products that emphasize security. Diversified product lines of the big manufacturers can effectively increase sales by providing customers with integrated solutions or fulfilling one-time purchases, and continue to lead in market share. In addition, large-scale network security equipment manufacturers use their abundant resources to directly acquire the needed technologies via acquisition methods and quickly entered the market of emerging products. Therefore, SSL VPN has risen in the network security market in recent years. F5 has integrated SSL VPN into its existing product platform to make its existing solutions more competitive, or launched relevant products, resulting in increasingly fierce competition in the SSL VPN market, and also pose a major threat to small manufacturers in the industry.

Countermeasures

In order to establish market segments, the Company actively targets government agencies, education, medical, financial and telecommunications industry as the target customer base. Considering that the aforementioned enterprises' webpages must accommodate multiple people to access information from other cities or home, the more complex in terms of security, network performance and network management, the Company has developed a network security platform that meets the needs of multiple target customers for the operation of the target customer base. In the sales strategy, it also cooperates with the cautious purchasing habits of the target customer group.

We provide products with very low procurement threshold. After the customer adopts the Company's platform, it can be expanded to the highest level of performance at any time before adding any hardware. With good product performance and continuous customer-oriented service, we were chosen and trusted by large telecom companies such as AT&T, China Mobile, major banks such as Industrial and Commercial Bank of China, Mitsubishi UFJ of Japan, large enterprises such as Oracle, Sinopec, National Bank of India, Internet merchant Jingdong Mall and Service organizations, insurance companies, financial solution providers, software service providers, and the world's second largest cloud service provider, IBM, and other international enterprises with the customer renewal rate as high as 60%.

The application of virtualization technology has received attention since it can save the enterprise considerable amount of management costs. The enterprise has accelerated server virtualization, data integration and desktop virtualization. The Company has been developing security protection solutions in virtualized environments in recent years to provide a safer and faster network remote access platform, in order to be ahead of other competitors to seize the market, and also effectively improve the market positioning of the Array brand to become the number one brand of remote access control systems. The newly launched network function platform is expected to take the lead and become the first choice for enterprises that seek NFV products.

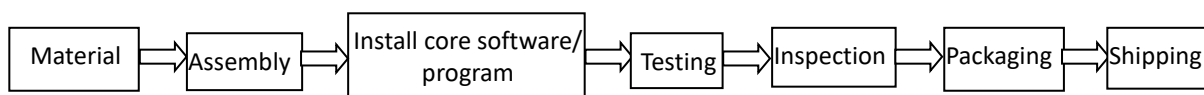
2. Usage and manufacturing processes for the Company's main products

(1) Key Product Application

Products	Application
Application Delivery Controller (ADC) (Application Delivery Controller; ADC)	Server load balancing provides scalability and high availability for applications, Web sites and cloud services by monitoring the health of servers, evenly distributing loads across servers and maintaining session persistence and a seamless user experience in the event that one or more servers become overburdened or unresponsive. Load balancing is a staple solution in virtually every data center. Array's 64-bit multicore SpeedCore® architecture supports massive throughput and millions of concurrent connections for scaling application availability without impacting application performance.

Products	Application
Network Hyperconverged Infrastructure (N-HCI) (Network Hyperconverged Infrastructure; N-HCI)	Enterprises and service providers are moving toward a virtual approach to network and security functions to gain agility and operational efficiencies. Array's AVX Series N-HCI platforms provide the optimal combination of both software and hardware options: the agility of virtualization and the performance of dedicated appliances. Mix and match different size ADC, SSL VPN and 3rd-party networking, security and app delivery virtual appliances. Add, manage, change and delete VAs on a purpose-built platform that enables intuitive instantiation, service automation and guaranteed performance per virtual network function.
SSL VPN (SSL VPN)	With increasing mobility, growing adoption of cloud services and a shift in thinking that emphasizes securing data in addition to securing networks and devices, modern enterprises require a new breed of remote and mobile access solutions. Array's scalable secure access gateway centralizes control over access to applications, desktops, files, networks and Web sites from a broad range of remote and mobile devices – providing secure connectivity, end-point and server-side security and application-level AAA policies on a per-user basis. Available as physical or virtual appliances, the AG Series is ideal for enterprises that need to support multiple communities of interest as well as service providers that need to provide remote access to globally dispersed data centers.

(2) Usage and manufacturing processes for the Company's main products: The Company's production process is outlined below:



3. Supply situation for the Company's major raw materials

The Company's main products include N-HCI, ADC and SSL VPN. The production line is located in the subsidiary Array US. The main raw materials are motherboard (MB), hard disk case, CPU, DRAM, SSL module, interface card, etc., that are mostly devices or electronic components of common specifications available in the market. Supplies of raw materials are in good condition, and there are many suppliers on the market. In terms of inventory control, the Company adopts the make-to-order combined with the management model of Just-In-Time. The Company's raw materials and production costs account for a small proportion of the product's selling price. The Company mainly integrates cutting-edge technology software, greatly enhances the product value, and provides customers with a overall more professional and complete solution.

4. Key Supplies and Customers

- (1) A list of any suppliers accounting for 10% or more of the Company's total procurement amount in either of the 2 most recent fiscal years, the amounts bought from each, the percentage of total procurement accounted for by each, and an explanation of the reason for increases or decreases in the above figures.

The Company's procurement amount in 2022 increased by 121% compared to 2021, mainly due to the continuous growth of sales orders for hardware products among the products sold in 2022. All of the Company's suppliers are long-term partners, and the demand for raw materials is influenced by the market demand for our products and customer orders at the time. Therefore, the ranking of the top ten suppliers in terms of annual purchases may vary.

Unit: NT\$1,000; %

Items	2022				2023			
	Supplier	Amount	% of total Procurement	Relation	Supplier	Amount	% of total Procurement	Relation
1	BAN	35,207	27.37	N/A	AT	38,337	25.45	N/A
2	PE	34,797	27.05	N/A	PE	32,904	21.84	N/A
3	AT	10,562	8.21	N/A	BAN	30,934	20.54	N/A
4	SC	10,281	7.99	N/A	MLI	14,102	9.36	N/A
5	MLI	8,428	6.55	N/A	SC	13,686	9.09	N/A
6	Others	29,372	22.83	N/A	Others	20,670	13.72	N/A
Procurement Amount		128,647	100.00			150,633	100.00	

- (2) A list of any clients accounting for 10% or more of the Company's total sales amount in either of the 2 most recent fiscal years, the amounts sold to each, the percentage of total sales accounted for by each, and an explanation of the reason for increases or decreases in the above figures.

Unit: NT\$1,000; %

Items	2022				2023			
	Supplier	Amount	% of total revenue	Relation	Supplier	Amount	% of total revenue	Relation
1	RDT	207,835	44.69	N/A	SCS	154,292	24.62	N/A
2	HA	52,101	11.20	N/A	RDT	147,673	23.56	N/A
3	ITL	26,247	5.64	N/A	AIS	62,258	9.93	N/A
4	IIL	16,398	3.53	N/A	HA	47,961	7.65	N/A
5	FCC	13,346	2.87	N/A	IVA	46,361	7.40	N/A
6	Others	149,125	32.07	N/A	Others	168,145	26.84	N/A
Revenue		465,052	100.00			626,690	100.00	

Clients accounting for 10% or more of the Company's total sales amount are all long-term partners of multiple years.

5. An indication of the production volume for the 2 most recent fiscal years

Unit: NT\$1,000

Year Production Volume and Value Product Name	2022			2023		
	Capacity	Production Volume	Production Value	Capacity	Production Volume	Production Value
ADC	3,000	621	47,309	3,000	633	54,042
N-HCI	800	800	117,665	800	651	122,855
SSL VPN	1,500	52	1,672	1,500	1,384	2,093
WOC	500	219	574.	500	662	22,392
ASF	-	-	-	500	419	6,516
Total	5,800	1,692	167,220	5,800	3,749	207,898

6. An indication of the volume of units sold for the 2 most recent fiscal years

Unit: NT\$1,000

Year Sales Volume and Value Product Name	2022		2023	
	Sales Volume	Sales Value	Sales Volume	Sales Value
ADC	560	113,003	625	99,974
N-HCI/NFP	738	135,227	648	95,922
SSL VPN	44	34,803	1,380	135,868
WOC	214	9,585	673	23,581
ZTNA	-	2,749	-	1,434
ASF	-	-	401	53,817
Service revenue	-	169,685	-	216,094
Total	1,556	465,052	3,727	626,690

5.3. Information of employed Employees: The number of employees employed for the 2 most recent fiscal years, and during the current fiscal year up to the date of publication of the annual report, their average years of service, average age, and education levels (including the percentage of employees at each level)

Year		2022	2023	As of 2024 April 26
Number of employees	R&D	14	32	42
	Sales & Marketing	53	26	36
	Others	24	96	74
	Total	91	134	152
Average Age		41	39.33	36.89
Average Years of Service		6.67	5.05	4.41
Education (%)	Doctoral	1.11	0.75	0
	Master	19.78	23.88	27.63
	University & College	79.12	73.13	70.39
	High School	0	2.24	1.97
	Below High School	0	0	0

5.4. Disbursements for environmental protection

- (1) List any losses suffered by the Company in the most recent fiscal year and up to the annual report publication date due to environmental pollution incidents (including any compensation paid and any violations of environmental protection laws or regulations found in environmental inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided. The Company's production is mainly based on software development. The hardware is only assembled, no special pollution is generated, and there are no requirements for facilities and equipment or emission permits. There have been no losses or dispositions due to environmental pollution.
- (2) Protective measures for the work environment and personal safety of the employees: The Company's products are mainly based on the added value brought by the software. The hardware only performs assembly, the U.S. subsidiary is responsible for the assembly of the group products. The streamlined manufacturing staff is sufficient to support the entire group. The production process is environmentally friendly and simple. The Company supports green procurement, environmental protection and healthy working environment. The office is completely smoke-free. Fire alarms are installed on all floors. Fire extinguishers are installed at designated points, and fire protection equipment is tested every quarter.

5.5. Labor relations

1. List any employee benefit plans, continuing education, training, retirement systems, and the status of their implementation, and the status of labor-management agreements and measures for preserving employees' rights and interests:

- (1) Employee benefit plans

Employee's welfare measures of Array US, the main operating location of the Company, are handled in accordance with the relevant provisions of the US Federal Social Security Program Rules and the Labor Law, and provide employee health insurance and Workers' Compensation Insurance, including the full amount of medical and health insurance for employees in the fields of medication, dental, eyes and long-term and short-term injuries, according to employees' age, medication records and status of family members, as well as 75% insurance premiums for their dependents.

The Company has established various management methods and regulations for employees, such as salary, promotion, rewards and punishments, vacations and social insurance, etc., in compliance with relevant local laws and regulations. The Company emphasizes employees' rights and interests, and the relationship between the employees and employer is harmonious. The Company also takes employee's opinions seriously. The employees can conduct the Open Door Policy. The subsidiaries of the major operating areas hold employee meetings from time to time. Employees can nominate candidates of outstanding employees every quarter. Employees reviewed and elected to be the outstanding employees for the quarter

will be rewarded. The Company fully let employees understand various employee rights and the company's conduct of various maintenance measures in accordance with the company law.

(2) Continuing education and training:

The employees' continuing education and training is divided into new personnel training and professional functional training, including pre-employment training for new recruits, and internal and external training according to the needs of the work. Regarding accounting supervisors, internal auditors and their deputies will carry out further studies in accordance with the "Regulations Governing the Qualification Requirements and Professional Development of Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges" and the "Regulations Governing Establishment of Internal Control Systems by Public Companies".

Unit: NT\$1,000

Items	Number of person	Hours	Training Expense
New personnel training	43	129	0
Professional functional training	91	273	467
Total	134	402	467

(3) Retirement systems and the status of their implementation

In order to help employees be settled in at work and to protect employees' retirement life, the Company will establish retirement guidelines in accordance with the relevant local laws and regulations of each major operating subsidiary. The Company's main operating location is under the 401(K) retirement pension plan for the US subsidiary. The Company sets up a special 401K account for employees. The employee withdraws a certain percentage of his salary and deposits it into the pension account until he/she leaves the company. The Company also matches a certain amount of fund to employees according to a defined proportion, but the annual delivery limit shall not exceed US\$6,000.

- List any loss sustained as a result of labor disputes in the most recent fiscal year, and during the current fiscal year up to the date of publication of the annual report (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of losses incurred to date or likely to be incurred in the future, and indicate mitigation measures being or to be taken. If the loss cannot be reasonably estimated, make a statement to that effect:

The Company's relationship with its employees has always been harmonious and there is no loss due to labor disputes. It is expected that there will be no losses arising from labor disputes in the future.

5.6. Information Security Management

- Information security policy and organization: Information security and protection of confidential information is our commitment to our customers, shareholders and partners. The Company's "Information Technology Department" is in charge for information

security management of the Company, and has clearly formulated relevant policies, management procedures, and regulations to achieve complete information security and confidentiality protection.

Strategies and resources for information security management: The Company's information system is managed at headquarter Array Networks Inc. (Array US), and established a security control mechanism for the computer network system to ensure the security of network transmission data and prevent unauthorized system access. The Company implements the firewall to control the data transmission and resource access between the outside and the Company's internal network; the Company's information security management policy is regularly published and communicated to all employees.

The Company has established enterprise risk management mechanism and information security incident handling procedures. The mechanism and procedures define relevant process and measures including information security incident notification procedure, designation of personnel responsible for handling material information security incidents, assessment of losses suffered and additional measures needed, assessment of impact of information security risks on the Company's financial and operations, and proposed countermeasures to information security risks. The Company does not have any material information security incidents, nor does it have any financial losses or operational impacts caused by such incidents, or any measures to deal with them during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report.

5.7. Important contracts: The supply/distribution contracts, technical cooperation contracts, engineering/construction contracts, long-term loan contracts, and other contracts that would affect shareholders' equity, where said contracts were either still effective as of the date of publication of the annual report, or expired in the most recent fiscal year.

Agreement Type	Counterparty (Note)	Term	Summary	Restrictions
Lease Agreement and its amendment	JA Survivor's Trust & TR T. P Property Trust, LLC	2005.5.2-2010.8.31 2010.8.31-2015.8.31 2015.9.1-2020.10.31 2018.11.1-2025.12.31	Office lease and the extension	N/A
Product Distributor Agreement	Customer - NVC	Started from May 31, 2002 with one year period, and automatic renewal of one year for each expiration.	Array appoints the Distributor as a nonexclusive distributor of the products sales.	N/A
General Sales Agreement	Customer - Oracle	Started from Jan. 31, 2007 with one year period, and automatic renewal of one year for each expiration.	General Sales Agreement for the Company's products	N/A
Products sale agreement	Customer - Hitachi	Started from Sep. 10, 2001 with one year period, and automatic renewal of one year for each expiration.	Array appoints the Distributor as a nonexclusive distributor of the products sales.	N/A

Agreement Type	Counterparty (Note)	Term	Summary	Restrictions
Products sale agreement	Customer - ERC	Started from Oct. 16, 2007 with two years period, and automatic renewal of one year for each expiration.	The Company are the nonexclusive distributor to sell softwares.	N/A
Sales Distributor Agreement	Array Japan	2001.9.10-2003.3.31, and automatic renewal every year.	Distributor of products and services	N/A
Cooperation Agreement	AC	2018.1.1-2027.12.31	The Company is the exclusive supplier for this Customer. According to this agreement, the Customer is obligated to provide services such as product upgrades, revisions, and development. Additionally, the Company holds intellectual property rights outside of China.	N/A
Change of Control and Severance Agreement	Management officers	This Agreement is effective on July 2, 2021 and shall terminate upon the date that all obligations of the parties hereto with respect to this Agreement have been satisfied.	The Agreement is made and entered into by and between the Management officers and the Company in the event of change in control. According to the agreement, the Company shall pay termination benefits with a total of US\$2,000 thousand for terminating certain employees' employment before their normal retirement dates during the 12-month period beginning on the date of a change in the ownership of the Company.	N/A

Note: Due to confidentiality clauses, some counterparty are disclosed by code.

Chapter 6 Financial Information

6.1. Condensed balance sheets and statements of comprehensive income for the past 5 fiscal years

1. Condensed balance sheets and statements of comprehensive income

(1) Five-Year Consolidated Condensed Balance Sheets for Taiwan-IFRSs

Unit: NT\$1,000

Items	Year	Five-Year Financial Information				
		2019	2020	2021	2022	2023
Current assets		881,172	768,869	634,815	567,494	670,407
Property, Plant and Equipment		23,000	20,018	15,337	12,218	12,313
Intangible Assets		112,068	93,904	81,570	88,131	83,575
Other Assets		71,630	62,133	50,392	55,857	55,857
Total Assets		1,087,870	944,924	782,114	723,700	799,397
Current Liabilities	Before Distribution	248,946	233,452	215,398	308,599	317,911
	After Distribution	248,946	233,452	215,398	308,599	(Note 1)
Non-Current Liabilities		199,645	200,274	167,375	166,984	160,855
Liabilities Total	Before Distribution	448,591	433,726	382,773	475,583	478,766
	After Distribution	448,591	433,726	382,773	475,583	(Note 1)
Equity Attributable to Shareholders of the Parent		639,279	511,198	399,296	248,186	320,700
Share Capital		510,983	510,983	511,112	511,228	585,303
Capital Surplus		339,230	342,443	340,543	342,082	363,477
Retained Earnings	Before Distribution	(114,564)	(217,803)	(313,429)	(492,951)	(516,003)
	After Distribution	(114,564)	(217,803)	(313,429)	(492,951)	(Note 1)
Other Equity		(74,882)	(102,937)	(117,442)	(90,685)	(90,745)
Treasury Shares		(21,488)	(21,488)	(21,488)	(21,488)	(21,488)
Non-Controlling Interests		0	0	45	(69)	(69)
Total Equity	Before Distribution	639,279	511,198	399,341	248,117	320,631
	After Distribution	639,279	511,198	399,341	248,117	(Note 1)

Note 1: Pending on approval of shareholders at Annual General Shareholders' Meeting.

(2) Five-Year Consolidated Condensed statements of comprehensive income for Taiwan-IFRSs.

Unit: NT\$1,000

Items	Year	Five-Year Financial Information				
		2019	2020	2021	2022	2023
Operating revenue		536,082	506,504	433,413	465,052	626,690
Gross profit		361,945	368,229	322,508	298,662	424,666
Operating income		(114,102)	(75,699)	(107,011)	(182,063)	10,936
Non-operating income and expenses		6,127	(12,568)	21,831	(397)	11,842
Profit before income tax		(107,975)	(88,267)	(85,180)	(182,460)	22,778
Net profit (loss) from continuing operations		(122,273)	(103,239)	(95,646)	(179,562)	(21,223)
Net profit (loss) from discontinued operations		0	0	0	0	0
Net profit (loss)		(122,273)	(103,239)	(95,646)	(179,562)	(21,223)
Other comprehensive income (loss)		(5,694)	(28,055)	(14,505)	26,757	(60)
Total comprehensive income (loss) for the year		(127,967)	(131,294)	(110,151)	(152,805)	(21,283)
Net income (loss) attributable to owners of the Parent		(122,273)	(103,239)	(95,626)	(179,522)	(21,223)
Net income (loss) attributable to non-controlling interests		0	0	(20)	(40)	0
Total comprehensive income (loss) attributable to owners of the Parent		(127,967)	(131,294)	(110,131)	(152,765)	(21,283)
Total comprehensive income (loss) attributable to non-controlling interests		0	0	(20)	(40)	0
Loss per share(NT\$)		(2.44)	(2.10)	(1.94)	(3.65)	(0.39)

2. Name of the certified public accountant and the auditor's opinion for the past 5 fiscal years.

Year	Accounting Firm	Name of Auditors (CPA)	Audit Opinion
2019	Deloitte & Touche	Li-Wen Kuo, Yi-Wen Wang	An Unqualified Opinion
2020	Deloitte & Touche	Li-Wen Kuo, Yi-Wen Wang	An Unqualified Opinion
2021	Deloitte & Touche	Li-Wen Kuo, Chun-Hung Chen	An Unqualified Opinion
2022	Deloitte & Touche	Li-Wen Kuo, Chun-Hung Chen	An Unqualified Opinion
2023	Baker Tilly Clock & Co	Kuo-Fu Tseng, Chi-Ping Lin	An Unqualified Opinion

6.2. Financial Analysis for the past 5 fiscal years

Item		Financial Analysis for the past 5 fiscal years				
		2019	2020	2021	2022	2023
Capital structure analysis	Debt ratio (%)	41.24	45.90	48.94	65.72	59.89
	Long-term fund to property, plant and equipment ratio (%)	3,647.50	3,554.16	3,694.80	3,397.45	3,910.95
Liquidity analysis	Current ratio (%)	353.96	329.35	294.72	183.89	210.88
	Quick ratio (%)	332.29	305.94	273.84	158.00	177.83
	Times interest earned (Times)	(28.63)	(24.55)	(28.95)	(71.23)	11.10
Operating performance	Average collection turnover (Times)	1.70	1.74	1.81	1.55	1.51
	Days sales outstanding	214.71	209.77	201.66	235.48	241.72
	Average inventory turnover (Times)	4.26	3.15	2.79	3.44	2.71
	Average payment turnover (Times)	7.00	5.85	5.08	4.01	2.71
	Average inventory turnover days	85.68	115.87	130.82	106.10	134.69
	Property, plant and equipment turnover (Times)	21.58	23.55	24.52	33.75	51.09
	Total assets turnover (Times)	0.49	0.50	0.50	0.62	0.82
Profitability	Return on total assets (%)	(10.92)	(9.82)	(10.75)	(24.18)	(2.49)
	Return on equity attributable to owners of the parent (%)	(17.17)	(17.95)	(21.01)	(55.47)	(7.46)
	Pre-tax income to paid-in capital (%)	(21.13)	(17.27)	(16.67)	(35.69)	3.89
	Net margin (%)	(22.81)	(20.38)	(22.07)	(38.61)	(3.39)
	Earnings per share (NT\$)	(2.44)	(2.10)	(1.94)	(3.65)	(0.39)
Cash Flow	Cash flow ratio (%)	(Note)	17.33	(Note)	(Note)	(Note)
	Cash flow adequacy ratio (%)	(Note)	28.27	35.99	51.05	29.49
	Cash flow reinvestment ratio (%)	(Note)	5.86	(Note)	(Note)	(Note)
Leverage	Operating leverage	(3.17)	(4.86)	(3.01)	(1.64)	38.83
	Financial leverage	0.97	0.96	0.97	0.99	1.26
Changes that exceed 20% in the past two years and explanation for those changes:						

- (1) The average inventory turnover (times) and average payment turnover (times) decreased in 2023: Primary due to the increase in inventory and accounts payable, which was done in response to business needs in 2023.
- (2) The increase in times interest earned (times), average inventory turnover days, fixed assets turnover (times), return on total assets, return on shareholders' equity, pre-tax income to paid-in capital (%), net margin, earnings per share (NT\$) operating leverage, and financial leverage in 2023, mainly due to an increase in sales revenue in 2023 compared to the previous year.

(Note): It is not listed because it does not generate net cash provided by operating activities.

Note: Formula for financial analysis calculation:

1. Capital Structure Analysis:
 - (1) Debt ratio = Total liabilities / Total assets
 - (2) Long-term fund to property, plant and equipment ratio = (Shareholders' equity + non-current liabilities) / Net property, plant and equipment
2. Liquidity Analysis:
 - (1) Current ratio = Current assets / Current liabilities
 - (2) Quick ratio = (Current assets – inventories – prepaid expenses) / Current liabilities
 - (3) Times interest earned = Earnings before interest and taxes / Interest expenses
3. Operating Performance:
 - (1) Average collection turnover (including average trade receivables and bills receivable from business activities) = Net sales / Average trade receivables (including average trade receivables and bills receivable from business activities)
 - (2) Days sales outstanding = 365 / Average collection turnover
 - (3) Average inventory turnover = Operating costs / Average inventory
 - (4) Average payment turnover (including average payment and bills payable from business activities) = Cost of sales / Balance of average payment in each period (including average payment and bills payable from business activities)
 - (5) Average inventory turnover days = 365 / Average inventory turnover
 - (6) Property, plant and equipment turnover = Net sales / Average property, plant and equipment
 - (7) Total assets turnover = Net sales / total assets
4. Profitability
 - (1) Return on total assets = [Net income + Interest expenses * (1- tax rate)] / Average total assets
 - (2) Return on equity attributable to shareholders of the Parent = Net income attributable to shareholders of the parent / Average equity attributable to shareholders of the parent
 - (3) Pre-tax income to Paid-in Capital Ratio = Income before tax / Paid-in Capital
 - (4) Net margin = Net income / Net sales
 - (5) Earnings per share = (Net income attributable to shareholders of the parent – preferred stock dividend) / Weighted average number of shares outstanding
5. Cash Flow
 - (1) Cash flow ratio = Net cash provided by operating activities / Current Liabilities
 - (2) Cash flow adequacy ratio = Five-year sum of cash from operations / Five-year sum of capital expenditures, inventory additions, and cash dividend
 - (3) Cash flow reinvestment ratio = (Cash provided by operating activities – cash dividends) / (Gross property, plant and equipment + long-term investments + other non-current assets + working capital)
6. Leverage
 - (1) Operating leverage = (Net sales – variable cost) / Operating income
 - (2) Financial leverage = Operating income / (Operating income – interest expenses)

6.3. Audit committee's report for the most recent year's financial statement:

**Array Inc.
Audit Committee's Report**

The Board of Directors has prepared the Company's 2023 Business Report and consolidated Financial Statements and have been reviewed and determined to be correct and accurate by the Audit Committee members of Array Inc. According to Article 14-4 of the Securities and Exchange Act, we hereby submit this report.

Array Inc.

Chairman of the Audit Committee: Austin Hsiao

Handwritten signature of Austin Hsiao in black ink.

March 14, 2024

Array Networks, Inc.

Audit Committee's Report

The Board of Directors has prepared the Company's 2023 Proposal for Deficit Compensation After being audited by the Audit Committee, it has been deemed to be in compliance. Therefore, in accordance with the relevant provisions of Article 14-4 of the Securities and Exchange Act, we hereby submit the report for your review.

Array Networks, Inc.

Chairman of the Audit Committee:
Austin Hsiao

Handwritten signature of Austin Hsiao in black ink.

April 8, 2024

- 6.4. Financial statement for the most recent fiscal year, including an auditor's report prepared by a certified public accountant, and 2-year comparative balance sheet, statement of comprehensive income, statement of changes in equity, cash flow chart, and any related footnotes or attached appendices: Please refer to page 145 - 197.
- 6.5. Parent Company only financial statement for the most recent fiscal year, certified by a CPA: Not applicable.
- 6.6. If the Company or its affiliates have experienced financial difficulties in the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, the said difficulties will affect the Company's financial situation: Not applicable.

Chapter 7 Financial Status, Financial Results and Status of Risk Management

7.1. Financial Status: The main reasons for any material change in the Company's assets, liabilities, or equity during the past 2 fiscal years, and the effect thereof, and the measures to be taken in response.

1. Financial status comparison

Unit: NT\$1,000

Items	Year	2022	2023	Difference		
				Amount	%	Explanation
Current assets		567,494	670,407	102,913	18.13%	
property, plant and equipment		12,218	12,313	95	0.78%	
Right-of-use asset		40,584	27,542	(13,042)	(32.14)%	(1)
Intangible assets		88,131	83,575	(4,556)	(5.17)%	
Other assets		15,273	5,560	(9,713)	(63.60)%	(2)
Total assets		723,700	799,397	75,697	10.46%	
Current liabilities		308,599	317,911	9,312	3.02%	
Non-current liabilities		166,984	160,855	(6,129)	(3.67)%	
Total liabilities		475,583	478,766	3,183	0.67%	
Share capital		511,228	585,303	74,075	14.49%	
Capital surplus		342,082	363,477	21,395	6.25%	
Retained earnings		(492,951)	(516,003)	(23,052)	4.68%	
Other equity		(90,685)	(90,745)	(60)	0.07%	
Treasury shares		(21,488)	(21,488)	0	0%	
Non-controlling interests		(69)	(69)	0	0%	
Total equity		248,117	320,631	72,514	29.23%	(2)

2. Analysis of deviation over 20%:

(1) Mainly due to the recognition of depreciation based on its right-of-use asset.

(2) Mainly due to the transfer of pre-payment of investment funds to acquisition of Array Taiwan Inc. Array Taiwan Inc. was established on July 18, 2022, and was originally a 100% subsidiary of Chih Wei Technology Ltd, a substantial related party.

3. Major impact on financial performance: No major impact on Array's financial performance.

4. Future plan on financial performance: Not applicable.

7.2. Financial performance: The main reasons for any material change in operating revenues, operating income, or income before tax during the past 2 fiscal years, provide a sales volume forecast and the basis therefor, and describe the effect upon the Company's financial operations as well as measures to be taken in response.

1. Financial Performance Comparison

Unit: NT\$1,000

Items	Year	2022	2023	Difference		
				Amount	%	Explanation
Net operating income		465,052	626,690	161,638	34.76%	(1)
Operating costs		166,390	202,024	35,634	21.42%	(1)
Gross profit		298,662	424,666	126,004	42.19%	(1)
Operating expenses		480,725	413,730	(66,995)	(13.94)%	
Net operating income (loss)		(182,063)	10,936	192,999	(106.01)%	(1)
Non-operating income (expense)		(397)	11,842	12,239	(3,082.87)%	(2)
Income before income tax		(182,460)	22,778	205,238	(112.48)%	(1), (2)
Income tax expenses (benefit)		(2,898)	44,001	46,899	(1,618.32)%	(4)
Net income (loss) for this year		(179,562)	(21,223)	158,339	(88.18)%	(1), (2)
Other comprehensive income (loss)		26,757	(60)	(26,817)	(100.22)%	(3)
Total comprehensive income (loss) for the year		(152,805)	(21,283)	131,522	(86.07)%	

2. Description of major variations of accounting items (Accounting subjects fluctuate over 20% from previous year, and such change in amount exceeds NT\$10 million):

- (1) The increase in the Company's net operating revenue and operating cost in 2023 was due to the government contracts by the US and Indian leading to the increase in revenue growth.
- (2) The increase in the Company's non-operating income in 2023 is attributed to receiving a subsidy of NT\$14,835 thousand from the employee retention credit program of the United States federal government.
- (3) The functional currency of the Company is US dollars. As the Company is listed in Taiwan, the consolidated financial report is expressed in New Taiwan Dollars. Other comprehensive income were mainly due to the difference of exchange rate on currency translation from functional currency and the foreign operations financial reports between 2021 and 2022.
- (4) The increase in the Company's income tax for 2023 compared to the previous year is due to the impact of applying different tax rates in the consolidated financial statements and parent company only financial statements.

3. Sales volume forecast and the basis therefor:

Based on the Company's past sales experience and negotiation with customers about future orders, it is expected that the sales target for the next year (2024) to be a growth. Please refer to Chapter 5 II. "Market, Production and Marketing Situation" of this annual report.

4. Major impact on financial performance: No major impact on Array's financial performance.
5. Future plan on financial performance: Not applicable.

7.3. Cash Flow

1. Analysis of cash flow changes during the most recent fiscal year of 2023

Unit: NT\$1,000

Cash Balance 12/31/2023	Net cash provided by operating activities in 2023	Net cash used in investing and financing activities in 2023	Effects of exchange rate changes	Net increase (decrease) in cash and cash equivalents	Remedy for liquidity shortfall	
					Investment Plan	Financing Plan
100,403	(120,946)	97,052	(120)	76,389	Not applicable	Not applicable
(1) Operating activities: The net cash outflow from operating activities in 2023 is mainly due to the increase of 2023's collection days of accounts receivable compared with the previous year. (2) Investing and financing activities: The net cash inflow of investing and financing activities in 2022 was mainly due to the Company's increase in private offered finance.						

Unit: NT\$1,000

	Year	2022	2023	% of deviation
Items				
Cash flow ratio		(Note)		
Cash flow adequacy ratio				
Cash flow reinvestment ratio				
(Note): It is not listed because it does not generate net cash provided by operating activities.				

2. Remedial actions for liquidity shortfall: The Company has no liquidity problems in the recent fiscal year.

3. Provide an analysis of the Company's cash liquidity for coming year:

Operating activities: As compared to 2023, the Company expects 2024's revenue to increase, and the cash flow from operating activities can be improved.

Investing activities: The cash flow from investing activities was mainly due to the expected replacement of fixed assets on a regular basis in 2023.

Financing activities: The estimated net cash movements of financing activities in 2024 will include employees' option exercise and subscription for treasury shares.

7.4. The effect upon financial operations of any major capital expenditures during the most recent fiscal year:

The production process of the Company's products is straight forward, mainly by utilizing the in-house designed SpeedCore™ software architecture platform, on which the software is installed. After testing and inspection, the product is ready for packaging and shipping. The main equipment used is computers; the rest of equipment are computers and equipment used by the R&D department and various departments that do not require specific major capital expenditure items. The amount of real estate, plant and equipment in the past two years does not exceed 1% of the total assets, and the newly added equipment is mainly equipment for replacement. There will be no major capital expenditure plans in the coming year.

7.5. The Company's reinvestment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment profitability, and investment plans for the coming year:

1. Policy for the most recent fiscal year on investments in other companies: The Company is focused on its core business operations and refrains from engaging in investments outside of our core business.

2. Major reasons for profit/losses resulting and plans for improvement:

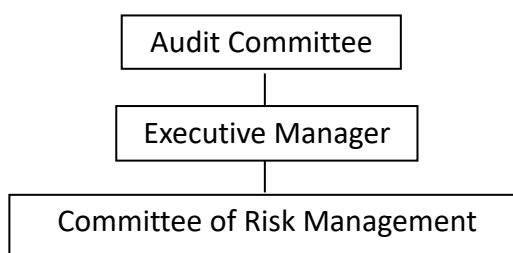
Recent year's investment losses mainly came from Zentry Security, a subsidiary. The management team decided to temporarily suspend the research and development of the Zero Trust Network Access (ZTNA) in December 2022. Subsequently, considering the overall interests and resource allocation of the Group, the Board of Directors decided in May 2023 to terminate the operations of Zentry Security. The Chairman will be authorized to handle the relevant procedural matters according to the local laws and regulations. It was also decided to address the Group's accounting treatment and propose to exempt Zentry Security from liabilities to related parties of other consolidated entities.

3. Investment plans for the coming year: None.

7.6. Risk Analysis and Assessment for the Recent (2023) Fiscal year up to the Publication Date of the Annual Report

Risk Management Policy: The Company and its subsidiaries undertake to integrate and manage all potential risks of strategic, operational, financial and hazardous aspects that may affect operations and profitability in an active and cost-effective manner.

Organization structure of risk management:



1. From the most recent year till the printing date of the annual report, effects of changes in interest rate, foreign exchange rate and fluctuation on corporate finance, and response measures to be taken in the future.

Unit: NT\$1,000; %

Items	2022	2023
Net interest income (expense)	(1,824)	(1,213)
Net foreign exchange gain (loss)	1,198	(2,440)
Net interest income or expense of total revenue percentage	(0.39)%	(0.19)%
Net foreign exchange gain or loss of total revenue percentage	0.26%	0.39%

(1) Interest rate changes:

Due to proper control, the interest rate changes have had little impact on the Company so far. The Company will continue to monitor the market to prevent any Company's losses. And there are dedicated full-time staff who constantly monitor the change of financial interest rate and adjust the use of funds in a timely manner.

(2) Exchange rate changes:

The functional currency of the Company is US dollars, and most of the sales and purchases are settled in US dollars. Therefore, fluctuations in the exchange rate have limited impact on the Company. The ratio of net exchange (loss) to net profit in the past two years is 0.26% and 0.39%; the impact of exchange gains and losses is minimal. On the whole, as of now, there is no significant risk of exchange rate fluctuations.

(3) Inflation:

The Company's main markets include China, Japan, India and North America. The Company does not believe that inflation or deflation in the global economy posted a significant impact on the company's operating results in 2023. However, the Company cannot guarantee that there will be no material changes in the nature, extent or scope of future inflation or deflation, which will have a material adverse effect on the Company's operating results. However, the Group's products are not basic consumer materials, which are less susceptible to inflation or deflation than ordinary consumer goods. The pricing of the Company's products is more competitive with the major competitors. If the future economy is deflated that causes the change of supply cost, the Company may also adjust the sales strategy, product prices and trading conditions in a timely manner in response to changes in the global economic climate.

2. From the most recent year till the printing date of the annual report, the Company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future:

The Company has laid down "Procedures for acquisition or disposal of assets", "Procedures for lending funds to other parties", "Procedures for endorsement and guarantee", and "Policies and procedures for financial derivatives transactions". The Company will refer to relevant proceedings when dealing with related operational procedures. As of the date of the annual report printed, the Group did not engage in high-risk, highly leveraged investment and derivative commodity transactions. The Company did not engage in endorsement guarantees, lending funds to those outside the Group. However, if the Company engages in high-risk, highly leveraged investments, derivative commodity transactions, endorsement guarantees for individuals other than those within the organization, or loans to individuals other than the Group in the future, the Company's financial situation will be exposed to high-risk conditions. The loss will likely make the Group's capital turnover difficulties or profitability seriously affected. However, the Group has always focused on the operation of the industry and has not stepped into other high-risk industries. The financial policy is based on the principle of stable and conservative, and it does not make high leverage investment, so the risk is still limited.

3. Research and development work to be carried out in the future, and further expenditures expected for research and development work:

The Company's future research projects will use the Company's accumulated application network architecture related technologies and knowledge to continuously develop new application functions such as remote access and multi-core software technology to improve product performance and market positioning. The Company will continue to invest in the research and development of emerging internet applications such as data center integration, virtualization and cloud computing, and green information technology; moreover, the Array Center for Technology Innovation (ACTI) located in Bangalore, India will keep focusing products innovation and design. The Company will delve into a modernized network security access system, with enhanced security, improved efficiency, and user-friendliness. It helps customers migrate to Zero Trust Security model from obsolete perimeter model (Firewall & VPN), and maintain the leading position in the industry in response to the of industry development trends.

The Company's R&D expenses for both 2021 and 2022 accounted for 22% of total operating revenue. Depending on future product development projects, the Company will continue to invest in R&D resources for R&D projects in 2022.

Table of R&D expenses of total operating revenue %

Unit: NT\$ 1000; %		
Year	R&D expense	Of total operating revenue %
2021	95,992	22%
2022	106,152	22%
2023 Estimated R&D expenses	95,000~100,000	18-22%

4. Effect on the Company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response:

The Company is registered in the Cayman Islands; the main operating country is in the United States. The Cayman Islands is only the registered place of the Company; there is no real economic activity. The United States is one of the world's major economic systems; the economy is open and there is no currency exchange restriction. The political and economic environment of the two places is stable, and the network function platform, network connection security and network traffic acceleration products developed and sold by the Company mainly provide information security related applications and services, which are not licensed or restricted industries. It is not expected that there will be significant events affecting the financial business due to changes in important policies and laws in the Cayman Islands or the United States.

5. Effect on the Company's financial operations of developments in science and technology as well as industrial change, and measures to be taken in response:

With the rapid development of the digital economy, the Internet is becoming more and more widely used; the amount of data transmitted is increasing; external attacks are increasing; and the requirements of the law and enterprises for the security environment are becoming stricter. The development of the network security industry, the emerging applications of virtualization and cloud computing, green information technology and other Internet networks, and reducing the overall cost of IT construction are all trends in the future industry. The Company has been committed to the research, development, production and sales of network security and traffic solutions for many years. It holds a place in the industry and launched an innovative and forward-looking network function platform product. As a result the Company has transformed to be a network function platform company. Network function virtualization, cloud computing and software-based network environment are expected to become the main growth momentum of the market. The Company's network function platform products address the challenges of enterprise network virtualization, security and application delivery performance and complexity, providing the sensitivity and hardware-level security required for enterprise and service provider. The product is easy to deploy and is an open platform that allows any virtual device or virtual network function to operate, significantly reducing hardware and software costs, saving space, power, cooling and configuration costs. In the medium and

long term, there should be no significant adverse impact on the Company's financial business due to technological changes or industrial changes. However, the Company will still closely follow the customer's footsteps, get the latest technical information of the market at any time, understand the future industry changes, and grasp the market movement and the future development trend of the products. The company will continue to use product upgrades to improve its product positioning to the position of a market leader, not only to establish a brand image with global technology, but also to enter higher-end markets.

6. Effect on the Company's crisis management of changes in the Company's corporate image, and measures to be taken in response:

The Company is operated in a stable and pragmatic spirit. Since its establishment, it has actively strengthened internal management, improved quality and efficiency, and has no crisis in corporate management. If there is a corporate image change that affects the Company's ability to manage crisis management in the future, the Company will not be able to immediately respond to changes in the economy or the market, which will adversely affect the company's operations.

The Company will be more committed to maintaining corporate governance, adhere to operational transparency, pay more attention to the interests of shareholders, and strengthen the image of the Company's excellence.

7. Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures being or to be taken:

Up to now, the Company has not yet had a specific merge and acquisition plan. In addition to strengthening its product R&D and brand image, the Company has built a complete global distribution channel network to enable the business to maintain its rapid growth model in various regions. As the Company's major operating bases have a considerable scale, it is not excluded in the future to expand the product line or increase the operational channels through mergers and acquisitions at an appropriate time to achieve the economic scale of operations and improve overall business performance.

If the Company discovers potential acquisition targets in the future, it will adopt a prudent assessment attitude, consider the overall effect of the merger, and consult relevant professionals to ensure the overall shareholders' equity.

8. Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken:

There has not been plans of plant expansion from the Company, thus the risks are not applicable.

9. Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken:

The Company's products are of high quality; many innovative applications designed for customers have gradually gained trust from customers in Europe, America and Japan, and have gradually become leading brands in the financial, telecommunications and education industries in China and India. Based on the risk of diversifying sales, the Company continues to develop domestic and foreign direct customers and distribution channels, and actively develops emerging markets such as India. In general, the Company should have no risk of concentration of sales.

The Company's some products have been developed towards virtualization, the required hardware materials and costs are gradually decreasing. Most of the Company's main raw materials are equipment or electronic components of common general specifications in the market, such as CPU, hard disk, interface card, memory module, SSL module, server and power supply, etc. The Company's major suppliers are long-term cooperative manufacturers. In order to avoid the concentration of purchases, the same materials may be dispersed by two or three suppliers. Most of suppliers are the listed company and financially sound; Supply is stably provided without shortage or interruption. The Company and the local electronic component distributors in Silicon Vally maintain a good relationship; there should be no risk of concentration of supply.

10. Effect upon and risk to the Company in the event a major quantity of shares belonging to a director, or shareholder holding greater than a 10 percent stake in the Company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken:

Due to the need for internal adjustment of ownership structure, Asia Pacific Growth Fund III, L.P., the Company's more than 10 percent shareholder, has transferred 21,172 thousand shares of the Company's ordinary shares to Array Holdings for APGF III Fund LPs on January 19, 2022. The existing shareholders of Array Holdings for APGF III Fund LPs have changed on March 16, 2022 and April 26, 2022.

11. Effect upon and risk to the Company associated with any change in governance personnel or top management, and mitigation measures being or to be taken:

As of the most recent year and the printing date of the annual report, there have been no changes in the ownership of the company. In addition to strengthening various corporate governance measures, the Company introduced independent directors and set up an audit committee to enhance the protection of the overall shareholders' equity. Since the establishment of the Company in 2000, we have been recruiting professional management in various fields. We can quickly expand our business from Europe and the

United States to Japan and China. We hold a market position in the Asia-Pacific region, relying on the management strategies, objectives and accumulated customer relationships, strong ability in execution. The current professional manager team has a considerable contribution to the Company's business performance, and will continue to receive support from shareholders.

12. Litigious and non-litigious matters. List major litigious, non-litigious or administrative disputes that: (1) involve the company and/or any company director, any company supervisor, the president, any person with actual responsibility for the company, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the Company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report: None.

13. Other important risks, and mitigation measures being or to be taken:

(1) The Company relies on the services of some professional managers

Since its establishment in 2000, the Company has successively recruited professional operators in various fields. It can quickly expand its business from Europe and the United States to Japan and China. The Company holds a market position in the Asia-Pacific region. The Company depends on the management strategy, objectives, accumulated customer relationships and strong ability in task execution. If high-level management personnel stop working for the Company and the Company is unable to retain or hire appropriate managers, it may cause operational risks for the company.

Therefore, the Company is committed to providing a high-level manager's reasonable compensation and bonus system, supplemented by employee stock option plans to establish a link between high-level management personnel and the Company's operating performance.

(2) The Company may face the risk of legal action or compensation if it has intellectual property infringement.

The Company may face legal proceedings or allegations of intellectual property infringement. Any allegations, whether or not they are justified, may involve the Company in legal proceedings. Although as of the date of the annual report printed, the Company is not aware of any allegation claiming the Company of infringement on the patent intellectual property rights, or it is expected that the possibility of such claims will continue with the Company's and the market growth. The number of competitors has increased. Due to the current patent rights and other intellectual property rights held by the Group, it is one of the key factors that the Company has an important position in the market. In the event of a related lawsuit, it may adversely affect the Company's reputation, business, financial condition and results

of operations. It may result in the Company having to pay high litigation costs or allocate management resources to respond to litigation.

The Company's response strategy is to continuously invest huge resources in product R&D and brand positioning to build a sound patent protection network mechanism and enhance users' awareness of the Company's products, services, and brands or related brand reputation. The Company will continue to comply with trademark rights, patents, copyrights, and related laws and regulations to reduce the possibility of litigation or allegations.

(3) Other risks arising from the specific circumstances of the Company's operations

The Company's product assembly is mainly exported to the operating bases after completion in the US factory. The potential risks of the plant operation include failure, damage or abnormality of machinery and equipment, delay in delivery of equipment, capacity limitation, labor strikes, fires, natural disasters such as earthquakes, or typhoon or occupation hazards. In the event of a specific condition causing the interruption of the operation, the business operation of the Company may be adversely affected.

The Company's U.S. subsidiary has insured by the general commercial liability insurance. For the production of equipment and finished products located in the United States, whether caused by natural disasters or human factors, the real estate leasing provider has insurance for floods, earthquakes and fire risks for the premises. In addition, the company has internal regulations for labor occupation disasters; relevant education and training is offered to staff, and regular inspections and maintenance of operating machinery and equipment are performed, in order to reduce the possible losses after the occurrence of the aforementioned specific circumstances.

(4) Distribution of cash dividends, return of capital from capital reduction by cash, and their tax implications.

The Company was registered in the United States upon its initial establishment. Later, it went through restructuring and reorganization, which was done by issuing new shares and share exchange with the shareholders of Array Cayman. In other words, the shareholder composition of Array Cayman are largely identical to that of the original American enterprise. As such, the Company is considered an American enterprise and must pay U.S. corporate income tax when it issues cash dividends or processes a capital reduction and cash return to shareholders. According to United States Code (U.S.C) Title 26 - Section 302, 301C, 316, 1441 & 1441-3, that is, upon wiring cash dividends or processing a capital reduction and cash return to shareholders, the Company should withhold taxes on behalf of the shareholders and the applicable tax rates vary according to individual shareholders' nationalities and the procedures of declaration and deduction, unless the distribution of capital reduction is no paid out of accumulated E&P or current E&P. The highest applicable tax rate can be up to 30%. (Based on the tax treaty signed between the shareholder's country of residence with the US Government, the shareholder can qualify for a reduced withholding tax. i.e., reduced rate for China and Japan is 10%; France and UK is 15%, Taiwan is 30%.)

- (5) The risks of overall economic, political and economic environment changes, relevant laws and regulations, foreign exchange control, taxation, and the recognition of the validity of the civil judgment of the courts in the country where the foreign issuer is registered and the country of the main operation. And, explain the use of the contingency measures:

The Company is one of the leading providers of network function platforms, network connection security and network traffic acceleration products, providing network function platforms and information security related applications and services. The main operating production sites are located in Silicon Valley, USA, and the products are assembled in the United States. Upon completion, Array US ships to distribution agencies around the world. The Cayman Islands is only the place of registration of the Company and there is no real economic activity. Therefore, the United States is the main operating country of the Group. Assessments for its overall economic, political and economic environment changes, relevant laws and regulations, exchange rate policies, and relevant tax and risk factors are explained as follows:

A. Cayman Islands

i. Overall economy overview

The Cayman Islands are located on the south side of Miami, Florida, in the British colonies of the Caribbean. The Cayman Islands has been politically stable for a long time, and the capital Georgetown is located in the Cayman Islands as an administrative, commercial and financial center. Local offshore companies are divided into Non-Resident Company and Exempted Company. The exempted company can relocate the registered place, but the non-resident company is not allowed, so the general overseas company uses the exempted company.

There are more than 600 banks on the island. It is the fifth largest financial center in the world after Hong Kong, London, New York, and Tokyo. It also provides fast and efficient services for many legal, accounting and professional service organizations. There are few other industries in addition to tourism, so the company pays special attention to providing services such as business, finance, and banking. The local financial services industry is well developed.

ii. Risks of foreign exchange control, laws and regulations, taxation:

The Cayman Islands has no foreign exchange controls and a fixed exchange rate system. In terms of statutes and tax regulations, the Cayman Islands does not currently impose personal or corporate income tax or value added tax. In accordance with the Cayman Islands Tax Preferential Law, the Company has been promised by the Governor's Executive Council that the Company is waived for Cayman Islands' announcement of the gain tax, income tax, profit tax or value-added tax will be announced for 20 years from January 20, 2009. It does not apply to the Company, and there is no need to pay gain tax, income tax, profit tax or value-added tax on the company's shares, bonds or other debts, or to deduct the relevant payment amount according to the tax incentive law.

The Company shall abide by the company's Articles of Association and the Cayman Islands company law and other relevant regulations. The Cayman Islands Act on the protection of minority interests and other jurisdictions are not the same as those in the jurisdiction of Taiwan. Although the Company has amended its Articles of Association within the limits permitted by the Cayman Islands Act in accordance with the Taiwan Securities Exchange Act, the Company Law, etc., the degree of protection of shareholders' equity may still differ from that established under the Taiwan Act. Please refer to Chapter 8, Paragraph 5 of this annual report. The Company's Articles of Association or organization documents stipulate the differences between the specific content of the protection of shareholders' rights and the important matters concerning the protection of shareholders' rights and interests in Taiwan's regulations.

B. United States

i. Changes in economic and political environment

The Bureau of Economic Analysis (BEA) of the United States Department of Commerce recently announced that the annual growth rate of the U.S. GDP for the fourth quarter of 2023 was 3.4%. Overall, the U.S. economy will have a good growth performance in the fourth quarter of 2023, both in domestic and external demand markets. As for the full-year economic forecast for 2024, IMF forecast in April that the U.S. economic growth rate would be 2.1%, revised up by 0.6% points from the previous forecast.

In terms of the performance of the U.S. job market, according to the U.S. Bureau of Labor Statistics, the U.S. unemployment rate in March 2024 was 3.8%, down 0.1% from the previous month. In terms of prices, the U.S. Consumer Price Index (CPI) in March 2024 increased by 0.3 % compared to the previous month. Inflation in the United States continues to rise, the Federal Reserve (Fed) has raised interest rates and reached 5.5%.

As for the near-term outlook for the U.S. economy, referring to the U.S. Institute of Supply Management (ISM), the U.S. Manufacturing Purchasing Managers Index (PMI) for March 2024 was 50.03 points, still in the expansion category.

The US subsidiary Array US is the Group's most important operation center, focusing on producing technology development strategies and targeting key customers in the US, such as Humana, COPCP and eClinicalWorks Healthcare, clinical service institutes, insurance companies Hub International and Endsleigh, financial solutions providers Fiserv, software service provider Amdocs and other large companies in Fortune 2000, etc. Since these customers face the challenges of more complex and difficult network security and network connection performance, the Group serves these customers to continuously making breakthrough and launching innovative features which is leading the industry peers. Looking ahead, the Group will continue to maintain friendly relationships with large-scale target customers in the US. On the one hand the Company will strengthen the flexibility and competitiveness of Array solutions, and on the other hand maintain the technological advantages of Array.

ii. Risks of foreign exchange control, laws and regulations, taxation:

The United States has completely eliminated foreign exchange controls, so the Company's operations in the United States are not exposed to foreign exchange controls. In terms of legal regulations and taxation risks, the United States under Trump's administration has set off international trade protectionism. Coupled with the OECD tax base erosion and profit shift (BEPS) program, many countries have successively formulated various countermeasures. Tax avoidance policies, while strengthening the obligation of tax information disclosure and international cooperation in information exchange. With the end of the US general election, after Joe Biden takes office, China's policy may not change significantly. Faced with the treacherous changes in the current international economic situation and the uncertainty of the development of the epidemic, how can companies reorganize their operations to cope with the ever-changing and challenging international tax environment, as well as the government's taxation measures for emerging business models and how internationally Cooperation in the exchange of tax information to improve tax transparency will be an important issue in the future. The Company's operating base in the United States has not been affected by changes in relevant laws and tax regulations. In the case of the Company's finances, future changes in relevant US laws and taxation policies may have a material adverse effect on the Company's operations.

In addition to the irregular collection and assessment of the impact of changes in the relevant US laws and policies and tax regulations on the Company's financial operations, the Company will also consult professionals to take appropriate response measures.

C. The risks of the recognition of the validity of the civil judgment of the Taiwanese courts in the country where the foreign issuer is registered and the country of the main operation:

i. Cayman Islands

If the court of the Republic of China decides that the following requirements are met, the courts of the Cayman Islands will recognize: (1) the court of the foreign country has jurisdiction authority; (2) the judgment is final; (3) the judgment clearly states that either the judgment is the debtor's payment obligation for a liquidated sum or is related to a non-monetary personal relief; (4) no tax, fine or penalty; (5) the manner in which the judgment is obtained, or the execution of the judgment does not violate the fairness and justice of the Cayman Islands Principles or public policy.

ii. California, USA

California has adopted the Uniform Foreign Money-Judgments Recognition Act (CA Code of Civil Procedure sec 1713 et seq) to recognize and enforce foreign court decisions in accordance with its rules and conditions. The conditions stipulated by the law include (but are not limited to): 1. The judgment of the foreign court is final, determined and enforceable; 2. The foreign court has jurisdiction over the defendant and the dispute; 3. The judgment is about money debt, but the obligation of non-tariffs, fines or other fines; 4. The judgment, the cause of action and the request for relief did not violate California's public policy; 5. The foreign proceeding did not violate the parties' agreement on the settlement of disputes; 6. The judicial system in the jurisdiction abides by the principle of due process of law, and the proceedings have also complied with the relevant provisions; 7. There is no significant case in the judgment that challenges the impartiality of the court.

(6) The IT risk assessment analysis and related response measures

In recent years, there have been frequent outbreaks of security issues, and large corporations being hacked is also frequently reported. The Company's application delivery and security product line provides several important security features that enhance secure transaction processing, support secure application connectivity, and offer defense against attacks such as AAA, SSO, SAML, SSLi, PFS, and DDoS. The Company uses these products to establish a complete network, computer security protection system and process to control and maintain the Company's operations. The IT department is responsible to carry out the establishment of the security policy and conduct internal security control. The Company conducts IT security system checks annually to ensure the control system is functioning properly.

7.7. Other significant events: None.

Chapter 8 Special Disclosures

8.1. Information related to the Company's affiliates

1. Affiliated companies chart: Please refer to Chapter 2 II. Organization of Group of this annual report.
2. Affiliated Companies basic information:

December 31, 2023
Unit: NT\$ 1,000

Name of affiliates	Main business and products	Location	Date of incorporation	Business activities	Amount of actual investments	Ownership (%)	Accounting method
Array Cayman	Investment and holding business	Cayman Islands	2003	Investment and holding business	NT\$ 370,326	100%	Equity Method
Array Taiwan	Research of network function platform products	Taiwan	2022	Providing sales and marketing, general and administrative, and research and development service to the Company	NT\$ 30,000		
Array US	Research, manufacture and sales of application delivery controllers, high-end SSL VPN systems, WAN optimization controllers and application acceleration	United States	2003	Headquarter, providing sales and marketing, general and administrative, and research and development service to the Company	US\$6,019		
Zentry	Research, manufacture and sales of Zero Trust Security model	United States	2019	Zentry modernizes the secure access with enhanced security, improved productivity, and ease of use. It helps customers migrate to Zero Trust Security model from obsolete perimeter model	US\$11,200	99.95%	

Name of affiliates	Main business and products	Location	Date of incorporation	Business activities	Amount of actual investments	Ownership (%)	Accounting method
				(Firewall & VPN).			
Array Japan	Sales of application delivery controllers, high-end SSL VPN systems, WAN optimization controllers and application acceleration	Japan	2001	Providing sales, marketing, customer services and technical support to Japan's customers of the Company	JPY 10,000	100%	
Array India	Sales of application delivery controllers, high-end SSL VPN systems, WAN optimization controllers and application acceleration	India	2019	Providing sales, marketing, customer services and technical support to India's customers of the Company	INR\$125,774		

3. Common shareholders of the Company and its subsidiaries or its affiliates with actual of deemed control: None.

4. Business scope of the Company and its affiliated companies:

The business operations covered by the Company's overall affiliations mainly focus on the research and development and sales of network function platforms, network connection security, traffic solutions and traffic acceleration related systems and equipment. There are also a small number of affiliated companies focus on "investment business" as the scope. The purpose is to create the greatest synergy through mutual support of technology, capacity, marketing and services, which enables the company to continuously provide the best product manufacturing and service to its customers all over the world and to ensure the Company's leadership in the global market.

5. List of directors, supervisors and presidents of the Company's affiliated companies:

April 26, 2024

Name of Company	Title	Name or Representation	Shareholdings	
			No. of share	Ownership (%)
Array (Note 1)	Chairman	Represented by: Lien, Chien-Chin	20,866,000	35.58%
	Director	Representative: Huang, Chien-Chiao (Note 1)	20,866,000	35.58%
	Director	Representative: Lin, Yun-Hua	20,866,000	35.58%
	Independence Director	Hsiao, Yu-Wen	0	0%
	Independence Director	Yang, Chin-Hui	0	0%
	Independence Director	Wu, Bo-Yi	0	0%

Name of Company	Title	Name or Representation	Shareholdings	
			No. of share	Ownership (%)
Array Taiwan (Note 2)	Chairman	Represented by: Lien, Chien-Chin	3,000,000	100%
Array Cayman	Director	Lien, Chien-Chin	0	0%
Array US	Chairman& President	Ahmed Sameena Siraj (Note 1)	0	0%
	Director	Tu, Chun-Kuang	0	0%
	Director	Lien, Chien-Chin	0	0%
Zentry (Note 1)	Chairman	Yao Zhao	0	0%
	President	Andy Swett	0	0%
Array Japan	Director	Lien, Chien-Chin	0	0%
Array India	Director	Huang, Chien-Chiao (Note 1)	0	0%
	Director	Shibu Paul	1	0%

(Note 1) On January 16, 2024, the Company, Array Inc. announced the appointment of Array Holdings for APGFIII Fund LPs as a legal entity as director. Huang, Chien-Chiao serves as the representative of the director. The chairman and general manager of our subsidiary, Array US, has been changed to Ahmed Sameena Siraj. On February 6, 2024, it was announced that Huang, Chien-Chiao will serve as the individual director of Array India. On April 19, 2024, Director Chen, I-Shun resigned. Additionally, Zentry is currently undergoing liquidation.

(Note 2) In September 2022, Array Cayman resolved to acquire 100% equity of Array Taiwan Inc. from its related party, Chih Wei Technology Ltd. for NT\$10,000 million. In May 2023, the Board of Directors resolved to increase the Company's capital by NT\$20,000 thousand to fulfill the operational requirements of its subsidiary.

6. 2023 Affiliated Companies operating status

Unit: NT\$1,000

Name of Company	Total capital	Total assets	Total liabilities	Net worth	Operating revenue	Operating income (loss)	After Tax Net Profit (Loss)	After Tax EPS (NTD)
Array	NT\$ 585,303	NT\$ 799,397	NT\$ 478,766	NT\$ 320,631	NT\$ 626,690	NT\$ 10,936	NT\$ (21,223)	NT\$ (0.39)
Array Taiwan	NT\$ 30,000	NT\$ 13,799	NT\$ 4,258	NT\$ 9,541	NT\$ 4,447	NT\$ (17,858)	NT\$ (18,623)	-
Array Cayman	NT\$ 18,202	NT\$ 295,848	NT\$ 9,481	NT\$ 286,367	NT\$ -	NT\$ (49,128)	NT\$ (55,866)	-
Array US	US\$ 6,019	NT\$ 676,179	NT\$ 328,489	NT\$ 347,690	NT\$ 403,936	NT\$ (35,303)	NT\$ 12,442	-
Zentry	US\$ 11,200	NT\$ 218	NT\$ 138,281	NT\$ (138,063)	NT\$ 1,434	NT\$ (1,086)	NT\$ (983)	-
Array Japan	JPY 10,000	NT\$ 26,668	NT\$ 5,317	NT\$ 21,351	NT\$ 13,300	NT\$ 268	NT\$ 916	-
Array India	INR 125,774	NT\$ 427,224	NT\$ 348,336	NT\$ 78,888	NT\$ 365,162	NT\$ 79,398	NT\$ 39,842	-

7. Representation Letter of Consolidated Financial Statement of Affiliated Enterprises: Please refer to page 145.

8.2. Where the Company has carried out a private placement of securities during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:

Items	First private placement in 2023 Issue (Grant) date: April 24, 2023	Second private placement in 2023 Issue (Grant) date: April 24, 2023
Type of private placements of securities	Common Shares	Common Shares
Date and amount approved by the shareholders' meeting	On March 16, 2023, the Company's extraordinary shareholders' meeting resolved to issue common shares by way of private placement in four installments within one year from the date of the extraordinary shareholders' meeting, and the issuance quota shall not exceed 20 million shares, with each installment not exceeding 5,000,000 shares.	
Basis and rationality of pricing	<p>1. The reference price of the privately placed common shares shall be the higher of the following two calculations:</p> <p>(1) The simple average closing price of the common shares for either the 1, 3, or 5 business day(s) before the price determination date, after adjustment for any distribution of stock dividends, cash dividends or capital reduction.</p> <p>(2) The simple average closing price of the common shares for the 30 business days before the price determination date, after adjustment for any distribution of stock dividends, cash dividends, or capital reduction.</p> <p>The price per share of the privately placed common shares shall not be lower than 80% of the reference price and it shall not be lower than the par value of the shares.</p> <p>2. According to the above pricing principles, the date (March 24, 2023) of the board meeting was set as the pricing date, and the simple average closing prices of the common shares for the 1, 3, and 5 business day(s) before the price determination date, after adjustment for any distribution of stock dividends, cash dividends or capital reduction, were NT\$16.70, NT\$ 16.62 and NT\$ 16.04 respectively. Here, we select NT\$16.04. The simple average closing price of the common shares for the 30 business days before the price determination date, after adjustment for any distribution of stock dividends, cash dividends, or capital reduction was NT\$14.77. As NT\$16.04 is higher than NT\$14.77, NT\$16.04 is the reference price of per share of this private placement. The pricing of per share of this private placement is NT\$12.84, which is 80.05% of the reference price.</p> <p>3. The private placement pricing is reasonable because that the liquidity of the privately placed common shares is low and that the price is set in accordance with the Directions for Public Companies Conducting Private Placements of Securities.</p>	
The method for selecting the specific persons	The Board of Directors is authorized to select the specified persons in accordance with Article 43-6 of the Securities and Exchange Act and the Financial Supervisory Commission's Order No. 0910003455 dated June 13, 2002 (91).	
The reasons for the necessity of conducting the private placement	The Company is still in need of capital for the Group's operations. Given the timeliness, convenience and issuance cost, the Company has adopted the method of private placement to raise funds. The implementation of the Plan is expected to strengthen the competitiveness of the Company and enhance its operational efficiency, which is also beneficial to shareholders' interests.	
The date when the price of subscription has been paid up in full	March 30, 2023	March 30, 2023

	Places of the private placement	Qualification requirements	Subscription quantities	Relationship to the Company	Involvement in Company's operations	Places of the private placement	Qualification requirements	Subscription quantities	Relationship to the Company	Involvement in Company's operations
Information of places	Vecow Co., Ltd.	Comply with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act	5,000,000 shares	N/A	Expected to run for a director at the annual shareholders' meeting in 2026.	Vecow Co., Ltd.	Comply with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act	1,000,000 shares	N/A	Expected to run for a director at the annual shareholders' meeting in 2026.
						Huang, Chao-Mao	Comply with Article 43-6, Paragraph 1, Subparagraph 2 of the Securities and Exchange Act	1,000,000 shares	N/A	N/A
Actual subscription price	NT\$12.84 per share									
Difference between actual subscription price and reference price	The actual subscription price is NT\$12.84 per share, which is 80.05% of the reference price of NT\$16.04 per share.									
Impact of private placement on shareholders' rights and interests	Neither the actual subscription price of the first nor the second private placement was lower than 80% of the reference price, nor was it lower than the par value of the shares. Additionally, given that the private placement of common shares had not been reported to the competent authority for supplementary issuance of unlisted stocks before public issuance, and that within three years from the date of private placement of common shares, except for specific circumstances in accordance with laws and regulations, the number of transfers and targets were subject to restrictions. Therefore, there is no impact on shareholders' rights and interests.									

The status of use of the funds raised by the private placement of securities and plan implementation progress	Unit: NT\$ 1000					Unit: NT\$ 1000				
	Plan	Estimated date of completion	Total funds required	Scheduled progress of fund utilization	Actual progress of fund utilization	Plan	Estimated date of completion	Total funds required	Scheduled progress of fund utilization	Actual progress of fund utilization
				2023	2023				2023	2023
				Q2	Q2				Q2	Q2
Increase working capital	2023 Q2	64,200	64,200	64,200	Increase working capital	2023 Q2	25,680	25,680	25,680	
Benefits of private placement	The capital obtained from the private placement of common shares is NT\$64,200 thousand, which is used to increase the working capital of the Group, improve the Company's financial structure, enhance the stable growth of the Company's operations, and increase shareholders' equity.					The capital obtained from the private placement of common shares is NT\$25,680 thousand, which is used to increase the working capital of the Group, improve the Company's financial structure, enhance the stable growth of the Company's operations, and increase shareholders' equity.				

Note: During the board meeting on March 14, 2024, the Company made the decision to discontinue the remaining quota.

Item	First private placement in 2024 Issue (Grant) date : Not yet raised
Type of private placements of securities	Common shares
Date and amount approved by the shareholders' meeting	On April 19, 2024, the Company's extraordinary shareholders' meeting resolved to issue common shares by way of private placement in four installments within one year from the date of the extraordinary shareholders' meeting, and the issuance quota shall not exceed 20,000,000 shares, subject to approval at the General Meeting of Shareholders on June 24, 2024, with each installment not exceeding 5,000,000 shares.
Basis and rationality of pricing	<ol style="list-style-type: none"> The reference price of the privately placed common shares shall be the higher of the following two calculations: <ol style="list-style-type: none"> The simple average closing price of the common shares for either the 1, 3, or 5 business day(s) before the price determination date, after adjustment for any distribution of stock dividends, cash dividends or capital reduction. The simple average closing price of the common shares for the 30 business days before the price determination date, after adjustment for any distribution of stock dividends, cash dividends, or capital reduction. The price per share of the privately placed common shares shall not be lower than 80% of the reference price and it shall not be lower than the par value of the shares. The private placement pricing is reasonable because that the liquidity of the privately placed common shares is low and that the price is set in accordance with the Directions for Public Companies Conducting Private Placements of Securities. The actual pricing date and the actual private placement price are proposed to be authorized by the General Shareholders' Meeting for the Board of Directors to determine, depending on the specific circumstances of the parties involved and market conditions at a later date.

The method for selecting the specific persons	The Board of Directors is authorized to select the specified persons in accordance with Article 43-6 of the Securities and Exchange Act and the Financial Supervisory Commission's Order No. 1120383220 dated September 12, 2023.				
The reasons for the necessity of conducting the private placement	The Company is still in need of capital for the Group's operations. Given the timeliness, convenience and issuance cost, the Company has adopted the method of private placement to raise funds. The implementation of the Plan is expected to strengthen the competitiveness of the Company and enhance its operational efficiency, which is also beneficial to shareholders' interests.				
The date when the price of subscription has been paid up in full	Not yet raised				
Information of placees	Places of the private placement	Qualification requirements	Subscription quantities	Relationship to the Company	Involvement in Company's operations
	Not yet raised	Not yet raised	Not yet raised	Not yet raised	Not yet raised
Actual subscription price	Not yet raised				
Difference between actual subscription price and reference price	Not yet raised				
Impact of private placement on shareholders' rights and interests	Not yet raised				
The status of use of the funds raised by the private placement of securities and plan implementation progress	The funds raised are intended to enhance operating capital or meet other financial needs associated with the Company's future development. This is expected to improve the Company's financial structure, contribute to stable operational growth, and positively impact shareholder equity.				
Benefits of private placement	Not yet raised				

- 8.3. Holding or disposal of shares in the Company by the Company's subsidiaries during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.
- 8.4. Other matters that require additional description: The statement or promised items from the Company's registration (application) for offering and issuance of securities, which has not been completed up to the date of annual report printed, and the current state of the fulfillment.

The statement or promised items	The current state of the fulfillment
1. Promise to make an addition in the “Procedures for Acquisition or Disposal of Assets” that “The Company will not waive the right to increase the investment of Array Networks Inc. (Cayman), and Array Networks Inc. (Cayman) will not waive the right to increase the investment of Array Networks Inc. (US) in the future. Unless otherwise resolved by a majority of the Directors present at a meeting attended by two-thirds or more of the total number of the Directors and get the approval from Taipei Exchangeto waive the right of above-mentioned investments in subsidiaries due to the strategy consideration.” The material information announcement on MOPS is also required as well as filing to GTSM when the Procedures is amended.	The Company has defined and complied relevant contents at Article 6 of Procedures for Acquisition or Disposal of Assets of the Company.
2. Designate a dedicated unit to be in charge of implementing Array US internal auditing at least once a year.	The Company designated internal auditor to implement Array US internal auditing periodically.
3. It was promised that the Company shall not subscribe any stock options and warrants if total number of shares subscribable through employee stock warrants issued and outstanding from all previous issues thereunder exceed of 15% of Company register total outstanding shares under the Company’s employee incentive plan.	The undertakings had been submitted by the Company. The Company’s outstanding granted options as of the date of annual report printed of the total number of the Company’s issued shares is 3.03%.

8.5. The differences between Memorandum and Articles of Association or organization documents stipulating specific contents that protect shareholders’ rights, and important matters concerning the protection of shareholders’ rights in Taiwan’s regulations:

There are numerous differences on regulations between the Company Law of Cayman Islands and the Company Act of the Republic of China. Amendments have been made to the Company’s memorandum according to the “Investors’ Rights Protection” from the Taiwan Authorities, there are still many differences between the laws regulating company operation in the two countries. However, there are still many differences between the laws regulating company operation in the two countries, and it is impossible to make relevant provisions by fully referring to the checklist for the protection of investors' rights and interests Below listed are material differences between the Company’s amended and restated of Memorandum and Articles of Association (M&A) and the provisions for the protection of shareholders’ rights:

Important Provisions for the Protection of Shareholders' Rights	Provisions of the Company's M&A	Explanation
<p>Alteration of Company's share capital</p> <p>The Company shall not cancel its shares, unless a resolution on capital reduction has been adopted by its shareholders' meeting; and capital reduction shall be effected based on the percentage of shareholding of the shareholders pro rata, unless otherwise provided for in this Act or any other governing laws. The Company reducing its capital may return share prices (or the capital stock) to shareholders by properties other than cash; the returned property and the amount of such substitutive capital contribution shall require a prior approval of the shareholders' meeting and obtain consents from the shareholders who receive such property.</p>	<p>This subject is provided under Article 39A of the Company's Memorandum and Articles of Association.</p>	<p>According to the provisions of the Cayman Company Law, unless otherwise provided by the Company Law, a company's reduction of its issued capital shall be subject to a special resolution of the shareholders' meeting, and approval from the court shall be obtained before completing the reduction. The amount of paid-up capital will be reduced without paying any money to the shareholders / reducing the number of outstanding shares (e.g. for the cancellation of shares that have not been fully paid, or covering of losses). If the shares will be repurchased otherwise than out of capital (e.g. Capital reduction and cash return to shareholders as general Taiwan Companies), such repurchase will not be considered as a capital reduction since the capital base is effectively maintained. The Company can purchase its own shares if authorized to do so by its Articles. As for the Taiwan company's reduction of capital of covering losses, according to Cayman's lawyers, Cayman company can reduce the issued shares according to the reasons of redemption, buy back or shareholder transfer, so it should not be processed according to the current Cayman company law.</p> <p>As for the Taiwan company's reduction of capital of covering losses, according to Cayman's lawyers, Cayman company can reduce the issued shares according to the reasons of redemption, buy back or shareholder transfer, so it should not be processed according to the current Cayman company law.</p>
<p>The procedures of the Company's cash capital increase of and capitalization of profit account, surplus or capital surplus, as well as the stipulated period of delays payment for new shares as provided in the article.</p>	<p>The subject has been added under Article 13 of the Company's Memorandum and Articles of Association.</p>	<p>There is no statutory provision under the Cayman law and shall be provided in the Memorandum and Articles of Association.</p>

Important Provisions for the Protection of Shareholders' Rights	Provisions of the Company's M&A	Explanation
<p>On the subject of convention and resolution of shareholders' meeting</p> <p>The company may explicitly provide for in its Articles of Incorporation that its shareholders' meeting can be held by means of visual communication network or other methods promulgated by the central competent authority. Under the circumstances of calamities, incidents, or force majeure, the central competent authority may promulgate a ruling that authorizes a company, which has no above provision in its Articles of Incorporation, within a certain period of time can hold its shareholders' meeting by means of visual communication network or other promulgated methods.</p> <p>In case a shareholders' meeting is proceeded via visual communication network, the shareholders taking part in such a visual communication meeting shall be deemed to have attended the meeting in person. The Company shall be subject to prescriptions provided for by the competent authority in charge of securities affairs, including the prerequisites, procedures, and other compliance matters.</p>	<p>The subject has been amended and added under Article 48, 49, 50, 51, 53 and 56, and the amended Memorandum and Articles of Association will be submitted to 2022's shareholders' meeting for approval.</p>	<p>There is no statutory provision under the Cayman law and shall be provided in the Memorandum and Articles of Association.</p>
<p>The Articles shall adopt the electronic transmission as one of the methods for exercising the voting power.</p> <p>The Company whose shareholders may exercise their voting power in writing or by way of electronic transmission in a shareholders' meeting shall describe in the shareholders' meeting notice the method of exercising their voting power. A shareholder who exercises his/her/its voting power at a shareholders meeting in writing or by way of electronic transmission shall be deemed to have attended the said shareholders' meeting in person, but shall be deemed to have waived his/her/its voting power in respective of any extemporary motion(s) and/or the amendment(s) to the contents of the original proposal(s) at the said shareholders' meeting.</p>	<p>This subject is amended and provided under Article 44C, 49, 63, 64, 72, 73, 74, 75 and 76 of the Company's M&A, and the amended M&A will be submitted to 2022's shareholders' meeting for approval.</p>	<p>There is no statutory provision regarding the voting power in writing, electronic transmission or other methods under the Cayman Companies Law. However, according to Cayman lawyers, a shareholder who exercises his votes by way of a written ballot or by way of electronic transmission shall not treat to attend the meeting in person, so under article 74 of the Company's M&A shall be deemed to have appointed the chairman of the shareholders meeting, and such shareholder's proxy and such appointment shall not be treated as an appointment of any proxy. In addition, the Company cooperates with the requirements of the checklist for the protection of shareholders' rights and interests, and lists the electronic transmission as one of the methods for the exercise of voting rights. Therefore, the provisions on the exercise of voting rights in writing are not applicable.</p>

Important Provisions for the Protection of Shareholders' Rights	Provisions of the Company's M&A	Explanation
<p>Certain proposals involving material rights of the shareholders shall be adopted by a majority of the shareholders at a shareholders' meeting attended by two-thirds or more of the total number of the outstanding shares. If the total number of shares represented by the shareholders present at the shareholders' meeting is less than two-thirds of the total outstanding shares, such proposals may be adopted by two-thirds of more of the attending shareholders who represent a majority of the total number of the outstanding shares.</p> <p>(a) Enter into, amend, or terminate any contract for lease of its business in whole, or for entrusting business, or for regular joint operation with others; transfer the whole or any material part of its business or assets; take over the transfer of another's whole business or assets, which will have a material effect on the business operation of the Company.</p> <p>(b) Amendment of articles of association.</p> <p>(c) Any modification or alteration in these articles which is prejudicial to the rights of holders of preferred shares.</p> <p>(d) To effect any capitalization of distributable dividends and/or bonuses and/or any other amount prescribed.</p> <p>(e) To effect any merger or spin-off and liquidations</p> <p>(f) To issue share being subject to the restrictions</p> <p>(g) Share swap</p>	<p>Article 1 of Company's Memorandum and Articles of Association defines "Special Resolution" as a special resolution under Cayman Company Act and "Supermajority Resolution" as a special resolution under Taiwan laws.</p> <p>"Special Resolution" means a special resolution passed in accordance with Cayman Law: a) being a resolution passed by a majority of not less than two-thirds of such Shareholders as, being entitled to do so, vote in person or, where proxies are allowed, by proxy at a general meeting of the Company of which notice specifying the intention to propose the resolution as a special resolution has been duly given; b) Resolutions signed by all shareholders; and the Company may stipulate a higher number of votes for specific matters in Memorandum and Articles of Association.</p>	<p>There is no statutory provision on items (a), (d), (f), (g) and spin-off of (e), subject to those items have been provided under Article 18A and 35 by a Supermajority Resolution.</p> <p>According to Cayman laws, the following matters shall be subject to Special Resolution and shall be provided in the Memorandum and Articles of Association:</p> <p>According to Article 24 of Cayman Company Laws, the amendment of articles of association should be passed by a Special Resolution.</p> <p>According to Article 116 of Cayman Company Laws, the shareholders of the Company shall pass an ordinary resolution requiring a company to be wound up voluntarily because the company is unable to pay its debts as they fall due; the shareholders of the Company shall pass a Special Resolution requiring the Company to be wound up voluntarily due to other causes.</p> <p>Cayman Company Laws provides that only Cayman companies can be merged or consolidated and shall be passed by a Special Resolution in accordance with paragraph 6 of Article 233. This is different from the "merger" permitted under the ROC Company Act, Enterprise Merger and Acquisition Act and other applicable laws. Therefore, article 35A precludes Cayman merger to comply with Cayman laws.</p>

Important Provisions for the Protection of Shareholders' Rights	Provisions of the Company's M&A	Explanation
<p>After the company is listed on the OTC market, if it participates in the dissolution, general transfer, share conversion, or division after merger, resulting in the termination of listing on the OTC market, and the surviving, acquiring, existing, or newly established company is a non listed (OTC) company, it shall be subject to the consent of shareholders with two-thirds or more of the total number of issued shares of the Company.</p>	<p>This subject is provided under Article 35B of the Company's Memorandum and Articles of Association.</p>	<p>There is no statutory provision under the Cayman law. The Company may adopt special resolutions as stipulated in Memorandum and Articles of Association.</p>
<p>The resolutions of the shareholders' meeting and the dissent shareholders' right to request the Company to buy back shares of holding at the prevailing fair price.</p>	<p>The subjects have been added under Article 35 and 37 of the Company's Memorandum and Articles of Association.</p>	<p>There is no statutory provision under the Cayman law and shall be provided in the articles.</p>
<p>Director's authority and responsibility</p>		
<p>If prior to the expiration of the term of the existing Directors all Directors are re-elected at a general meeting (the "Appointment"), unless otherwise resolved at such general meeting, the term of the existing Directors shall be deemed to have expired immediately prior to the Appointment.</p>	<p>This subject is provided under Article 85A of the Company's Memorandum and Articles of Association.</p>	<p>According to Cayman laws, the Company shall maintain at least one director at any time, and thus such resolutions shall allow one of the directors to take effect after the new director takes office.</p>
<p>The qualification requirements, composition, election, termination, the exercise of authority and relevant matters of the director, independent director, remuneration committee, audit committee or supervisor shall be in accordance with the securities laws and rules of the Republic of China.</p>	<p>This subject is provided under Article 81 of the Company's M&A for so long as the Shares are registered in the Emerging Market or listed on the Taipei Exchange or TSE, the qualifications, composition, election, removal, duties and powers and other relevant matters of Directors, Independent Directors, Audit Committee and remuneration committee shall be in compliance with the Applicable Listing Rules.</p>	<p>As for the supervisor: The Company has audit committee and thus supervisor relevant provisions are not applicable.</p>

Important Provisions for the Protection of Shareholders' Rights	Provisions of the Company's M&A	Explanation
<p>The Company shall designate a representative within the territory of the Republic of China to represent the Company in litigious and non-litigious matters under Article 165-3 of Securities and Exchange Act, and to serve as its responsible person under this Act in the Republic of China.</p>	<p>The Company's M&A has provided this provision under Article 97.</p>	<p>There is no statutory provision regarding the representative of Litigious & non-litigious under Cayman company law, and define the Company shall appoint in Taiwan a representative as the responsible person under the Applicable Listing Rules in Taiwan.</p>
<p>The Company's directors shall have the loyalty and shall exercise the due care of a good administrator in conducting the business operation of the Company; and if he/she has acted contrary thereto, he/she may liable for the damages sustained by the Company therefrom. If the Director does anything for himself/herself or on behalf of another person in violation of the preceding provision, the shareholders may, by ordinary resolution, consider the benefits to such Directors as the benefit of the Company. If the directors of the Company violate laws and regulations in the execution of the company's business, causing harm to others, they shall be jointly and severally liable to compensate others with the company. Acting within the scope of their duties, the managerial officer or the supervisor of the Company shall bear the same liabilities of damages as the Company's directors.</p>	<p>The Company's M&A has provided this provision under Article 93A, however, according to Cayman lawyers, it shall subject to Cayman Islands law, the wording therein is not exactly the same.</p>	<p>According to Cayman law, at all times all directors owe fiduciary duties to the Company. The responsibility of the director for breach of loyalty obligations to the Company or a third party shall be determined by the court. Therefore, the provision should be incorporated into the appointment contract between the directors and the Company to regulate the rights and obligations of both parties.</p>
<p>A Director who is in any way, whether directly or indirectly, interested in any other matters discussed at the meeting of the Directors shall declare the nature and relevant material contents of his interest at such meeting of the Directors. When the Company conducts any merger and acquisition, the Directors should disclose to the Board of Directors and the general meeting the material details of their interests with such merger and acquisition transaction itself and the reasons for or against such merger and acquisition resolution.</p>	<p>The subject has been added under Article 112 of the Company's Memorandum and Articles of Association.</p>	<p>There is no statutory provision regarding the interested directors from participating in voting rights under Cayman company law and shall be provided in the articles.</p>
<p>The audit committee or special committee shall review the fairness and rationality of the merger and acquisition plan and transaction before convening the meeting of the Board of Directors deciding on such merger and acquisition, and report the review results to the Board of Directors and the general meeting. During the deliberations of the audit committee (or special committee), an independent expert should be asked to provide opinions on the share swap ratio or the rationality of the cash or other property to be allocated to the Shareholders.</p>	<p>The subject has been added under Article 121A of the Company's Memorandum and Articles of Association.</p>	<p>There is no statutory provision under the Cayman law and shall be provided in the Memorandum and Articles of Association.</p>

Important Provisions for the Protection of Shareholders' Rights	Provisions of the Company's M&A	Explanation
<p>The review results of the audit committee (or special committee) and independent expert's opinions should be sent to Shareholders when the notice of the general meeting is sent; however, for those transactions that are not subject to approval of the general meeting in accordance with the laws and regulations, such merger and acquisition transaction shall be treated as a report item at the next general meeting.</p> <p>The documents that should be provided to the Shareholders pursuant to the preceding paragraph shall be deemed to have been provided to the Shareholders if the same have been published by the Company on the website designated by the securities regulatory authority of the Republic of China, and are made available at the meeting place of such general meeting for inspection by Shareholders.</p>		

8.6. If any of the situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the Company's securities, has occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

Array Inc.
Representation Letter of Consolidated Financial Statement of Affiliated Enterprises

The entities included in the consolidated financial statements as of December 31, 2023 and for the year then ended prepared under the International Financial Reporting Standards, No. 10 are the same as the entities to be included in the combined financial statements of the Company, if any to be prepared, pursuant to the Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statement of Affiliated Enterprises (referred to as “Combined Financial Statements”). Also, the footnotes disclosed in the Consolidated Financial Statements have fully covered the required information in such Combined Financial Statements. Accordingly, the Company did not prepare any other set of Combined Financial Statements than the Consolidated Financial Statements.

Very truly yours,

Name of the Company: Array Inc.

Chairman: Lien, Chien-Chin

March 15, 2024



INDEPENDENT AUDITORS' REPORT

NO. 24891120ECA

To Array Inc.

Opinion

We have audited the accompanying consolidated financial statements of Array Inc. (the “Company”) and its subsidiaries (the “Group”), which comprise the consolidated balance sheets as of December 31, 2023, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2023, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2023, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC), endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Financial Statements Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Certified Public Accountant code of Professional Ethics in Republic of China (“the Code”), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2023. These matters were addressed in the context of our audit of the Group's consolidated financial statements as a whole, and to in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The descriptions of the key audit matters of the Group's consolidated financial statements for the year ended December 31, 2023 are as follows:

1. Impairment Assessment of Goodwill.

Description of key audit matters

As described in Notes 5 and 14 to the consolidated financial statements, when the Group obtained control of Array Networks Inc. in 2003, the goodwill from the transaction was recognized. The consolidated balance of goodwill amounted to NT\$81,459 (US\$2,653) thousand as of December 31, 2023, which is material to the consolidated financial statements as a whole. Furthermore, determining whether goodwill is impaired requires management to estimate the future cash flows expected to be generated from the cash-generating units in order to determine the recoverable amount of goodwill.

The estimation of future cash flows is based on management's observation of industry conditions and expectation of the financial performance of the cash-generating units. Once a change in assumptions and estimations occurs, a material impairment loss may arise.

The main audit procedures that we performed included the following: We obtained the assessment report of goodwill impairment prepared by an appraisal firm which was appointed by the management and understood and assessed the reasonableness of the recoverable amount calculated based on the valuation model. We also evaluated the assumptions made in the valuation, which include the discount rate, growth rate, and WACC (including risk-free rate, volatility and risk premium), taking into consideration the Group's past operating condition, industrial environment as well as future prospects when evaluating the reasonableness of the assessment of goodwill impairment.

Other Matters

The consolidated financial statements of Array Inc. and its subsidiaries for the year 2022 were audited by other accountants, and an unqualified audit report was issued on March 24, 2023.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of Republic of China, we exercise professional judgment and maintained professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of the most significance in the audit of the consolidated financial statements for the years ended December 31, 2023. We describe these matters in our auditors' report unless the law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Baker Tilly Clock & Co
March 26, 2024

Notice to Readers

The accompanying financial statements are intended only to present the financial position, financial performance and cash flow in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and financial statements shall prevail.

ARRAY INC. AND SUBSIDIARIES
Consolidated Balance Sheets December 31, 2023 and 2022
(In Thousands of New Taiwan Dollars)

Code	Assets	Note	December 31, 2023		December 31, 2022	
			Amount	%	Amount	%
	Current assets					
1100	Cash and cash equivalents	6(1)	\$ 76,389	10	\$ 100,403	14
1110	Financial assets at fair value through profit or loss - current	6(2)	11,845	2	11,291	1
1170	Accounts receivable	6(4)	453,964	57	375,323	52
1180	Accounts receivable from related parties	6(4).7	1,486	—	—	—
1200	Other receivables		408	—	558	—
1220	Current income tax assets	6(18)	19,710	2	11,586	1
130x	Inventories	6(5)	86,590	11	62,264	9
1410	Prepayments	7	18,491	2	4,440	1
1470	Other current assets		1,524	—	1,629	—
11xx	Total current assets		670,407	84	567,494	78
	Non-current assets					
1600	Property, plant and equipment	6(6)	12,313	2	12,218	2
1755	Right-of-use assets	6(7)	27,542	4	40,584	6
1780	Intangible assets	6(9)	2,116	—	6,659	1
1805	Good will	6(8)	81,459	10	81,472	11
1840	Deferred income tax assets		1,881	—	3,225	—
1990	Other non-current assets	6(3)	3,679	—	12,048	2
15xx	Total non-current assets		128,990	16	156,206	22
1xxx	Total assets		\$ 799,397	100	\$ 723,700	100

To accompanying notes are an integral part of the consolidated financial statements.

(Continued)

ARRAY INC. AND SUBSIDIARIES
Consolidated Balance Sheets December 31, 2023 and 2022
(In Thousands of New Taiwan Dollars)

Code	LIABILITIES AND EQUITY	Note	December 31, 2023		December 31, 2022	
			Amount	%	Amount	%
	Current liabilities					
2100	Short-term borrowings	6(10)	\$ 23,029	3	\$ —	—
2130	Contract liabilities - current	6(14)	125,840	16	137,454	19
2170	Accounts payable		84,858	11	64,200	9
2219	Other payables	6(11)	55,035	7	85,356	12
2230	Current income tax liabilities	6(18)	11,352	1	108	—
2281	Lease liabilities - current	6(7)	15,746	2	15,474	2
2399	Other current liabilities		2,051	—	6,007	1
21xx	Total current liabilities		317,911	40	308,599	43
	Non-current liabilities					
2527	Contract liabilities - non-current	6(14)	146,411	18	137,862	18
2581	Lease liabilities - non-current	6(7)	14,444	2	29,122	4
25xx	Total noncurrent liabilities		160,855	20	166,984	22
2xxx	Total liabilities		478,766	60	475,583	66
	Equity attributable to owners of the parent	6(12)				
3110	Common stock		585,303	73	511,228	71
3140	Advance receipts for capital		156	—	—	—
3200	Capital surplus		363,477	46	342,082	47
3300	Retained earnings					
3310	Legal reserve		10,535	1	10,535	2
3320	Special reserve		134	—	134	—
3350	Accumulated deficit		(526,672)	(66)	(503,620)	(70)
3300	Total retained earnings		(516,003)	(65)	(492,951)	(68)
3400	Other equity		(90,745)	(11)	(90,685)	(13)
3500	Treasury shares		(21,488)	(3)	(21,488)	(3)
31xx	Total equity attributable to shareholders of the parent		320,700	40	248,186	34
36xx	Non-controlling interests	6(12)	(69)	—	(69)	—
3xxx	Total equity		320,631	40	248,117	34
	Total liabilities and equity		\$ 799,397	100	\$ 723,700	100

To accompanying notes are an integral part of the consolidated financial statements.

ARRAY INC. AND SUBSIDIARIES

Consolidated Statements of Comprehensive Income for The Years Ended

December 31, 2023 And 2022

(In Thousands of New Taiwan Dollars)

Code	Item	Note	2023		2022	
			Amount	%	Amount	%
4000	Operating revenues	6(14),7	\$ 626,690	100	\$ 465,052	100
5000	Operating costs	6(5),17)	(202,024)	(32)	(166,390)	(36)
5900	Gross operating profit		424,666	68	298,662	64
	Operating expenses	6(17),7				
6100	Selling and marketing expenses		(214,550)	(34)	(265,781)	(57)
6200	General and administrative expenses		(90,759)	(15)	(109,388)	(23)
6300	Research and development expenses		(99,167)	(16)	(106,152)	(23)
6450	Expected credit impairment (loss) gains	6(4)	(9,254)	(1)	596	—
6000	Total operating expenses		(413,730)	(66)	(480,725)	(103)
6900	Net operating gain (loss)		10,936	2	(182,063)	(39)
	Non-operating income and expenses					
7100	Interest income		1,043	—	702	—
7190	Other income	6(15)	15,785	2	297	—
7228	Lease modification gain		123	—	—	—
7230	Foreign exchange (loss) gain		(2,440)	—	1,198	—
7235	Net gain on financial assets at fair value through profit or loss		564	—	251	—
7050	Finance costs	6(16),7	(2,256)	—	(2,526)	—
7590	Other cost		(398)	—	(320)	—
7610	(Loss) gain on disposal of assets		(579)	—	1	—
7000	Total non-operating income and expenses		11,842	2	(397)	—
7900	Gain (loss) from continuing operations before income tax		22,778	4	(182,460)	(39)
7950	Income tax (expenses) benefits	6(18)	(44,001)	(7)	2,898	—
8200	Net loss		(21,223)	(3)	(179,562)	(39)
	Other comprehensive income/(loss)					
	Items that will not be reclassified subsequently to profit or loss					
8341	Exchange differences on translation to the presentation currency		752	—	37,959	8
	Items that may be reclassified subsequently to profit or loss					
8361	Exchange differences on translating the financial statements of foreign operations		(812)	—	(11,202)	(2)
8300	Other comprehensive income, net of income tax		(60)	—	26,757	6
8500	Total comprehensive loss		\$ (21,283)	(3)	\$ (152,805)	(33)
8600	Net profit/(loss) attributable to:					
8610	Shareholders of the parent		\$ (21,223)	(3)	\$ (179,522)	(39)
8620	Non-controlling interests		—	—	(40)	—
8600			\$ (21,223)	(3)	\$ (179,562)	(39)
8700	Total comprehensive income/(loss) attributable to:					
8710	Shareholders of the parent		\$ (21,283)	(3)	\$ (152,765)	(33)
8720	Non-controlling interests		—	—	(40)	—
8700			\$ (21,283)	(3)	\$ (152,805)	(33)
	Loss per share	6(13)				
9710	Basic loss per share		(0.39)		(3.65)	

To accompanying notes are an integral part of the consolidated financial statements.

ARRAY INC. AND SUBSIDIARIES

Consolidated Statements of Changes in Equity for The Years Ended December 31, 2023 and 2022

(In Thousands of New Taiwan Dollars)

	Equity attributable to shareholders of the parent company												Non-controlling interests	Total equity
	Share Capital	Advance receipts for capital	Capital Surplus				Retained Earnings			Other Equity	Treasury Shares	Total		
			Additional Paid-in Capital Ordinary Shares	Share Options	Other	Total	Legal Reserve	Special Reserve	Accumulated deficit	Exchange differences on translating the financial statements of foreign operations				
Balance on January 1, 2022	\$ 511,112	\$ —	\$ 317,276	\$ 23,249	\$ 18	\$ 340,543	\$ 10,535	\$ 134	\$ (324,098)	\$ (117,442)	\$ (21,488)	\$ 399,296	\$ 45	\$ 399,341
Net loss	—	—	—	—	—	—	—	—	(179,522)	—	—	(179,522)	(40)	(179,562)
Other comprehensive income, net of income tax	—	—	—	—	—	—	—	—	—	26,757	—	26,757	—	26,757
Total comprehensive income (loss)	—	—	—	—	—	—	—	—	(179,522)	26,757	—	(152,765)	(40)	(152,805)
Changes in percentage of ownership interests in subsidiaries	—	—	—	—	165	165	—	—	—	—	—	165	(165)	—
Issuance of ordinary shares under employee share options	116	—	3	—	—	3	—	—	—	—	—	119	—	119
Share-based compensation for the year ended December 31, 2022	—	—	—	1,371	—	1,371	—	—	—	—	—	1,371	—	1,371
Additional non-controlling interests recognized on the issue of employee share options by subsidiaries	—	—	—	—	—	—	—	—	—	—	—	—	91	91
Balance, December 31, 2022	\$ 511,228	\$ —	\$ 317,279	\$ 24,620	\$ 183	\$ 342,082	\$ 10,535	\$ 134	\$ (503,620)	\$ (90,685)	\$ (21,488)	\$ 248,186	\$ (69)	\$ 248,117
Net loss	—	—	—	—	—	—	—	—	(21,223)	—	—	(21,223)	—	(21,223)
Other comprehensive income, net of income tax	—	—	—	—	—	—	—	—	—	(60)	—	(60)	—	(60)
Total comprehensive income (loss)	—	—	—	—	—	—	—	—	(21,223)	(60)	—	(21,283)	—	(21,283)
Issuance of common stock for cash	70,000	—	19,880	—	—	19,880	—	—	—	—	—	89,880	—	89,880
Effect of reorganization	—	—	—	—	—	—	—	—	(1,829)	—	—	(1,829)	—	(1,829)
Issuance of ordinary shares under employee share options	4,075	156	198	—	—	198	—	—	—	—	—	4,429	—	4,429
Share-based compensation for the year ended December 31, 2023	—	—	—	1,317	—	1,317	—	—	—	—	—	1,317	—	1,317
Balance, December 31, 2023	\$ 585,303	\$ 156	\$ 337,357	\$ 25,937	\$ 183	\$ 363,477	\$ 10,535	\$ 134	\$ (526,672)	\$ (90,745)	\$ (21,488)	\$ 320,700	\$ (69)	\$ 320,631

To accompanying notes are an integral part of the consolidated financial statements.

ARRAY INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows for The Years Ended December 31, 2023 and 2022

(In Thousands of New Taiwan Dollars)

	2023	2022
Cash flows from operating activities		
Gain (Loss) before income tax	\$ 22,778	\$ (182,460)
Adjustments for:		
Depreciation expense	26,286	23,669
Amortization expense	7,416	9,676
Expected credit loss (gain) reversed on trade receivables	9,254	(596)
Net gain on fair value changes of financial assets at fair value through profit or loss	(564)	(251)
Finance costs	2,256	2,526
Interest income	(1,043)	(702)
Share-based compensation	1,317	1,371
Loss (gain) on disposal or retirement of property, plant and equipment	579	(1)
Net gain on foreign currency exchange	—	(7,072)
Gain on lease modification	(123)	—
Change in operating assets and liabilities:		
Accounts receivable	(89,381)	(137,308)
Other receivables	150	59
Inventories	(26,793)	(26,338)
Other current assets	(13,814)	2,154
Contract liabilities	(3,065)	17,304
Accounts payable	20,658	42,136
Other payable	(32,151)	17,062
Other current liabilities	(3,956)	3,269
Cash used in from operations	(80,196)	(235,502)
Interest received	1,043	295
Interest paid	(2,256)	(2,526)
Income tax paid	(39,537)	(9,511)
Net cash used in operating activities	(120,946)	(247,244)

(Continued)

ARRAY INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows for The Years Ended December 31, 2023 and 2022

(In Thousands of New Taiwan Dollars)

	2023	2022
Cash flows from investing activities		
Proceeds from disposal of financial assets at amortized cost	—	122,146
Proceeds from disposal of financial assets at fair value through profit or loss	—	38,885
Increase in prepayments for long-term investments	—	(10,000)
Acquisition of property, plant and equipment	(6,647)	(3,327)
Proceeds from disposal of property, plant and equipment	—	179
Acquisition of intangible assets	(2,809)	(7,373)
Increase in other assets	(1,408)	—
Net cash (used in) generated from investing activities	(10,864)	140,510
Cash flows from financing activities		
Increase in short-term borrowings	23,029	—
Repayment of lease liabilities	(18,083)	(14,384)
Issuance of common stock for cash	89,880	—
Proceeds from issuance of ordinary shares under employee share options	4,429	119
Changes in non-controlling interests	—	91
Effect of reorganization	8,661	—
Net cash generated from (used in) financing activities	107,916	(14,174)
Effect of exchange rate changes on cash and cash equivalents	(120)	18,511
Net decrease in cash and cash equivalents	(24,014)	(102,397)
Cash and cash equivalents, beginning year	100,403	202,800
Cash and cash equivalents, end of year	\$ 76,389	\$ 100,403

To accompanying notes are an integral part of the consolidated financial statements.

ARRAY INC. AND SUBSIDIARIES
NOTE TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022
(Amounts In Thousands of New Taiwan Dollars, Unless Specified Otherwise)

1. HISTORY AND ORGANIZATION

Array Inc. (the “Company”) was incorporated on December 19, 2008 in the Cayman Islands for the purpose of reorganizing Array Networks, Inc. (“Array Cayman”) and its subsidiaries. The reorganization was completed on May 1, 2009 pursuant to a share swap agreement. Following the reorganization, Array Cayman became a wholly-owned subsidiary of the Company. The Company and its subsidiaries (collectively referred to as the “Group”) mainly engage in the research, manufacturing and sale of application delivery controllers, high-end SSL VPN systems, remote desktop access solutions, application acceleration and WAN optimization controllers. The functional currency of the Company is the U.S. dollar. However, since the Company’s shares are listed on the Taipei Exchange, for greater comparability and consistency of financial reporting, the consolidated financial statements of the Group are presented in New Taiwan dollars.

2. THE AUTHORIZATION OF FINANCIAL STATEMENTS

These consolidated financial statements were approved and authorized for issuance by the Board of Directors on March 14, 2024.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Initial application of the amendments to the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) (collectively referred herein as the “IFRSs”) endorsed and issued into effect by the Financial Supervisory Commission (FSC).

The initial application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Group’s accounting policies.

(2) The IFRS Accounting Standards endorsed by the FSC for application starting from 2024

New Standards, Interpretations and Amendments	Effective Date Announced by IASB (Note 1)
Amendments to IFRS 16 “Leases Liability in a Sale and Leaseback”	January 1, 2024 (Note 2)
Amendments to IAS 1 “Classification of Liabilities as Current or Non-current”	January 1, 2024
Amendments to IAS 1 “Non-current Liabilities with Covenants”	January 1, 2024
Amendments to IAS 7 and IFRS 7 “Supplier Finance Arrangements”	January 1, 2024 (Note 3)

Note 1: Unless stated otherwise, the above IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

Note 2: A seller-lessee shall apply the amendments to IFRS 16 retrospectively to sale and leaseback transactions entered into after the date of initial application of

IFRS 16.

Note 3: The amendments provide some transition relief regarding disclosure requirements.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of above standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

- (3) New IFRS Accounting Standards in issue but not yet endorsed and issued into effect by the FSC

New Standards, Interpretations and Amendments	Effective Date Announced by IASB (Note 1)
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"	To be determined by IASB
IFRS 17 "Insurance Contracts"	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 "Initial Application of IFRS 9 and IFRS 17 - Comparative Information"	January 1, 2023
Amendments to IAS 21 "Lack of Exchangeability"	January 1, 2025 (Note 2)

Note 1: Unless stated otherwise, the above IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

Note 2: An entity shall apply those amendments for annual reporting periods beginning on or after January 1, 2025. Upon initial application of the amendments, the entity recognizes any effect as an adjustment to the opening balance of retained earnings. When the entity uses a presentation currency other than its functional currency, it shall, at the date of initial application, recognize any effect as an adjustment to the cumulative amount of translation differences in equity.

As of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of above standards and interpretations will have on the Group's financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below.:

(1) Statement of compliance

The consolidated financial statements have been prepared in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers", International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretation as endorsed by the FSC.

(2) Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments, which are measured at fair value and net defined benefit liabilities, which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

(3) Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within twelve months after the reporting period; and
- 3) Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

Current liabilities include:

- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within twelve months after the reporting period, even if an agreement to refinance, or to reschedule payments, on a long-term basis is completed after the reporting period and before the consolidated financial statements are authorized for issue; and
- 3) Liabilities for which the Group does not have an unconditional right to defer settlement for at least twelve months after the reporting period. Terms of a liability that could, at the opinion of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

Assets and liabilities that are not classified as current are classified as non-current.

(4) Basis of consolidation

- 1) The basis for the consolidated financial statements

The consolidated financial statements incorporate the financial statements of the Company and the entities controlled by the Company (its subsidiaries). When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Group. All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation.

Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

- 2) Subsidiaries included in the consolidated financial statements

The detail information of the subsidiaries at the end of reporting period was as follow:

Investor	Investee	Main business	Percentage of Ownership	
			December 31, 2023	December 31, 2022
The company	Array Networks, Inc.(Array Cayman)	Investment	100%	100%
The company	Array Taiwan Inc.	Research and development of network function platform products	100% (Note 2)	—
Array Cayman	Array Networks, Inc.(Array US)	Research, manufacture and sale of network functions platform, application delivery controllers, high-end SSL VPN systems, remote desktop access solutions and application acceleration	100%	100%
Array Cayman	Zentry Security Inc.	Zentry modernizes the secure access with enhanced security, improved productivity, and ease of use. It helps customers migrate to zero trust security model from obsolete perimeter model (Firewall & VPN)	99.95%	99.95% (Note 1)
Array US	Array Networks Japan Kabishiki Kaisha	Research, manufacture and sale of network functions platform, application delivery controllers, high-end SSL VPN systems, remote desktop access solutions and application acceleration	100%	100%
Array US	Array Networks India Private Limited	Research, manufacture and sale of network functions platform, application delivery controllers, high-end SSL VPN systems, remote desktop access solutions and application acceleration	100% (Note 3)	100%

Note 1: Zentry was established on November 13, 2019, and the amount of its initial investment authorized by the Group was US\$3,000 thousand. On March 12, 2021, the Company's board of directors approved to increase the investment quota from US\$4,000 thousand to a total of US\$7,000 thousand for Zentry, and the research and development investment of US\$7,000 thousand from Array US on the new product of "Zero Trust" secure access in 2020 and 2019 was converted into the capital to Zentry. In addition, to fund Zentry's application, on November 12, 2021 and June 10, 2022, the Company's board of directors approved the transfer of the convertible loans of US\$3,000 thousand and US\$1,200 thousand, respectively, from Array Cayman to Zentry; which resulted in the capital increase in Zentry. As of December 31, 2023, the total investment in Zentry was US\$11,200 thousand. In addition, the issuance of new shares under Zentry's share options in June 2021, September 2022 and October 2022 reduced the Group's continuing interest in Zentry to 99.95%

Note 2: Array Taiwan Inc. was established on July 18, 2011. It was originally a subsidiary 100% owned by Zhiwei Technology Co., Ltd., a substantial related party. The merged company passed the resolution of the board of directors in September 2011 to acquire 100% equity of Array Taiwan Inc. from Chih Wei Technology Ltd. for NT\$10,000,000. The merged

company completed the ownership transfer in January 2012, and the company was incorporated into the consolidated financial statements from that date. This transaction is a business combination involving entities or businesses under common control. Please refer to Note 6 (20) for relevant information.

Note 3: In January 2023, the Group increased its investments of INR40,357 thousand in Array Networks India Private Limited. The total investment amount after the capital increase was INR125,774 thousand.

- 3) Subsidiaries excluded from consolidated financial statements: None.
- 4) Details of subsidiaries that have material non-controlling interests: None.

(5) Foreign currencies

In preparing the financial statements of each individual group entity, transactions in currencies other than the entity's functional currency (i.e. foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date.

Non-monetary items denominated in foreign currencies that are measured at fair value are retranslated at the prevailing rates at the date when the fair value is determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income; in which cases, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purpose of presenting consolidated financial statements, the functional currencies of the Group (including subsidiaries and associates in other countries that use currencies that are different from the currency of the Company) are translated into the presentation currency, the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income.

For a disposal involving the loss of control over a subsidiary that includes a foreign operation, all of the exchange differences accumulated in equity in respect of that operation attributable to the owners of the Group are reclassified to profit or loss.

(6) Inventories

Inventories consist of raw materials and finished goods. Inventories are measured at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs of completion and the necessary costs to sale. Inventories are recorded at the weighted-average cost at the end of the reporting period.

(7) Property, plant, and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost less accumulated depreciation and accumulated impairment loss.

Depreciation of property, plant and equipment is recognized on the straight-line basis. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effect of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

(8) Goodwill

Goodwill arising from the acquisition of a business is measured at cost as established at the date of acquisition of the business less accumulated impairment loss. For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units or groups of cash-generating units (referred to as "cash-generating units") that is expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually or more frequently whenever there is an indication that the unit may be impaired, by comparing its carrying amount, including the attributed goodwill, with its recoverable amount. However, if the goodwill allocated to a cash-generating unit was acquired in a business combination during the current annual period, that unit shall be tested for impairment before the end of the current annual period. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro rata to the other assets of the unit based on the carrying amount of each asset in the unit. Any impairment loss is recognized directly in profit or loss. Any impairment loss recognized for goodwill is not reversed in subsequent periods.

(9) Intangible assets

1) Separately acquired

Intangible assets with finite useful life that acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis, and the estimated useful lives, residual values and amortization methods are reviewed at the end of each reporting period. The salvage value of an intangible asset with finite useful life is estimated to be zero except the Group expects to dispose of the asset before the economic life of the intangible asset expires. The effect of changes in accounting estimates was dealt with in a deferred manner. The effect of any changes is in the estimates accounted for on a prospective basis.

2) Derecognition

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

(10) Impairment of property, plant and equipment, right-of-use asset, intangible assets other than goodwill

At the end of each reporting period, the Group reviews the carrying amounts of its property, plant and equipment, right-of-use asset, investment properties and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered any impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually and whenever there is an indication that the assets may be impaired.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit or assets related to contract costs is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset, cash-generating unit or assets related to contract costs in prior years. A reversal of an impairment loss is recognized in profit or loss.

(11) Financial instruments

Financial assets and financial liabilities are recognized when the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

A. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a. Measurement categories

Financial assets are classified into the following categories: Financial assets at FVTPL and financial assets at amortized cost.

B. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such financial assets are mandatorily classified or designated as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, and any dividends, interest earned and remeasurement gains or losses on such financial assets are recognized in other gains or losses.

(a) Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- (i) The financial assets are held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- (ii) The contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents, notes receivables, other receivables, other financial assets and refundable deposits, are measured at amortized cost, which equals the gross carrying amount determined using the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of such a financial asset, except for:

- (i) Purchased or originated credit-impaired financial asset, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of such financial assets; and
- (ii) Financial asset that is not credit impaired on purchase or origination but has subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of such financial assets in subsequent reporting periods.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

b. Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables) as well as contract assets. The Group always recognizes lifetime expected credit losses (i.e. ECLs) for trade receivables and contract assets. For all other financial instruments, the Group recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-months ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-months ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

The impairment gain or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account. The loss allowance is a charge to profit or loss and is recognized in other comprehensive income instead of reducing the carrying amount of the asset.

c. Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss.

C. Financial liabilities

a. Subsequent measurement

All financial liabilities are measured at amortized cost using the effective interest method, except in the following circumstances:

- (i) Financial liabilities measured at fair value through profit or loss

Financial liabilities measured at fair value through profit or loss include the ones held-for-trading and designated at fair value through profit or loss.

Financial liabilities held for trading are measured at fair value; and the gain or loss arising from remeasurement thereof, not including any dividends or interest paid on the financial liabilities, are recognized in profit or loss.

(ii) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

(12) Revenue recognition

The Group identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

1) Revenue from the sale of goods

The Group shall recognize revenue when control of the products has transferred to the customer. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customers, and either the customers have accepted the products in accordance with the sales contract, or the Group has objective evidence that all criteria for acceptance have been satisfied.

2) Revenue from the rendering of services

Revenue from the rendering of services comes from the after-sales support services of the above-mentioned products. As the Group provides support services, customers simultaneously receive and consume the benefits provided by the Group's satisfaction of performance obligations. Consequently, the related revenue is recognized when services are rendered.

(13) Leases

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

For a contract that contains a lease component and non-lease components, the Group allocates the consideration in the contract to each component on the basis of the relative stand-alone price and accounts for each component separately

The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for by applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments, in-substance fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the lessee's incremental borrowing rate will be used.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term, a change in the amounts expected to be payable under a residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

Variable lease payments that do not depend on an index or a rate are recognized as expense in the periods in which they are incurred.

(14) Government grants

Government grants are not recognized until there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognized in profit or loss in the period in which they are received.

(15) Employee benefits

Defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

(16) Share-based payment arrangements

The fair value determined at the grant date of the employee share options is expensed on a straight-line basis over the vesting period, based on the Group's best estimates of the number of share options that are expected to ultimately vest, with a corresponding increase in capital surplus - share options and non-controlling interests. It is recognized as an expense in full at the grant date if vested immediately.

At the end of each reporting period, the Group revises its estimate of the number of employee share options expected to vest. The impact of the revision of the original estimates is recognized in profit or loss such that the cumulative expenses reflect the revised estimate, with a corresponding adjustment to the capital surplus - share options.

(17) Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

A. Current tax

According to the Income Tax Act in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

B. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences, net operating loss carryforwards and tax credits for research and development expenses to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are only recognized to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered. The deferred tax assets which originally not recognized is also reviewed at the end of each reporting period and recognized to the extent that it is probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the year in which the liability is settled or the asset is realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

C. Current and deferred tax for the year

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively.

5. SIGNIFICANT ACCOUNTING ASSUMPTIONS AND JUDGMENTS, AND MAJOR SOURCES OF ESTIMATION UNCERTAINTY

The application in Note 4 of the Group's accounting policies, the Group is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are continuously reviewed by the management. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The following information on major assumptions made about the future and other major sources of estimation uncertainty at the end of reporting period that have a risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Impairment of Goodwill

Determining whether goodwill is impaired requires an estimation of the value in use of the cash-generating units to which goodwill has been allocated. The calculation of the value in use requires management to estimate the future cash flows expected to arise from the cash-generating units and a suitable discount rate in order to calculate the present value. Where the actual future cash flows are less than expected, or change in facts and circumstances results in downward revision of future cash flows or upward revision of discount rate, a material impairment loss may arise. Refer to Note 6(8) for the carrying amounts of goodwill as of December 31, 2023 and 2022. °

6. EXPLANATION OF SIGNIFICANT ACCOUNTS

(1) Cash and cash equivalents

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Cash on hand	\$ 20	\$ —
Cash in banks	76,369	100,403
Total	<u>\$ 76,389</u>	<u>\$ 100,403</u>

The Group does not have any restrictions on cash and cash equivalents.

(2) Financial assets at fair value through profit or loss

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Financial assets - current		
Non-derivative financial assets		
— Mutual funds	\$ 11,845	\$ 11,291

(3) Financial assets at amortized cost

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
<u>Non-current</u>		
Restricted deposit	\$ 768	\$ 768

Refer to Note 8 for information relating to investments in financial assets at amortized cost pledged as security.

(4) Notes and Accounts receivables

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
<u>Accounts receivables</u>		
At amortized cost		
Accounts receivable	\$ 464,144	\$ 404,659
Less: Allowance for impairment loss	(10,180)	(29,336)
	<u>453,964</u>	<u>375,323</u>
Accounts receivable— Related parties	1,486	—
Total	<u>\$ 455,450</u>	<u>\$ 375,323</u>

- A. The average credit period of sales of goods was 30 to 180 days, and no interest was charged on trade receivables.

In order to minimize credit risk, the management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Group's credit risk was significantly reduced.

The Group measures the loss allowance for trade receivables at an amount equal to lifetime ECLs. The expected credit losses on trade receivables are estimated using a provision matrix prepared by reference to the past default experience of the debtor and an analysis of the debtor's current financial position, adjusted for general economic conditions of the industry in which the debtor's operate and an assessment of both the current as well as the forecast direction of economic conditions at the reporting date. The Group assesses the provision for loss allowance based on past due status and customer credit risk individually.

The Group writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery. For trade receivables that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables due. Where recoveries are made, these are recognized in profit or loss.

- B. The loss allowance of trade receivables based on the Group's allowance matrix was as follows:

December 31, 2023

	Non-pass due	1 to 180 Days Past Due	181 to 270 Days Past Due	271 to 360 Days Past Due	Over 360 Days Past Due	Total
Gross carrying amount	\$ 373,093	\$ 58,065	\$ 29,245	\$ 1,133	\$ 2,608	\$ 464,144
Loss allowance	(444)	(4,951)	(1,392)	(785)	(2,608)	(10,180)
Amortized cost	<u>\$ 372,649</u>	<u>\$ 53,114</u>	<u>\$ 27,853</u>	<u>\$ 348</u>	<u>\$ —</u>	<u>\$ 453,964</u>

December 31, 2022

	Non-pass due	1 to 180 Days Past Due	181 to 270 Days Past Due	271 to 360 Days Past Due	Over 360 Days Past Due	Total
Gross carrying amount	\$ 263,396	\$ 114,002	\$ 1,058	\$ 393	\$ 25,810	\$ 404,659
Loss allowance	—	(2,817)	(529)	(180)	(25,810)	(29,336)
Amortized cost	<u>\$ 263,396</u>	<u>\$ 111,185</u>	<u>\$ 529</u>	<u>\$ 213</u>	<u>\$ —</u>	<u>\$ 375,323</u>

The movements in the allowance for accounts receivables were as follow:

	2023	2022
Balance at January 1	\$ 29,336	\$ 26,995
Impairment allowance (reversed)	9,254	(596)
Amounts written off	(28,997)	—
Foreign exchange translation	587	2,937
Balance at December 31	<u>\$ 10,180</u>	<u>\$ 29,336</u>

(5) Inventories

	December 31, 2023	December 31, 2022
Finished goods	\$ 23,388	\$ 20,448
Raw materials	63,202	41,816
Total	<u>\$ 86,590</u>	<u>\$ 62,264</u>

A. The details of the cost of goods sold were as follows:

	2023	2022
Cost of inventories sold	\$ 201,603	\$ 167,225
Write-down (reversal) of inventories	421	(835)
Total	<u>\$ 202,024</u>	<u>\$ 166,390</u>

B. There was no guarantee provided for the inventories as of December 31, 2023 and 2022.

C. The reversal in the net realisable value of inventories in 2022 is due to the sale of inventories that had previously been subject to falling price losses.

(6) Property, plant and equipment

For the year ended December 31, 2023

	Balance at January 1, 2023	Additions	Disposals	Reclassification	Acquisition through business combination	Effect of exchange rate changes	Balance at December 31, 2023
<u>Cost</u>							
Machinery and equipment	\$ 51,041	\$ 1,795	\$ —	\$ 16,641	\$ —	\$ (243)	\$ 69,234
Office equipment	47,197	3,500	—	(14,174)	301	102	36,926
Leases improvements	1,281	1,352	(768)	—	727	(1)	2,591
Other equipment	72,209	—	—	—	—	(11)	72,198
Subtotal	171,728	6,647	(768)	2,467	1,028	(153)	180,949
<u>Accumulated depreciation</u>							
Machinery and equipment	42,697	6,033	—	14,174	—	(292)	62,612
Office equipment	43,670	2,803	—	(14,174)	20	118	32,437
Leases improvements	1,150	431	(189)	—	23	(2)	1,413
Other equipment	71,993	195	—	—	—	(14)	72,174
Subtotal	159,510	9,462	(189)	—	43	(190)	168,636
Net value	\$ 12,218	\$ (2,815)	\$ (579)	\$ 2,467	985	\$ 37	\$ 12,313

For the year ended December 31, 2022

	Balance at January 1, 2022	Additions	Disposals	Reclassificati on	Effect of exchange rate changes	Balance at December 31, 2022
<u>Cost</u>						
Machinery and equipment	\$ 43,262	\$ —	\$ —	\$ 2,953	\$ 4,826	\$ 51,041
Office equipment	40,551	3,141	(448)	—	3,953	47,197
Leases improvements	1,210	—	—	—	71	1,281
Other equipment	64,912	186	—	—	7,111	72,209
Subtotal	149,935	3,327	(448)	2,953	15,961	171,728
<u>Accumulated depreciation</u>						
Machinery and equipment	32,634	3,587	—	2,712	3,764	42,697
Office equipment	37,796	5,134	(270)	(2,712)	3,722	43,670
Leases improvements	854	219	—	—	77	1,150
Other equipment	63,314	1,696	—	—	6,983	71,993
Subtotal	134,598	10,636	(270)	—	14,546	159,510
Net value	\$ 15,337	\$ (7,309)	\$ (178)	\$ 2,953	\$ 1,415	\$ 12,218

D. Other lease information

	2023	2022
Expenses relating to short-term leases	\$ 8,768	\$ 7,419
Total cash outflow for leases	\$ (29,107)	\$ (24,059)

The Group's leases of certain offices qualify as short-term leases. The Group has elected to apply the recognition exemption and thus, did not recognize right-of-use assets and lease liabilities for these leases.

(8) Goodwill

	2023	2022
Balance at January 1	\$ 81,472	\$ 73,433
Foreign exchange translation	(13)	8,039
Balance at December 31	\$ 81,459	\$ 81,472

The amount of goodwill of US\$3,521 thousand was recognized when the Group obtained control of Array US in 2003. The Group viewed Array Cayman, Array US and its subsidiaries, and Zentry as a group of cash-generating units (CGU). Determining whether goodwill is impaired requires management to estimate the future cash flows expected to be generated from a cash-generating unit in order to determine the respective recoverable amount. The critical assumptions to estimate the recoverable amount were as follows:

- a. Operating revenue was estimated on the basis of changes in the industry and competitive landscape.
- b. The estimates of costs and expenses were based on the proportion of the actual costs and expenses to operating revenue in the consolidated financial statements.
- c. The recoverable amount of the Group was determined based on a value in use calculation that used the cash flow projections in the financial budgets approved by management covering a 5-year period; the discount rates were 17.23% and 16.8% for the years ended December 31, 2023 and 2022, respectively, and the cash flows beyond the 5-year period have been extrapolated using the growth rate of 2.44% and 2% for the years ended December 31, 2023 and 2022, respectively.

The Group appointed an independent qualified professional valuer to assess the recoverable amounts of the cash-generating units. As of December 31, 2023 and 2022, management believes that any reasonably possible changes in the key assumptions underlying the recoverable amount of the cash-generating unit will not cause its carrying amount to exceed the recoverable amount. By comparing the recoverable amount calculated based on the above key assumptions with the carrying amounts of assets and goodwill of the cash-generating unit for operating use on the assessment date, no impairment loss was recognized for the year ended December 31, 2023 and 2022.

(9) Intangible assets

	For the year ended December 31, 2023				
	Balance at January 1, 2023	Additions	Disposals	Effect of exchange rate changes	Balance at December 31, 2023
<u>Cost</u>					
Software	\$ 124,715	\$ 2,809	\$ —	\$ (61)	\$ 127,463
<u>Accumulated amortization</u>					
Software	118,056	7,416	—	(125)	125,347
Net value	\$ 6,659	\$ (4,607)	\$ —	\$ 64	\$ 2,116

	For the year ended December 31, 2022				
	Balance at January 1, 2022	Additions	Disposals	Effect of exchange rate changes	Balance at December 31, 2022
<u>Cost</u>					
Software	\$ 105,563	\$ 7,373	\$ —	\$ 11,779	\$ 124,715
<u>Accumulated amortization</u>					
Software	97,426	9,676	—	10,954	118,056
Net value	\$ 8,137	\$ (2,303)	\$ —	\$ 825	\$ 6,659

Intangible assets are amortized on a straight-line basis over their estimated useful lives as follows:

Computer software 1-10 years

(10) Short-term borrowings

	December 31, 2023	December 31, 2022
Credit line borrowings	\$ 23,029	\$ —
Annual interest rate	8.5%	—

For information on mortgage and pledge of bank borrowings, please refer to Note 8 °

(11) Other payables

	December 31, 2023	December 31, 2022
Wages and salaries payable	\$ 22,130	\$ 44,387
Accrued annual leave payable	5,531	19,698
Professional services payable	5,259	2,355
Goods and services tax payable	14,573	9,634
Others(Note)	7,542	9,282
Total	\$ 55,035	\$ 85,356

Note: Including insurance payable and pension payable, etc.

(12) Equity

A. Common stock

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Number of stocks authorized (in thousands)	105,000	105,000
Stocks authorized	<u>\$ 1,050,000</u>	<u>\$ 1,050,000</u>
Stocks issued	<u>\$ 585,303</u>	<u>\$ 511,228</u>

The Company's extraordinary shareholders' meeting on March 16, 2023 passed a resolution to increase capital in cash through private placement and issue common shares, with an issuance limit of no more than 20,000 shares, and authorized the board of directors to handle the matter four times within one year from the date of the resolution of the extraordinary shareholders' meeting. On March 24, 2023, the Company's board of directors resolved to increase capital through private placement of 7,000 thousand new shares, with a face value of NT\$10 per share, and issued at the price of NT\$12.84 per share. After the capital increase, the paid-in share capital was NT\$581,228 thousand. In addition, the Company's employees executed stock options and issued new shares, and the total equity after the issuance was NT\$ 585,303 thousand. The above-mentioned cash capital increase was approved by the board of directors, with March 30, 2023 as the base date for the capital increase.

B. Capital surplus

The Company resolved to capitalize by crediting reserves (including a share premium account and profit and loss account), cash from the share premium and the bonus are available for distribution under Cayman legislation.

C. Retained earnings and dividend policy

(A) Under the Company's amended articles of incorporation, the Company may distribute profit for each fiscal year in the form of cash dividends, bonus shares or other forms upon a proposal for distribution of profit by the board of directors and approval by the shareholders at the general meeting. The directors shall prepare such proposal to allocate the earnings for each fiscal year according to the following sequence:

- (a) Payment of taxes;
- (b) Offsetting losses of previous years;
- (c) Setting aside 10% as legal reserve, until the accumulated legal reserve equals the Company's paid-in capital;

- (d) Setting aside as special reserve from the remaining earnings together with any undistributed retained earnings accrued from prior years in accordance with the applicable listing rules or as requested by the competent authorities; and
- (e) The remaining earnings may be distributed as cash dividends and/or bonus shares to the shareholders according to the distribution plan proposed by the board of directors.

Since the Company is still in the growth stage, any retained earnings together with any unappropriated retained earnings accrued from prior years of the Company may be distributed as cash dividends and/or bonus shares in accordance with the law and applicable listing rules, after taking into consideration the current or future investment environment, capital requirement, domestic and overseas competition environment and capital budget of the Company, as well as shareholders' interest, balance of dividends and long-term financial plan of the Company. The directors shall specify the exact percentages or amounts to be paid to directors and distributed to the shareholders in the proposal for the distribution of profit, and submit it for the shareholders' approval at the general meeting. Unless the board of directors determines otherwise after considering withholding tax and associated expenses related to the dividends distribution, dividends to be distributed to the shareholders shall not be less than 5% of the remaining balance after deducting the amounts stated in the above items (a) through (e). The cash dividends shall comprise no less than 10% of the dividends declared in such year.

- (B) If the Company has no loss, then by a shareholders' supermajority resolution, it shall distribute its legal reserve to the shareholders in accordance with the applicable listing rules or the orders of the competent authorities provided that, where the distributions are made out of the legal reserve, only the portion of the legal reserve in excess of 25% of the paid-in capital of the Company may be distributed. ◦
- (C) Pursuant to existing regulations, the Company is required to set aside and reverse additional special reserve equivalent to the net debit balance of other equity items. Distributions can be made out of any subsequent reversal of the debit to other equity items.
- (D) The Company held the shareholders' meetings on June 28, 2023 and June 1, 2022, respectively, and resolved not to appropriate the retained earnings of 2022 and 2021 due to accumulated loss.

D. Non-controlling interest

	2023	2022
Balance at January 1	\$ (69)	\$ 45
Share in loss for the year	—	(40)
Additional non-controlling interests recognized on the issue of employee share options by subsidiaries	—	(165)
Changes in percentage of ownership interests in subsidiaries	—	91
Balance at December 31	<u>\$ (69)</u>	<u>\$ (69)</u>

E. Treasury shares

	2023	2022
Number of Shares at January 1	\$ 1,908	\$ 1,908
Number of Shares at December 31	<u>\$ 1,908</u>	<u>\$ 1,908</u>

Under the Securities and Exchange Act, the Company shall neither pledge treasury shares nor exercise shareholders' rights on these shares, such as the rights to dividends and to vote.

(13) Loss per share

A. Basic loss per share

The calculation of basic loss per share and the weighted average number of ordinary shares were as follows:

	2023	2022
Loss of the Company for the year (in thousands)	\$ (21,223)	\$ (179,562)
Weighted-average number of ordinary shares (thousand shares)	<u>54,724</u>	<u>49,205</u>
Basic earnings per share (dollars)	<u>\$ (0.39)</u>	<u>\$ (3.65)</u>

B. Diluted loss per share

The capital structure of the Company is non-complicated, and thus only the basic loss per share is disclosed.

(14) Operating revenue

A. Please refer to Note 14 for the information about details of revenue.

B. Contract balances

	2023	2022
Contract liabilities - support service for network products		
Current	\$ 125,840	\$ 137,454
Non-Current	146,411	137,862
Total	<u>\$ 272,251</u>	<u>\$ 275,316</u>

- C. Revenue recognized for the years ended December 31, 2023 and 2022 from the contract liabilities at the beginning of the years were NT\$139,908 thousand and NT\$123,880 thousand, respectively.

(15) Other income

	2023	2022
Government grants	\$ 14,835	\$ —
Other income	950	297
Total	<u>\$ 15,785</u>	<u>\$ 297</u>

The Group applied to the U.S. federal government for employee retention tax credits in the third quarter of 2023 and has received the subsidy of NT\$14,835 thousand.

(16) Finance costs

Finance costs were interests on lease liabilities.

(17) Other gains and losses

A. Depreciation and amortization

	2023	2022
An analysis of depreciation by function		
Operating costs	\$ 4,017	\$ 3,588
Operating expenses	22,269	20,081
	<u>\$ 26,286</u>	<u>\$ 23,669</u>
An analysis of amortization by function		
Operating expenses	<u>\$ 7,416</u>	<u>\$ 9,676</u>

B. Employee benefits expense

	2023	2022
Share-based payments	\$ 1,317	\$ 1,371
Other employee benefits	272,360	307,175
	<u>\$ 273,677</u>	<u>\$ 308,546</u>
An analysis of depreciation by function		
Operating costs	\$ 27,771	\$ 27,428
Operating expenses	245,906	281,118
	<u>\$ 273,677</u>	<u>\$ 308,546</u>

- (1) For the years ended December 31, 2023 and 2022, the remuneration of directors was zero.
- (2) If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.
- (3) There was no difference between the actual amounts of remuneration of directors and the amounts recognized in the consolidated financial statements for the years ended December 31, 2022 and 2021.

Information on the remuneration of directors resolved by the Company's board of directors is available at the Market Observation Post System website of the Taiwan Stock Exchange.

(18) Income taxes

- A. Major components of income tax (benefit) expense recognized in profit or loss
Major components of tax expense recognized in profit or loss:

	2023	2022
Current income tax expense		
Current period	\$ 31,164	\$ (3,026)
Adjustment for prior period	11,493	—
Deferred tax expense		
Current period	1,344	128
Total	<u>\$ 44,001</u>	<u>\$ (2,898)</u>

A reconciliation of accounting profit and income tax expenses was as follows:

	2023	2022
Gain (Loss) before tax	\$ 22,778	\$ (182,460)
Income tax expense calculated at the statutory rate	\$ 4,783	\$ (38,117)
Nondeductible expenses in determining taxable income	10,538	8,027
Temporary differences adjustments	2,268	35,495
Effect of different tax rates of entities operating in other jurisdictions	8,230	(8,490)
Withholding tax	6,689	187
Adjustment for prior period	11,493	—
Income tax expense (benefit) recognized in profit or loss	\$ 44,001	\$ (2,898)

The federal tax rate and state tax rate applicable to the Group's entities in the United States is 21% and 8.84%, respectively.

B. Current income tax assets and liabilities

	December 31, 2023	December 31, 2022
Current income tax assets		
Income tax receivable	\$ 19,710	\$ 11,586
Current income tax liabilities		
Income tax payable	\$ 11,352	\$ 108

C. Deductible temporary differences, unused loss carryforwards and unused investment credits for which no deferred tax assets have been recognized in the consolidated balance sheets.

	December 31, 2023	December 31, 2022
Loss carryforwards	\$ 1,010,064	\$ 1,047,638
Investment credits - research and development	\$ 89,040	\$ 86,164
Foreign tax credit	\$ 44,644	\$ 44,651
Capital loss carried forward	\$ 58,693	\$ 401,809

After assessing all the unused loss carryforwards, investment credits, foreign tax credit and capital loss carried forward, the Group did not recognize deferred tax assets on the consolidated balance sheets.

(19) SHARE-BASED PAYMENT ARRANGEMENTS

A. Information on employee share options were as follows:

	2023		2022	
	Number of Exercisable Options (In Thousands)	Weighted- average Exercise Price (US\$)	Number of Exercisable Options (In Thousands)	Weighted- average Exercise Price (US\$)
Balance at January 1	2,348	\$ 0.33	2,858	\$ 0.35
Options expired	(47)	0.39	(498)	0.43
Options exercised	(408)	0.34	(12)	0.32
Balance at December 31	1,893	0.31	2,348	0.33
Options exercisable, end of year	1,057	0.51	942	

The share-based compensation costs recognized for the years ended December 31, 2023 and 2022 were 1,317 thousand and 1,371 thousand, respectively.

As of December 31, 2023, the number of shares for which employee stock option certificates have been applied for execution (not included in the above table) but have not yet been registered for change is 16,000 shares, which are listed under advance stock receipts.

B. Employee share option plan of the subsidiaries

Qualified employees of the Company's subsidiary, Zentry, were granted 1,895 thousand options in 2021. Each option entitles the holder with the right to subscribe for one ordinary share of Zentry. The options granted are valid for 10 years. Twenty-five percent (25%) of the optioned shares shall vest on the first anniversary of the vesting commencement date, and 1/48 of the share options shall vest each month thereafter. The exercise price is US\$0.06 per option.

Information on employee share options was as follows:

	2023		2022	
	(In Thousands)	Weighted-average Exercise Price (US\$)	(In Thousands)	Weighted-average Exercise Price (US\$)
Balance at January 1	—	\$ —	1,846	\$ 0.06
Options granted	—	—	2,379	0.06
Options exercised	—	—	(51)	0.06
Options expired			(4,174)	0.06
Balance at December 31	—	—	—	—
Options exercisable, end of year	—	—	—	—

Options granted in 2022 priced using the Black-Scholes pricing model, and the inputs to the model as follows: :

Grant-date share price	US\$0.06
Exercise price	US\$0.06
Expected volatility	63.8%
Expected life (in years)	5 years
Expected dividend yield	—
Risk-free interest rate	0.26%

(20) Business combination under common control

A. Acquisition

The Company acquired 100% interest of Array Taiwan Inc. which was originally held by the substantial related party Chih Wei Technology Ltd. with the cash payment as the consideration in order to the future operating strategies of the Group on January 1, 2023. This transaction was a business combination under common control.

	Business	Date of acquisition	Ownership with voting rights	Transfer consideration
Array Taiwan Inc.	Research and development of network function platform products	01/01/2023	100%	\$ 10,000

B. Assets on acquisition date

	<u>Array Taiwan Inc.</u>
Current Asset	
Cash and cash equivalents	\$ 8,661
Current Asset	139
Non-current Asset	
Property, plant and equipment	985
Right-of-use assets	7,199
Refundable deposits	216
Current liabilities	
Other payables	(1,830)
Lease liabilities	(1,146)
Non-current liabilities	
Lease liabilities	(6,053)
	<u>\$ 8,171</u>

C. Effects from business combinations under common control

	<u>Array Taiwan Inc.</u>
Transfer consideration	\$ 10,000
Less: Book value of net assets acquired	(8,171)
Equity effects	<u>\$ 1,829</u>

The portion of the transfer consideration paid by the Company that exceeds the book value is adjusted to reduce retained earnings.

D. Net cash flow from acquiring subsidiaries

	<u>Array Taiwan Inc.</u>
Considerations paid in cash	\$ (10,000)
Prepayments	10,000
Acquisition of cash	8,661
	<u>\$ 8,661</u>

(21) Capital's risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as going concerns while maximizing the return to shareholders through the optimization of the debt and equity balance.

The capital structure of the Group consists of net debt (borrowings offset by cash) and equity attributable to owners of the Group (comprising issued capital, reserves, retained earnings and other equity).

The Group is not subject to any externally imposed capital requirements. °

(22) Financial instruments

A. Fair value of financial instruments not measured at fair value

The management considers the carrying amounts of financial assets and financial liabilities not measured at fair value recognized in the consolidated financial statements approximate their fair values.

B. Fair value of financial instruments measured at fair value on a recurring basis

(a) Fair value hierarchy

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
<u>Financial assets at FVTPL - current</u>				
<u>Mutual funds</u>	\$ 11,845	\$ —	\$ —	\$ 11,845
	December 31, 2022			
	Level 1	Level 2	Level 3	Total
<u>Financial assets at FVTPL - current</u>				
<u>Mutual funds</u>	\$ 11,291	\$ —	\$ —	\$ 11,291

There were no transfers between Levels 1 and 2 in the current and prior periods.

C. Categories of financial instruments

	December 31, 2023	December 31, 2022
<u>Financial assets</u>		
Financial assets at FVTPL		
Mandatorily classified as at FVTPL	\$ 11,845	\$ 11,291
Financial assets at amortized cost (Note 1)	533,015	488,332
<u>Financial liabilities</u>		
Amortized cost (Note 2)	\$ 193,112	\$ 194,152

Note 1: The balances include financial assets at amortized cost, which comprise cash, debt investments, trade receivables, other receivables, pledged deposits and refundable deposits.

Note 2: The balances include financial liabilities at amortized cost, which comprise trade payables and other payables.

D. Financial risk management objectives and policies

The Group's major financial instruments included cash, trade receivables, trade payables and lease liabilities. The Group's corporate treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk and interest rate risk), credit risk and liquidity risk.

E. Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

(a) Foreign exchange rate risks

Foreign currency risk is not material to the Group as the Group's sales and purchases are denominated in U.S. dollars and the functional currencies of subsidiaries, such as INR or JPY.

(b) Interest rate risk

The carrying amounts of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Fair value interest rate risk		
Financial assets	\$ 768	\$ 768
Financial liabilities	30,190	44,596
Cash flow interest rate risk		
Financial assets	56,691	44,875
Financial liabilities	23,029	—

The sensitivity analyses below were determined based on the Group's exposure to interest rates for non-derivative instruments at the end of the reporting period. If interest rates had been 25 basis points higher/lower and all other variables were held constant, the Group's pre-tax profit (loss) for the years ended December 31, 2023 and 2022 would increase/decrease by NT\$84 thousand and NT\$112 thousand, respectively.

F. Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. As at the end of the reporting period, the Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure of the counterparty to discharge an obligation and financial guarantees provided by the Group is arising from the carrying amount of the respective recognized financial assets as stated in the condensed balance sheets. The Group adopted a policy of only dealing with creditworthy counterparties, the Group's exposure and the credit ratings of its counterparties are continuously monitored and the aggregate value of transactions concluded is spread amongst approved counterparties. Credit exposure is controlled by counterparty limits that are reviewed and approved by the risk management committee annually.

Trade receivables consisted of a large number of customers, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of trade receivables.

The Group's concentration of credit risk by geographical location was mainly from India, which accounted for 80% and 91% of the total trade receivables as of December 31, 2023 and 2022, respectively.

G. Liquidity risk

The Group manages liquidity risk by monitoring and maintaining a level of cash deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

Except for lease liabilities, non-derivative financial liabilities which the Group holds were all non-interest bearing, and the maturities of repayments were within one year as of December 31, 2023 and 2022. The contractual amount at maturity was the same as the carrying amount.

The table below summarizes the contractual maturity analysis of the Company's financial liabilities based on undiscounted payments, including principal and interest.

December 31, 2023					
	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
Lease liabilities	\$ 1,399	\$ 2,728	\$ 11,619	\$ 14,444	\$ —

December 31, 2022					
	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
Lease liabilities	\$ 1,484	\$ 2,968	\$ 12,946	\$ 30,655	\$ —

7. TRANSACTIONS WITH RELATED PARTIES

Intercompany balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated upon consolidation; therefore, those items are not disclosed in this note. The following is a summary of significant transactions between the Group and other related parties:

A. Related party name and categories

Related Party Name	Related Party Categories
SOFTSTAR ENTERTAINMENT INC.	Ultimate parent entity
BAKESI WINE GROUP CO., LED.	Substantial related party
GALAXY POWER HOLDINGS LIMITED	Substantial related party

B. Revenue

Related Party Categories	2023	2022
Substantial related party	\$ 2,066	\$ —

The Group provided services to related parties, the price and transaction conditions were based on the contract between the two parties, and there were no major abnormalities for the transaction.

C. Operating expenses

Related Party Categories	2023	2022
Other expense		
Substantial related party	\$ 10	\$ —

D. Receivables from related parties

Related Party Categories	December 31, 2023	December 31, 2022
Substantial related party	\$ 1,486	\$ —

E. Prepayments from related parties

Related Party Categories	December 31, 2023	December 31, 2022
Substantial related party	\$ 100	\$ —

F. Lease-related parties

Related Party Categories	2023	2022
Interest expense		
Substantial related party	\$ 278	\$ —
Rent expense		
Ultimate parent entity	\$ 1,692	\$ —

The Group leased office from the related parties and the rental expenses were paid to related parties monthly. The lease contract with the substantial related party was terminated from October 2023.

G. Others

The Group acquired office equipment at NT\$ 42 thousand from the ultimate parent company in 2023.

H. Remuneration of Key Management Personnel

	2023	2022
Short-term employee benefits	\$ 74,808	\$ 50,200
Share-based payments	573	449
	<u>\$ 75,381</u>	<u>\$ 50,649</u>

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

8. PLEDGED ASSETS

A. The following assets were provided as collateral for bank credits and merchant services:

	December 31, 2023	December 31, 2022
Pledged deposits	\$ 768	\$ 768

B. The Group obtained borrowings from Cathay Bank (please refer to Note 6 (10)). According to the provisions of the Uniform Commercial Code of the United States, the creditor has priority security rights over the entire assets of the borrower.

9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS: None;

10. SIGNIFICANT DISASTER LOSS: None;

11. SIGNIFICANT SUBSEQUENT EVENTS: None;

12. OTHER ITEMS

Due to the need for internal adjustment of ownership structure, Asia Pacific Growth Fund III, L.P., the Company's main shareholder, has transferred 21,172 thousand shares of the Company's ordinary shares to Array Holdings for APGF III Fund LPs. The existing shareholders of Array Holdings for APGF III Fund LPs have changed on March 16, 2022 and April 25, 2022.

13. ADDITIONAL DISCLOSURES

In preparing the consolidated financial report, all significant transactions and balances between the parent company and its subsidiaries have been eliminated.

(1) Information about significant transactions and investees:

No	Item	Explanation
1	Lending funds to others.	Table 1
2	Providing endorsements or guarantees for others.	None
3	Holding of securities at the end of the period.	Table 2

No	Item	Explanation
4	Aggregate purchases or sales of the same securities reaching NT\$300 million or 20 percent of paid-in capital or more.	None
5	Acquisition of real estate reaching NT\$300 million or 20 percent of paid-in capital or more.	None
6	Disposal of real estate reaching NT\$300 million or 20 percent of paid-in capital or more.	None
7	Purchases or sales of goods from or to related parties reaching NT\$100 million or 20 percent of paid-in capital or more.	None
8	Accounts receivable from related parties reaching NT\$100 million or 20 percent of paid-in capital or more.	Table 3
9	Trading in derivative instruments.	None
10	Other: The business relationship between the parent and the subsidiaries and between each subsidiary, and the circumstances and amounts of any significant transactions between them.	Table 4

(2) Information on investees (Table 5)

(3) Information on investments in mainland China

1) Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area (None)

2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses: (None)

(4) Information of main shareholders (Table 6)

14. SEGMENT INFORMATION

A. Information reported to the chief operating decision maker for the purposes of resource allocation and assessment of segment performance focuses on the types of goods or services delivered or provided.

The basis for the measurement of income from operations is the same as that for the preparation of financial statements. Please refer to the consolidated statements of comprehensive income for the related segment revenue and operating results.

B. Revenue from major products and services

	2023	2022
Service revenue	\$ 216,094	\$ 169,685
SSL VPN	135,868	34,803
ADC	99,974	113,003
NFP	95,922	135,227
ASF	53,817	—
WOC	23,581	9,585
ZTA	1,434	2,749
	<u>\$ 626,690</u>	<u>\$ 465,052</u>

C. Geographical information

The Group operates in one principal geographical area - the United States and India.

The Group's revenue from continuing operations from external customers by location of operations and information about its non-current assets by location of assets are detailed below:

	Revenue from External		Non-current Assets	
	Customers		December	December
	2023	2022	31,2023	31,2022
USA	\$ 69,360	\$ 42,683	\$ 116,538	\$ 156,863
India	384,547	275,409	2,954	2,469
Japan	65,999	69,839	316	99
China	34,571	26,247	—	—
Others	72,213	5,874	3,622	—
	<u>\$ 626,690</u>	<u>\$ 465,052</u>	<u>\$ 123,430</u>	<u>\$ 159,431</u>

D. Information about major customers

Customers that individually contributed 10% or more to the Group's revenue were as follows:

	2023	2022
Customer A	\$ 154,292	\$ 207,835
Customer B	147,673	52,101
Customer C	62,258	13,346

ARRAY INC. AND SUBSIDIARIES
FINANCING PROVIDED TO OTHERS
FOR THE YEAR ENDED DECEMBER 31, 2023

Table 1

(In Thousands of New Taiwan dollars, unless stated otherwise)

No.	Lender	Borrower	Financial Statement Account	Related Party	Highest Balance for the Period	Ending Balance	Actual Amount Borrowed	Interest Rate (%)	Nature of Financing	Business Transaction Amount	Reasons for Short-term Financing	Allowance for Impairment Loss	Collateral		Financing Limit for Each Borrower (Note)	Aggregate Financing Limit (Note)
													Item	Value		
1	Array Cayman	Zentry Security Inc.	—	Yes	\$ 106,491 (USD3,300)	\$ —	\$ —	—	Short-term financing	—	Working capital turnover	—	—	—	\$ 128,280	\$ 128,280
2	Array Inc.	Array Networks, Inc. (Array US)	—	Yes	15,353 (USD500)	15,353 (USD500)	15,353 (USD500)	—	Short-term financing	—	Working capital turnover	—	—	—	128,280	128,280

The financing limit for each borrower shall not exceed 40% of the lender's net worth as stated in its latest audited financial statements.

ARRAY INC. AND SUBSIDIARIES
HOLDING OF MARKETABLE SECURITIES
DECEMBER 31, 2023

Table 2

(In Thousands of New Taiwan dollars, unless stated otherwise)

Holding Company	Type and Name of Issuer of Marketable Securities	Security Issuer's Relationship with the Holding Company	Financial Statement Account	December 31, 2023				Note
				Shares/Units (In Thousands)	Carrying Value	Percentage of Ownership(%)	Fair Value	
Array US	<u>Mutual fund</u> Morgan Stanley Mutual Funds	None	Financial assets at fair value through profit or loss - current	—	\$ 11,845	—	\$ 11,845	

ARRAY INC. AND SUBSIDIARIES

RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

DECEMBER 31, 2023

Table 3

(In Thousands of New Taiwan dollars, unless stated otherwise)

Company Name	Related Party	Relationship	Balance	Turnover Rate	Overdue		Amount Received in Subsequent Period	Allowance for Impairment Loss
					Amount	Actions Taken		
Array US	Array Networks India Private Limited.	Subsidiary	Accounts receivable from related parties \$ 148,302	0.96	\$ —	—	\$ 48,781	\$ —

ARRAY INC. AND SUBSIDIARIES
INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2023

Table 4

(In Thousands of New Taiwan dollars, unless stated otherwise)

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			
				General ledger account	Amount	Transaction terms	Percentage of consolidated total operating revenue or total assets (Note 3)
1	Array Inc.(Cayman)	Array US	1	Other receivable	\$ 15,353	Based on regular terms	2%
2	Array US	Zentry Security Inc.	3	Other receivable	97,264	Based on regular terms	12%
		Array Networks Japan Kabishiki Kaisha	1	Accounts receivable	10,506	Based on regular terms	1%
		Array Networks Japan	1	Accounts receivable	9,841	Based on regular terms	1%
		Array Networks India Private Limited	1	Accounts receivable	148,302	Based on regular terms	18%
		Array Networks India Private Limited	1	Sales revenue	104,322	Based on regular terms	17%
		Array Networks India Private Limited	1	Royalty revenue	43,610	Based on regular terms	7%
3	Array Networks Japan Kabishiki Kaisha	Array US	2	Sales revenue	13,300	Based on regular terms	2%
4	Array Networks India Private Limited	Zentry Security Inc.	3	Other receivable	37,910	Based on regular terms	5%

Note 1: The information of transactions between the Company and the consolidated subsidiaries should be noted in “Number” column:

- (1) Number 0 represents the Company.
- (2) The consolidated subsidiaries are numbered in order from number 1.

Note 2: The transaction relationships with the counterparties are as follows:

- (1) The Company to the consolidated subsidiary.
- (2) The consolidated subsidiary to the Company.
- (3) The consolidated subsidiary to another consolidated subsidiary.

Note 3: In calculating the ratio, the transaction amount is divided by consolidated total assets for balance sheet accounts and is divided by consolidated total revenue for income statement accounts.

Note 4: The relevant transactions are eliminated in comprehensive financial reports.

ARRAY INC. AND SUBSIDIARIES
INFORMATION ON INVESTEEES
FOR THE YEAR ENDED DECEMBER 31, 2023

Table 5

(In Thousands of New Taiwan dollars, unless stated otherwise)

Investor Company	Investee Company	Location	Main Businesses and Products	Original Investment Amount		Balance as of December 31, 2023			Net Income (Losses) of the Investee (Note 2(2))	Equity in Earnings (Losses) (Note 2(3))	Note
				Beginning Balance	Ending Balance	Shares (In Thousands)	Ownership (%)	Carrying Value			
Array Inc.	Array Cayman	British Cayman Islands	Investment	\$ 370,326	\$ 370,326	37,032	100	\$ 209,696	\$ 11,459	\$ 11,459	
Array Cayman	Array Taiwan Inc.	Taiwan	Research and development of network function platform products	—	30,000	3,000	100	9,541	(18,623)	(18,623)	
	Array US	U.S.A.	Research manufacture and sale of Application Delivery Controllers, high-end SSL VPN systems, Remote Desktop Access Solutions and Application Acceleration	184,843 (US 6,019)	184,813 (US 6,019)	—	100	347,690	12,442	12,442	
	Zentry Security Inc.	U.S.A.	Zentry modernizes the secure access with enhanced security, improved productivity, and ease of use. It helps customers migrate to Zero Trust Security model from obsolete perimeter model (Firewall & VPN)	343,952 (US 11,200)	343,896 (US 11,200)	—	99.95	(137,994)	(983)	(983)	
Array US	Array Networks Japan Kabishiki Kaisha	Japan	Research manufacture and sale of Application Delivery Controllers, high-end SSL VPN systems, Remote Desktop Access Solutions and Application Acceleration	2,342 (JPY 10,000)	2,579 (JPY 10,000)	200	100	21,351	916	916	
	Array Networks India Private Limited	India	Research manufacture and sale of Application Delivery Controllers, high-end SSL VPN systems, Remote Desktop Access Solutions and Application Acceleration	36,298 (INR 85,417)	51,646 (INR 125,774)	—	100	78,888	39,842	39,842	

Note 1: Where a public company has a foreign holding company that uses consolidated statements as its main financial report in accordance with local laws and regulations, the disclosure of information on the foreign investee company may be carried out to the extent of the information related to the holding company only.

Note 2: Where the circumstances mentioned in Note 1 do not apply, the information shall be filled in in accordance with the rules below:

- (1) The “name of the investee company”, “location”, “main business items”, “initial investment amount” and “shareholding status at the end of the period” columns shall be filled in based on the status of the (public) Company's reinvestment, as well as the status of the reinvestment transfer made by each investee company directly or indirectly controlled thereby, in order, indicating also the relationship between each investee company and the (public) Company (for example: subsidiary or a sub subsidiary) in the remark column.
- (2) The “Profit or loss of the investee company for the period” column must be filled in with the amount of profit or loss for the current period of each specific investee company. The “Investment profit or loss recognized in the current period” column must be filled in with the profit or loss amounts of the specific subsidiary recognized by the (public) Company as a direct reinvestment as well as each investee company valued using the equity method only; the remainder may be omitted. When filling in the “recognition of the profit or loss amount of each subsidiary directly reinvested for the period”, it must be confirmed that the profit or loss amount of each subsidiary has included the profit or loss in investments for its reinvestment transfer to be recognized in accordance with the regulations.

ARRAY INC. AND SUBSIDIARIES
INFORMATION OF MAJOR SHAREHOLDERS
DECEMBER 31, 2023

Table 6

Name of major shareholders	Number of Shares	Ownership Percentage (%)
Array Holdings for APGF III Fund LPs	21,172,000	36.17%
VECOW CO., LTD.	6,000,000	10.25%

Note: The table discloses shareholding information of shareholders whose shareholding percentages are more than 5%. The Taiwan Depository & Clearing Corporation (TDCC) calculates the total number of ordinary shares and preference shares (including treasury shares) that have completed the dematerialized registration and delivery on the last business day of the quarter. The shares reported in the Group's consolidated financial statements and the actual number of shares that have completed the dematerialized registration and delivery may be different due to differences in the basis of calculation.